



# Salary Tables



2011  
FS

United States Department of State  
2011 FOREIGN SERVICE (FS) SALARY TABLE  
WITH WASHINGTON, D.C. LOCALITY PAYMENT OF 24.22%

Authorized by Executive Order 13561  
Effective January 2, 2011

2011  
DC

Step Rates Within Class (Dollars)

Class	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	123,758	127,471	131,294	135,233	139,290	143,469	147,773	152,207	155,500	155,500	155,500	155,500	155,500	155,500
2	100,280	103,289	106,387	109,579	112,866	116,253	119,739	123,332	127,032	130,843	134,769	138,811	142,976	147,265
3	81,256	83,693	86,205	88,791	91,454	94,199	97,025	99,935	102,932	106,021	109,202	112,477	115,851	119,327
4	65,840	67,815	69,850	71,946	74,103	76,327	78,616	80,975	83,405	85,907	88,484	91,139	93,873	96,689
5	53,350	54,950	56,600	58,296	60,045	61,848	63,703	65,614	67,582	69,609	71,699	73,849	76,065	78,347
6	47,693	49,124	50,597	52,115	53,679	55,289	56,947	58,657	60,416	62,228	64,095	66,018	67,999	70,039
7	42,637	43,917	45,233	46,591	47,989	49,428	50,912	52,438	54,012	55,632	57,301	59,019	60,791	62,614
8	38,116	39,260	40,437	41,650	42,899	44,186	45,512	46,877	48,284	49,733	51,225	52,761	54,344	55,974
9	34,075	35,097	36,151	37,235	38,352	39,502	40,687	41,908	43,165	44,460	45,794	47,168	48,582	50,040

EXECUTIVE SCHEDULE PAY

EX-I	199,700
EX-II	179,700
EX-III	165,300
EX-IV	155,500
EX-V	145,700

SENIOR FOREIGN SERVICE (SFS)  
PAY RANGE

Minimum	Maximum
119,554	179,700

SFS PAY CAPS

OC	168,606
MC	176,871
CM	179,700

For all salary tables, visit [http://intranet.hr.state.sbu/Benefits\\_Compensation/Compensation/Pages/Pay.aspx](http://intranet.hr.state.sbu/Benefits_Compensation/Compensation/Pages/Pay.aspx)



2011  
FS

United States Department of State  
2011 FOREIGN SERVICE (FS) SALARY TABLE  
WITHOUT LOCALITY/COMPARABILITY PAYMENT

Authorized by Executive Order 13561  
Effective January 2, 2011

2011  
BASE

Step Rates Within Class (Dollars)

Class	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	99,628	102,617	105,695	108,866	112,132	115,496	118,961	122,530	126,206	129,517	129,517	129,517	129,517	129,517
2	80,728	83,150	85,644	88,214	90,860	93,586	96,393	99,285	102,264	105,332	108,492	111,746	115,099	118,552
3	65,413	67,375	69,397	71,479	73,623	75,832	78,107	80,450	82,863	85,349	87,910	90,547	93,263	96,061
4	53,003	54,593	56,231	57,918	59,655	61,445	63,288	65,187	67,143	69,157	71,232	73,369	75,570	77,837
5	42,948	44,236	45,564	46,930	48,338	49,789	51,282	52,821	54,405	56,037	57,719	59,450	61,234	63,071
6	38,394	39,546	40,732	41,954	43,213	44,509	45,844	47,220	48,636	50,095	51,598	53,146	54,741	56,383
7	34,324	35,354	36,414	37,507	38,632	39,791	40,985	42,214	43,481	44,785	46,129	47,512	48,938	50,406
8	30,684	31,605	32,553	33,529	34,535	35,571	36,638	37,737	38,870	40,036	41,237	42,474	43,748	45,060
9	27,431	28,254	29,102	29,975	30,874	31,800	32,754	33,737	34,749	35,791	36,865	37,971	39,110	40,283

EXECUTIVE SCHEDULE PAY

EX-I	199,700
EX-II	179,700
EX-III	165,300
EX-IV	155,500
EX-V	145,700

SENIOR FOREIGN SERVICE (SFS)  
PAY RANGE

Minimum	Maximum
119,554	179,700

SFS PAY CAPS

OC	168,606
MC	176,871
CM	179,700

For all salary tables, visit [http://intranet.hr.state.sbu/Benefits\\_Compensation/Compensation/Pages/Pay.aspx](http://intranet.hr.state.sbu/Benefits_Compensation/Compensation/Pages/Pay.aspx)



**2011  
FS**

**United States Department of State  
2011 FOREIGN SERVICE (FS) SALARY TABLE  
WITH OVERSEAS COMPARABILITY PAYMENT OF 16.52%**

Authorized by Executive Order 13561  
Effective January 2, 2011

**2011  
OS**

Step Rates Within Class (Dollars)

Class	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	116,087	119,569	123,156	126,851	130,656	134,576	138,613	142,772	147,055	150,913	150,913	150,913	150,913	150,913
2	94,064	96,886	99,792	102,787	105,870	109,046	112,317	115,687	119,158	122,733	126,415	130,206	134,113	138,137
3	76,219	78,505	80,861	83,287	85,786	88,359	91,010	93,740	96,552	99,449	102,433	105,505	108,670	111,930
4	61,759	63,612	65,520	67,486	69,510	71,596	73,743	75,956	78,235	80,582	83,000	85,490	88,054	90,696
5	50,043	51,544	53,091	54,683	56,323	58,014	59,754	61,547	63,393	65,294	67,254	69,271	71,350	73,490
6	44,737	46,079	47,461	48,885	50,352	51,862	53,417	55,021	56,671	58,371	60,122	61,926	63,784	65,697
7	39,994	41,194	42,430	43,703	45,014	46,364	47,756	49,188	50,664	52,183	53,750	55,361	57,023	58,733
8	35,753	36,826	37,931	39,068	40,240	41,447	42,691	43,971	45,291	46,650	48,049	49,491	50,975	52,504
9	31,963	32,922	33,910	34,927	35,974	37,053	38,165	39,310	40,490	41,704	42,955	44,244	45,571	46,938

**EXECUTIVE SCHEDULE PAY**

EX-I 199,700  
EX-II 179,700  
EX-III 165,300  
EX-IV 155,500  
EX-V 145,700

**SENIOR FOREIGN SERVICE (SFS)  
PAY RANGE**

Minimum Maximum  
119,554 179,700

**SFS PAY CAPS**

OC 168,606  
MC 176,871  
CM 179,700

For all salary tables, visit [http://intranet.hr.state.sbu/Benefits\\_Compensation/Compensation/Pages/Cy.aspx](http://intranet.hr.state.sbu/Benefits_Compensation/Compensation/Pages/Cy.aspx)



**2011  
FS**

**United States Department of State  
2011 FOREIGN SERVICE (FS) SALARY TABLE  
WITHOUT LOCALITY/COMPARABILITY PAYMENT**

Authorized by Executive Order 13561  
Effective January 2, 2011

**2011  
BASE**

Step Rates Within Class (Dollars)

Class	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	99,628	102,617	105,695	108,866	112,132	115,496	118,961	122,530	126,206	129,517	129,517	129,517	129,517	129,517
2	80,728	83,150	85,644	88,214	90,860	93,586	96,393	99,285	102,264	105,332	108,492	111,746	115,099	118,552
3	65,413	67,375	69,397	71,479	73,623	75,832	78,107	80,450	82,863	85,349	87,910	90,547	93,263	96,061
4	53,003	54,593	56,231	57,918	59,655	61,445	63,288	65,187	67,143	69,157	71,232	73,369	75,570	77,837
5	42,948	44,236	45,564	46,930	48,338	49,789	51,282	52,821	54,405	56,037	57,719	59,450	61,234	63,071
6	38,394	39,546	40,732	41,954	43,213	44,509	45,844	47,220	48,636	50,095	51,598	53,146	54,741	56,383
7	34,324	35,354	36,414	37,507	38,632	39,791	40,985	42,214	43,481	44,785	46,129	47,512	48,938	50,406
8	30,684	31,605	32,553	33,529	34,535	35,571	36,638	37,737	38,870	40,036	41,237	42,474	43,748	45,060
9	27,431	28,254	29,102	29,975	30,874	31,800	32,754	33,737	34,749	35,791	36,865	37,971	39,110	40,283

**EXECUTIVE SCHEDULE PAY**

EX-I 199,700  
EX-II 179,700  
EX-III 165,300  
EX-IV 155,500  
EX-V 145,700

**SENIOR FOREIGN SERVICE (SFS)  
PAY RANGE**

Minimum Maximum  
119,554 179,700

**SFS PAY CAPS**

OC 168,606  
MC 176,871  
CM 179,700

For all salary tables, visit [http://intranet.hr.state.sbu/Benefits\\_Compensation/Compensation/Pages/Pay.aspx](http://intranet.hr.state.sbu/Benefits_Compensation/Compensation/Pages/Pay.aspx)



**2011  
GS**

**United States Department of State  
2011 GENERAL SCHEDULE (GS) SALARY TABLE  
WITH WASHINGTON, D.C. LOCALITY PAYMENT OF 24.22%**

Authorized by Executive Order 13561  
Effective January 2, 2011

**2011  
DC**

Grade	1	2	3	4	5	6	7	8	9	10
1	22,115	22,854	23,589	24,321	25,056	25,489	26,215	26,948	26,977	27,663
2	24,865	25,456	26,279	26,977	27,280	28,082	28,885	29,687	30,490	31,292
3	27,130	28,034	28,938	29,843	30,747	31,651	32,556	33,460	34,364	35,269
4	30,456	31,471	32,486	33,501	34,516	35,531	36,546	37,560	38,575	39,590
5	34,075	35,210	36,346	37,481	38,616	39,752	40,887	42,022	43,158	44,293
6	37,983	39,249	40,514	41,780	43,046	44,312	45,578	46,843	48,109	49,375
7	42,209	43,616	45,024	46,431	47,838	49,246	50,653	52,061	53,468	54,875
8	46,745	48,303	49,861	51,418	52,976	54,534	56,092	57,649	59,207	60,765
9	51,630	53,350	55,070	56,791	58,511	60,232	61,952	63,673	65,393	67,114
10	56,857	58,752	60,648	62,544	64,439	66,335	68,230	70,126	72,022	73,917
11	62,467	64,548	66,630	68,712	70,794	72,876	74,958	77,040	79,122	81,204
12	74,872	77,368	79,864	82,359	84,855	87,350	89,846	92,341	94,837	97,333
13	89,033	92,001	94,969	97,936	100,904	103,872	106,839	109,807	112,774	115,742
14	105,211	108,717	112,224	115,731	119,238	122,744	126,251	129,758	133,264	136,771
15	123,758	127,883	132,009	136,134	140,259	144,385	148,510	152,635	155,500	155,500

**EXECUTIVE SCHEDULE  
PAY**

EX-I	199,700
EX-II	179,700
EX-III	165,300
EX-IV	155,500
EX-V	145,700

**SENIOR EXECUTIVE  
SERVICE  
PAY RANGE**

Minimum	Maximum
119,554	179,700

Step Rates Within Grade (Dollars) For all salary tables, visit [http://intranet.hr.state.sbu/Benefits\\_Compensation/Compensation/Pages/Pay.aspx](http://intranet.hr.state.sbu/Benefits_Compensation/Compensation/Pages/Pay.aspx)



**2011  
GS**

**United States Department of State  
2011 GENERAL SCHEDULE (GS) SALARY TABLE  
BASE RATES WITHOUT LOCALITY PAYMENT**

Authorized by Executive Order 13561  
Effective January 2, 2011

**2011  
BASE**

Grade	1	2	3	4	5	6	7	8	9	10
1	17,803	18,398	18,990	19,579	20,171	20,519	21,104	21,694	21,717	22,269
2	20,017	20,493	21,155	21,717	21,961	22,607	23,253	23,899	24,545	25,191
3	21,840	22,568	23,296	24,024	24,752	25,480	26,208	26,936	27,664	28,392
4	24,518	25,335	26,152	26,969	27,786	28,603	29,420	30,237	31,054	31,871
5	27,431	28,345	29,259	30,173	31,087	32,001	32,915	33,829	34,743	35,657
6	30,577	31,596	32,615	33,634	34,653	35,672	36,691	37,710	38,729	39,748
7	33,979	35,112	36,245	37,378	38,511	39,644	40,777	41,910	43,043	44,176
8	37,631	38,885	40,139	41,393	42,647	43,901	45,155	46,409	47,663	48,917
9	41,563	42,948	44,333	45,718	47,103	48,488	49,873	51,258	52,643	54,028
10	45,771	47,297	48,823	50,349	51,875	53,401	54,927	56,453	57,979	59,505
11	50,287	51,963	53,639	55,315	56,991	58,667	60,343	62,019	63,695	65,371
12	60,274	62,283	64,292	66,301	68,310	70,319	72,328	74,337	76,346	78,355
13	71,674	74,063	76,452	78,841	81,230	83,619	86,008	88,397	90,786	93,175
14	84,697	87,520	90,343	93,166	95,989	98,812	101,635	104,458	107,281	110,104
15	99,628	102,949	106,270	109,591	112,912	116,233	119,554	122,875	126,196	129,517

**EXECUTIVE SCHEDULE  
PAY**

EX-I	199,700
EX-II	179,700
EX-III	165,300
EX-IV	155,500
EX-V	145,700

**SENIOR EXECUTIVE  
SERVICE  
PAY RANGE**

Minimum	Maximum
119,554	179,700

Step Rates Within Grade (Dollars) For all salary tables, visit [http://intranet.hr.state.sbu/Benefits\\_Compensation/Compensation/Pages/Pay.aspx](http://intranet.hr.state.sbu/Benefits_Compensation/Compensation/Pages/Pay.aspx)

**2010  
GS**

**United States Department of State  
2010 GENERAL SCHEDULE (GS) SALARY TABLE  
BASE RATES WITHOUT LOCALITY PAYMENT**

Authorized by Executive Order 13525  
Effective January 3, 2010

**2010  
BASE**

Grade	1	2	3	4	5	6	7	8	9	10
1	17,803	18,398	18,990	19,579	20,171	20,519	21,104	21,694	21,717	22,269
2	20,017	20,493	21,155	21,717	21,961	22,607	23,253	23,899	24,545	25,191
3	21,840	22,568	23,296	24,024	24,752	25,480	26,208	26,936	27,664	28,392
4	24,518	25,335	26,152	26,969	27,786	28,603	29,420	30,237	31,054	31,871
5	27,431	28,345	29,259	30,173	31,087	32,001	32,915	33,829	34,743	35,657
6	30,577	31,596	32,615	33,634	34,653	35,672	36,691	37,710	38,729	39,748
7	33,979	35,112	36,245	37,378	38,511	39,644	40,777	41,910	43,043	44,176
8	37,631	38,885	40,139	41,393	42,647	43,901	45,155	46,409	47,663	48,917
9	41,563	42,948	44,333	45,718	47,103	48,488	49,873	51,258	52,643	54,028
10	45,771	47,297	48,823	50,349	51,875	53,401	54,927	56,453	57,979	59,505
11	50,287	51,963	53,639	55,315	56,991	58,667	60,343	62,019	63,695	65,371
12	60,274	62,283	64,292	66,301	68,310	70,319	72,328	74,337	76,346	78,355
13	71,674	74,063	76,452	78,841	81,230	83,619	86,008	88,397	90,786	93,175
14	84,697	87,520	90,343	93,166	95,989	98,812	101,635	104,458	107,281	110,104
15	99,628	102,949	106,270	109,591	112,912	116,233	119,554	122,875	126,196	129,517

**EXECUTIVE SCHEDULE  
PAY**

EX-I	199,700
EX-II	179,700
EX-III	165,300
EX-IV	155,500
EX-V	145,700

**SENIOR EXECUTIVE  
SERVICE  
PAY RANGE**

Minimum	Maximum
119,554	179,700

Step Rates Within Grade (Dollars) For all salary tables, visit <http://hrweb.hr.state.gov/prd/hrweb/rma/pay.cfm>

**2010  
GS**

**United States Department of State  
2010 GENERAL SCHEDULE (GS) SALARY TABLE  
WITH WASHINGTON, D.C. LOCALITY PAYMENT OF 24.22%**

Authorized by Executive Order 13525  
Effective January 3, 2010

**2010  
DC**

Grade	1	2	3	4	5	6	7	8	9	10
1	22,115	22,854	23,589	24,321	25,056	25,489	26,215	26,948	26,977	27,663
2	24,865	25,456	26,279	26,977	27,280	28,082	28,885	29,687	30,490	31,292
3	27,130	28,034	28,938	29,843	30,747	31,651	32,556	33,460	34,364	35,269
4	30,456	31,471	32,486	33,501	34,516	35,531	36,546	37,560	38,575	39,590
5	34,075	35,210	36,346	37,481	38,616	39,752	40,887	42,022	43,158	44,293
6	37,983	39,249	40,514	41,780	43,046	44,312	45,578	46,843	48,109	49,375
7	42,209	43,616	45,024	46,431	47,838	49,246	50,653	52,061	53,468	54,875
8	46,745	48,303	49,861	51,418	52,976	54,534	56,092	57,649	59,207	60,765
9	51,630	53,350	55,070	56,791	58,511	60,232	61,952	63,673	65,393	67,114
10	56,857	58,752	60,648	62,544	64,439	66,335	68,230	70,126	72,022	73,917
11	62,467	64,548	66,630	68,712	70,794	72,876	74,958	77,040	79,122	81,204
12	74,872	77,368	79,864	82,359	84,855	87,350	89,846	92,341	94,837	97,333
13	89,033	92,001	94,969	97,936	100,904	103,872	106,839	109,807	112,774	115,742
14	105,211	108,717	112,224	115,731	119,238	122,744	126,251	129,758	133,264	136,771
15	123,758	127,883	132,009	136,134	140,259	144,385	148,510	152,635	155,500	155,500

**EXECUTIVE SCHEDULE  
PAY**

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SERVICE  
PAY RANGE**

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FS**

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Effective January 3, 2010

**2010  
BASE**

Step Rates Within Class (Dollars)

Class	1	2	3	4	5	6	7	8	9	10	11	12	13	14
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2	80,728	83,150	85,644	88,214	90,860	93,586	96,393	99,285	102,264	105,332	108,492	111,746	115,099	118,552
3	65,413	67,375	69,397	71,479	73,623	75,832	78,107	80,450	82,863	85,349	87,910	90,547	93,263	96,061
4	53,003	54,593	56,231	57,918	59,655	61,445	63,288	65,187	67,143	69,157	71,232	73,369	75,570	77,837
5	42,948	44,236	45,564	46,930	48,338	49,789	51,282	52,821	54,405	56,037	57,719	59,450	61,234	63,071
6	38,394	39,546	40,732	41,954	43,213	44,509	45,844	47,220	48,636	50,095	51,598	53,146	54,741	56,383
7	34,324	35,354	36,414	37,507	38,632	39,791	40,985	42,214	43,481	44,785	46,129	47,512	48,938	50,406
8	30,684	31,605	32,553	33,529	34,535	35,571	36,638	37,737	38,870	40,036	41,237	42,474	43,748	45,060
9	27,431	28,254	29,102	29,975	30,874	31,800	32,754	33,737	34,749	35,791	36,865	37,971	39,110	40,283

**EXECUTIVE SCHEDULE PAY**

EX-I 199,700  
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**SENIOR FOREIGN SERVICE (SFS)  
PAY RANGE**

Minimum Maximum  
119,554 179,700

**SFS PAY CAPS**

OC 168,606  
MC 176,871  
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2010 FOREIGN SERVICE (FS) SALARY TABLE  
WITH WASHINGTON, D.C. LOCALITY PAYMENT OF 24.22%**

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**2010  
DC**

Step Rates Within Class (Dollars)

Class	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	123,758	127,471	131,294	135,233	139,290	143,469	147,773	152,207	155,500	155,500	155,500	155,500	155,500	155,500
2	100,280	103,289	106,387	109,579	112,866	116,253	119,739	123,332	127,032	130,843	134,769	138,811	142,976	147,265
3	81,256	83,693	86,205	88,791	91,454	94,199	97,025	99,935	102,932	106,021	109,202	112,477	115,851	119,327
4	65,840	67,815	69,850	71,946	74,103	76,327	78,616	80,975	83,405	85,907	88,484	91,139	93,873	96,689
5	53,350	54,950	56,600	58,296	60,045	61,848	63,703	65,614	67,582	69,609	71,699	73,849	76,065	78,347
6	47,693	49,124	50,597	52,115	53,679	55,289	56,947	58,657	60,416	62,228	64,095	66,018	67,999	70,039
7	42,637	43,917	45,233	46,591	47,989	49,428	50,912	52,438	54,012	55,632	57,301	59,019	60,791	62,614
8	38,116	39,260	40,437	41,650	42,899	44,186	45,512	46,877	48,284	49,733	51,225	52,761	54,344	55,974
9	34,075	35,097	36,151	37,235	38,352	39,502	40,687	41,908	43,165	44,460	45,794	47,168	48,582	50,040

**EXECUTIVE SCHEDULE PAY**

EX-I 199,700  
EX-II 179,700  
EX-III 165,300  
EX-IV 155,500  
EX-V 145,700

**SENIOR FOREIGN SERVICE (SFS)  
PAY RANGE**

Minimum Maximum  
119,554 179,700

**SFS PAY CAPS**

OC 168,606  
MC 176,871  
CM 179,700

For all salary tables, visit <http://hrweb.hr.state.gov/prd/hrweb/rma/pay.cfm>



**2010  
FS**

**United States Department of State  
2010 FOREIGN SERVICE (FS) SALARY TABLE  
WITHOUT LOCALITY/COMPARABILITY PAYMENT**

Authorized by Executive Order 13525  
Effective January 3, 2010

**2010  
BASE**

Step Rates Within Class (Dollars)

Class	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	99,628	102,617	105,695	108,866	112,132	115,496	118,961	122,530	126,206	129,517	129,517	129,517	129,517	129,517
2	80,728	83,150	85,644	88,214	90,860	93,586	96,393	99,285	102,264	105,332	108,492	111,746	115,099	118,552
3	65,413	67,375	69,397	71,479	73,623	75,832	78,107	80,450	82,863	85,349	87,910	90,547	93,263	96,061
4	53,003	54,593	56,231	57,918	59,655	61,445	63,288	65,187	67,143	69,157	71,232	73,369	75,570	77,837
5	42,948	44,236	45,564	46,930	48,338	49,789	51,282	52,821	54,405	56,037	57,719	59,450	61,234	63,071
6	38,394	39,546	40,732	41,954	43,213	44,509	45,844	47,220	48,636	50,095	51,598	53,146	54,741	56,383
7	34,324	35,354	36,414	37,507	38,632	39,791	40,985	42,214	43,481	44,785	46,129	47,512	48,938	50,406
8	30,684	31,605	32,553	33,529	34,535	35,571	36,638	37,737	38,870	40,036	41,237	42,474	43,748	45,060
9	27,431	28,254	29,102	29,975	30,874	31,800	32,754	33,737	34,749	35,791	36,865	37,971	39,110	40,283

**EXECUTIVE SCHEDULE PAY**

EX-I 199,700  
EX-II 179,700  
EX-III 165,300  
EX-IV 155,500  
EX-V 145,700

**SENIOR FOREIGN SERVICE (SFS)  
PAY RANGE**

Minimum Maximum  
119,554 179,700

**SFS PAY CAPS**

OC 168,606  
MC 176,871  
CM 179,700

For all salary tables, visit <http://hrweb.hr.state.gov/prd/hrweb/rma/pay.cfm>



**2010  
FS**

**United States Department of State  
2010 FOREIGN SERVICE (FS) SALARY TABLE  
WITH OVERSEAS COMPARABILITY PAYMENT OF 8.82%**

Authorized by Executive Order 13525  
Effective January 3, 2010

**2010  
OS**

Step Rates Within Class (Dollars)

Class	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	108,415	111,668	115,017	118,468	122,022	125,683	129,453	133,337	137,337	140,940	140,940	140,940	140,940	140,940
2	87,848	90,484	93,198	95,994	98,874	101,840	104,895	108,042	111,284	114,622	118,061	121,602	125,251	129,008
3	71,182	73,317	75,518	77,783	80,117	82,520	84,996	87,546	90,172	92,877	95,664	98,533	101,489	104,534
4	57,678	59,408	61,191	63,026	64,917	66,864	68,870	70,936	73,065	75,257	77,515	79,840	82,235	84,702
5	46,736	48,138	49,583	51,069	52,601	54,180	55,805	57,480	59,204	60,979	62,810	64,693	66,635	68,634
6	41,780	43,034	44,325	45,654	47,024	48,435	49,887	51,385	52,926	54,513	56,149	57,833	59,569	61,356
7	37,351	38,472	39,626	40,815	42,039	43,301	44,600	45,937	47,316	48,735	50,198	51,703	53,254	54,852
8	33,390	34,393	35,424	36,486	37,581	38,708	39,869	41,065	42,298	43,567	44,874	46,220	47,607	49,034
9	29,850	30,746	31,669	32,619	33,597	34,605	35,643	36,713	37,814	38,948	40,116	41,320	42,560	43,836

**EXECUTIVE SCHEDULE PAY**

EX-I 199,700  
EX-II 179,700  
EX-III 165,300  
EX-IV 155,500  
EX-V 145,700

**SENIOR FOREIGN SERVICE (SFS)  
PAY RANGE**

Minimum Maximum  
119,554 179,700

**SFS PAY CAPS**

OC 168,606  
MC 176,871  
CM 179,700

For all salary tables, visit <http://hrweb.hr.state.gov/prd/hrweb/rma/pay.cfm>



**United States Department of State**  
**2009 GENERAL SCHEDULE (GS) SALARY TABLE**  
**WITH WASHINGTON, D.C. LOCALITY PAYMENT OF 23.10%**

Authorized by Executive Order 13483  
 Effective January 4, 2009

GRADE	1	2	3	4	5	6	7	8	9	10
1	21,592	22,313	23,031	23,746	24,464	24,886	25,595	26,310	26,338	27,013
2	24,277	24,854	25,657	26,338	26,633	27,416	28,199	28,981	29,764	30,547
3	26,487	27,370	28,253	29,135	30,018	30,901	31,783	32,666	33,548	34,431
4	29,736	30,727	31,718	32,709	33,700	34,691	35,682	36,673	37,664	38,655
5	33,269	34,378	35,487	36,596	37,706	38,815	39,924	41,033	42,142	43,251
6	37,084	38,320	39,556	40,792	42,028	43,263	44,499	45,735	46,971	48,207
7	41,210	42,584	43,958	45,332	46,705	48,079	49,453	50,827	52,201	53,574
8	45,639	47,161	48,682	50,204	51,725	53,247	54,768	56,290	57,811	59,333
9	50,408	52,089	53,769	55,449	57,129	58,810	60,490	62,170	63,851	65,531
10	55,512	57,362	59,212	61,063	62,913	64,763	66,613	68,463	70,313	72,164
11	60,989	63,021	65,053	67,086	69,118	71,151	73,183	75,215	77,248	79,280
12	73,100	75,537	77,973	80,409	82,845	85,281	87,717	90,154	92,590	95,026
13	86,927	89,825	92,723	95,620	98,518	101,416	104,314	107,211	110,109	113,007
14	102,721	106,145	109,570	112,995	116,419	119,844	123,269	126,693	130,118	133,543
15	120,830	124,858	128,886	132,914	136,941	140,969	144,997	149,025	153,053	153,200

Step Rates Within Grade (Dollars)

**EXECUTIVE SCHEDULE**

EX-I 196,700  
 EX-II 177,000  
 EX-III 162,900  
 EX-IV 153,200  
 EX-V 143,500

**SENIOR EXECUTIVE SERVICE**

Pay Range

Minimum Maximum  
 117,787 177,000



**United States Department of State**  
**2009 GENERAL SCHEDULE (GS) SALARY TABLE**  
**WITHOUT LOCALITY PAYMENT**

Authorized by Executive Order 13483  
 Effective January 4, 2009

GRADE	1	2	3	4	5	6	7	8	9	10
1	17,540	18,126	18,709	19,290	19,873	20,216	20,792	21,373	21,396	21,944
2	19,721	20,190	20,842	21,396	21,635	22,271	22,907	23,543	24,179	24,815
3	21,517	22,234	22,951	23,668	24,385	25,102	25,819	26,536	27,253	27,970
4	24,156	24,961	25,766	26,571	27,376	28,181	28,986	29,791	30,596	31,401
5	27,026	27,927	28,828	29,729	30,630	31,531	32,432	33,333	34,234	35,135
6	30,125	31,129	32,133	33,137	34,141	35,145	36,149	37,153	38,157	39,161
7	33,477	34,593	35,709	36,825	37,941	39,057	40,173	41,289	42,405	43,521
8	37,075	38,311	39,547	40,783	42,019	43,255	44,491	45,727	46,963	48,199
9	40,949	42,314	43,679	45,044	46,409	47,774	49,139	50,504	51,869	53,234
10	45,095	46,598	48,101	49,604	51,107	52,610	54,113	55,616	57,119	58,622
11	49,544	51,195	52,846	54,497	56,148	57,799	59,450	61,101	62,752	64,403
12	59,383	61,362	63,341	65,320	67,299	69,278	71,257	73,236	75,215	77,194
13	70,615	72,969	75,323	77,677	80,031	82,385	84,739	87,093	89,447	91,801
14	83,445	86,227	89,009	91,791	94,573	97,355	100,137	102,919	105,701	108,483
15	98,156	101,428	104,700	107,972	111,244	114,516	117,788	121,060	124,332	127,604

Step Rates Within Grade (Dollars)

**EXECUTIVE SCHEDULE**

EX-I 196,700  
 EX-II 177,000  
 EX-III 162,900  
 EX-IV 153,200  
 EX-V 143,500

**SENIOR EXECUTIVE SERVICE**

Pay Range

Minimum Maximum  
 117,787 177,000

2009



**United States Department of State**  
**2009 FOREIGN SERVICE (FS) SALARY TABLE-DOMESTIC**  
**WITH WASHINGTON D.C. LOCALITY PAYMENT OF 23.10%**

Authorized by Executive Order 13483  
 Effective January 4, 2009

Step Rates Within Class (Dollars)

CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	120,830	124,455	128,189	132,035	135,995	140,075	144,277	148,605	153,064	153,200	153,200	153,200	153,200	153,200
2	97,908	100,845	103,871	106,986	110,195	113,502	116,907	120,414	124,027	127,747	131,579	135,527	139,593	143,781
3	79,334	81,714	84,166	86,691	89,292	91,970	94,729	97,572	100,499	103,514	106,618	109,818	113,112	116,506
4	64,284	66,213	68,199	70,245	72,352	74,522	76,759	79,061	81,433	83,877	86,393	88,984	91,654	94,403
5	52,089	53,651	55,261	56,919	58,626	60,385	62,196	64,062	65,984	67,964	70,002	72,102	74,266	76,494
6	46,566	47,963	49,402	50,885	52,411	53,983	55,603	57,271	58,988	60,758	62,582	64,459	66,393	68,385
7	41,629	42,878	44,163	45,489	46,853	48,259	49,707	51,199	52,734	54,317	55,945	57,624	59,353	61,133
8	37,214	38,331	39,481	40,665	41,885	43,142	44,435	45,769	47,142	48,557	50,013	51,514	53,059	54,650
9	33,269	34,267	35,295	36,354	37,445	38,568	39,724	40,917	42,145	43,409	44,711	46,052	47,434	48,857

**EXECUTIVE SCHEDULE**

EX-I	196,700
EX-II	177,000
EX-III	162,900
EX-IV	153,200
EX-V	143,500

**SENIOR FOREIGN SERVICE**

Pay Range	
Minimum	Maximum
117,787	177,000

**SFS PAY CAPS**

OC	166,158
MC	174,303
CM	177,000



**United States Department of State**  
**2009 FOREIGN SERVICE (FS) SALARY TABLE-OVERSEAS**

Authorized by Executive Order 13483  
 Effective January 4, 2009

Step Rates Within Class (Dollars)

CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	\$98,156	101,101	104,134	107,258	110,475	113,790	117,203	120,719	124,341	127,604	127,604	127,604	127,604	127,604
2	\$79,535	81,921	84,379	86,910	89,517	92,203	94,969	97,818	100,753	103,775	106,888	110,095	113,398	116,800
3	\$64,447	66,380	68,372	70,423	72,536	74,712	76,953	79,262	81,640	84,089	86,611	89,210	91,886	94,643
4	\$52,221	53,788	55,401	57,063	58,775	60,538	62,355	64,225	66,152	68,137	70,181	72,286	74,455	76,688
5	\$42,314	43,583	44,891	46,238	47,625	49,054	50,525	52,041	53,602	55,210	56,866	58,572	60,330	62,140
6	\$37,828	38,963	40,132	41,336	42,576	43,853	45,169	46,524	47,919	49,357	50,838	52,363	53,934	55,552
7	\$33,817	34,832	35,876	36,953	38,061	39,203	40,379	41,591	42,838	44,124	45,447	46,811	48,215	49,661
8	\$30,231	31,138	32,072	33,034	34,025	35,046	36,097	37,180	38,296	39,445	40,628	41,847	43,102	44,395
9	\$27,026	27,837	28,672	29,532	30,418	31,331	32,270	33,239	34,236	35,263	36,321	37,410	38,533	39,689

**EXECUTIVE SCHEDULE**

EX-I	196,700
EX-II	177,000
EX-III	162,900
EX-IV	153,200
EX-V	143,500

**SENIOR FOREIGN SERVICE**

Pay Range	
Minimum	Maximum
117,787	177,000

**SFS PAY CAPS**

OC	166,158
MC	174,303
CM	177,000

2009



**United States Department of State**  
**2008 GENERAL SCHEDULE (GS) SALARY TABLE**  
**WITH WASHINGTON, D.C. LOCALITY PAYMENT OF 20.89%**

Authorized by Executive Order 13454  
 Effective January 6, 2008

GRADE	1	2	3	4	5	6	7	8	9	10
1	20,607	21,295	21,980	22,662	23,347	23,750	24,427	25,110	25,137	25,779
2	23,169	23,720	24,486	25,137	25,417	26,164	26,911	27,658	28,406	29,153
3	25,279	26,122	26,965	27,807	28,650	29,492	30,335	31,178	32,020	32,863
4	28,379	29,325	30,272	31,219	32,165	33,112	34,058	35,005	35,951	36,898
5	31,751	32,808	33,866	34,924	35,982	37,039	38,097	39,155	40,213	41,271
6	35,392	36,572	37,752	38,931	40,111	41,291	42,471	43,651	44,831	46,011
7	39,330	40,641	41,951	43,262	44,572	45,883	47,193	48,503	49,814	51,124
8	43,557	45,009	46,460	47,912	49,364	50,816	52,268	53,720	55,172	56,624
9	48,108	49,712	51,317	52,921	54,525	56,129	57,733	59,338	60,942	62,546
10	52,979	54,745	56,511	58,277	60,044	61,810	63,576	65,342	67,108	68,875
11	58,206	60,146	62,087	64,027	65,967	67,908	69,848	71,788	73,728	75,669
12	69,764	72,090	74,416	76,742	79,068	81,394	83,720	86,046	88,372	90,698
13	82,961	85,727	88,493	91,259	94,025	96,791	99,557	102,323	105,088	107,854
14	98,033	101,301	104,569	107,836	111,104	114,372	117,639	120,907	124,175	127,442
15	115,317	119,161	123,006	126,850	130,694	134,538	138,383	142,227	146,071	149,000

Step Rates Within Grade (Dollars)

**EXECUTIVE SCHEDULE**

EX-I 191,300  
 EX-II 172,200  
 EX-III 158,500  
 EX-IV 149,000  
 EX-V 139,600

**SENIOR EXECUTIVE SERVICE**  
 Pay Range

Minimum Maximum  
 114,468 172,200

2008



**United States Department of State**  
**2008 GENERAL SCHEDULE (GS) SALARY TABLE**  
**WITHOUT LOCALITY PAYMENT**

Authorized by Executive Order 13454  
 Effective January 6, 2008

GRADE	1	2	3	4	5	6	7	8	9	10
1	17,046	17,615	18,182	18,746	19,313	19,646	20,206	20,771	20,793	21,324
2	19,165	19,621	20,255	20,793	21,025	21,643	22,261	22,879	23,497	24,115
3	20,911	21,608	22,305	23,002	23,699	24,396	25,093	25,790	26,487	27,184
4	23,475	24,258	25,041	25,824	26,607	27,390	28,173	28,956	29,739	30,522
5	26,264	27,139	28,014	28,889	29,764	30,639	31,514	32,389	33,264	34,139
6	29,276	30,252	31,228	32,204	33,180	34,156	35,132	36,108	37,084	38,060
7	32,534	33,618	34,702	35,786	36,870	37,954	39,038	40,122	41,206	42,290
8	36,030	37,231	38,432	39,633	40,834	42,035	43,236	44,437	45,638	46,839
9	39,795	41,122	42,449	43,776	45,103	46,430	47,757	49,084	50,411	51,738
10	43,824	45,285	46,746	48,207	49,668	51,129	52,590	54,051	55,512	56,973
11	48,148	49,753	51,358	52,963	54,568	56,173	57,778	59,383	60,988	62,593
12	57,709	59,633	61,557	63,481	65,405	67,329	69,253	71,177	73,101	75,025
13	68,625	70,913	73,201	75,489	77,777	80,065	82,353	84,641	86,929	89,217
14	81,093	83,796	86,499	89,202	91,905	94,608	97,311	100,014	102,717	105,420
15	95,390	98,570	101,750	104,930	108,110	111,290	114,470	117,650	120,830	124,010

**EXECUTIVE SCHEDULE**

EX-I 191,300  
 EX-II 172,200  
 EX-III 158,500  
 EX-IV 149,000  
 EX-V 139,600

**SENIOR EXECUTIVE SERVICE**  
 Pay Range

Minimum Maximum  
 114,468 172,200

Step Rates Within Grade (Dollars)



**United States Department of State**  
**2008 FOREIGN SERVICE (FS) SALARY TABLE-DOMESTIC**  
**WITH WASHINGTON D.C. LOCALITY PAYMENT OF 20.89%**

Authorized by Executive Order 13454

Effective January 6, 2008

Step Rates Within Class (Dollars)

CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	115,317	118,777	122,339	126,010	129,790	133,684	137,695	141,826	146,080	149,000	149,000	149,000	149,000	149,000
2	93,441	96,244	99,131	102,105	105,168	108,323	111,573	114,920	118,368	121,919	125,577	129,344	133,224	137,221
3	75,715	77,986	80,325	82,736	85,218	87,773	90,408	93,119	95,913	98,790	101,754	104,807	107,951	111,190
4	61,350	63,190	65,087	67,040	69,050	71,122	73,256	75,453	77,717	80,049	82,449	84,923	87,471	90,096
5	49,712	51,204	52,739	54,322	55,952	57,631	59,359	61,140	62,974	64,864	66,810	68,813	70,878	73,004
6	44,442	45,775	47,148	48,563	50,019	51,520	53,066	54,658	56,297	57,986	59,726	61,517	63,363	65,264
7	39,729	40,921	42,148	43,413	44,716	46,057	47,438	48,863	50,328	51,838	53,392	54,994	56,644	58,344
8	35,516	36,581	37,679	38,809	39,973	41,173	42,408	43,680	44,990	46,341	47,731	49,162	50,637	52,157
9	31,751	32,703	33,684	34,694	35,735	36,807	37,912	39,049	40,220	41,428	42,671	43,951	45,268	46,627

**EXECUTIVE SCHEDULE**

EX-I	191,300
EX-II	172,200
EX-III	158,500
EX-IV	149,000
EX-V	139,600

**SENIOR FOREIGN SERVICE**

Pay Range	
Minimum	Maximum
114,468	172,200

**SFS PAY CAPS**

OC	161,670
MC	169,595
CM	172,200

2008



**United States Department of State**  
**2008 FOREIGN SERVICE (FS) SALARY TABLE-OVERSEAS**

Authorized by Executive Order 13454

Effective January 6, 2008

Step Rates Within Class (Dollars)

CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	95,390	98,252	101,199	104,235	107,362	110,583	113,901	117,318	120,837	124,010	124,010	124,010	124,010	124,010
2	77,294	79,613	82,001	84,461	86,995	89,605	92,293	95,062	97,914	100,851	103,877	106,993	110,203	113,509
3	62,631	64,510	66,445	68,439	70,492	72,606	74,785	77,028	79,339	81,719	84,171	86,696	89,297	91,976
4	50,749	52,271	53,840	55,455	57,118	58,832	60,597	62,415	64,287	66,216	68,202	70,248	72,356	74,527
5	41,122	42,356	43,626	44,935	46,283	47,672	49,102	50,575	52,092	53,655	55,265	56,922	58,630	60,389
6	36,762	37,865	39,001	40,171	41,376	42,617	43,896	45,213	46,569	47,966	49,405	50,887	52,414	53,986
7	32,864	33,850	34,865	35,911	36,989	38,098	39,241	40,419	41,631	42,880	44,166	45,491	46,856	48,262
8	29,379	30,260	31,168	32,103	33,066	34,058	35,080	36,132	37,216	38,333	39,483	40,667	41,887	43,144
9	26,264	27,052	27,863	28,699	29,560	30,447	31,361	32,301	33,270	34,269	35,297	36,356	37,446	38,570

**EXECUTIVE SCHEDULE**

EX-I	191,300
EX-II	172,200
EX-III	158,500
EX-IV	149,000
EX-V	139,600

**SENIOR FOREIGN SERVICE**

Pay Range	
Minimum	Maximum
114,468	172,200

**SFS PAY CAPS**

OC	161,670
MC	169,595
CM	172,200



**United States Department of State**  
**2007 GENERAL SCHEDULE (GS) SALARY TABLE**  
**WITH WASHINGTON, D.C. LOCALITY PAYMENT OF 18.59%**

Authorized by Executive Order 13420  
 Effective January 7, 2007

Step Rates Within Grade (Dollars)

GRADE GS	1	2	3	4	5	6	7	8	9	10
1	19,722	20,380	21,037	21,689	22,345	22,730	23,378	24,031	24,057	24,664
2	22,174	22,700	23,435	24,057	24,325	25,040	25,755	26,470	27,186	27,901
3	24,194	25,000	25,806	26,613	27,419	28,226	29,032	29,838	30,645	31,451
4	27,159	28,064	28,969	29,874	30,779	31,684	32,589	33,493	34,398	35,303
5	30,386	31,399	32,412	33,425	34,437	35,450	36,463	37,476	38,488	39,501
6	33,872	35,001	36,130	37,259	38,388	39,517	40,646	41,775	42,903	44,032
7	37,640	38,895	40,150	41,405	42,659	43,914	45,169	46,423	47,678	48,933
8	41,686	43,075	44,465	45,855	47,245	48,635	50,025	51,415	52,805	54,194
9	46,041	47,576	49,110	50,645	52,180	53,714	55,249	56,783	58,318	59,852
10	50,703	52,393	54,083	55,773	57,463	59,153	60,843	62,533	64,222	65,912
11	55,706	57,564	59,421	61,278	63,135	64,992	66,849	68,706	70,563	72,421
12	66,767	68,993	71,219	73,445	75,671	77,897	80,123	82,349	84,575	86,801
13	79,397	82,044	84,691	87,338	89,985	92,632	95,279	97,926	100,573	103,220
14	93,822	96,950	100,077	103,204	106,331	109,459	112,586	115,713	118,840	121,967
15	110,363	114,042	117,721	121,399	125,078	128,757	132,435	136,114	139,793	143,471

**EXECUTIVE SCHEDULE**

EX-I 186,600  
 EX-II 168,000  
 EX-III 154,600  
 EX-IV 145,400  
 EX-V 136,200

**SENIOR EXECUTIVE SERVICE**

Pay Range

Minimum Maximum  
 111,676 168,000

2007



**United States Department of State**  
**2007 GENERAL SCHEDULE (GS) SALARY TABLE**  
**WITHOUT LOCALITY PAYMENT**

Authorized by Executive Order 13420  
 Effective January 7, 2007

Step Rates Within Grade (Dollars)

GRADE GS	1	2	3	4	5	6	7	8	9	10
1	16,630	17,185	17,739	18,289	18,842	19,167	19,713	20,264	20,286	20,798
2	18,698	19,142	19,761	20,286	20,512	21,115	21,718	22,321	22,924	23,527
3	20,401	21,081	21,761	22,441	23,121	23,801	24,481	25,161	25,841	26,521
4	22,902	23,665	24,428	25,191	25,954	26,717	27,480	28,243	29,006	29,769
5	25,623	26,477	27,331	28,185	29,039	29,893	30,747	31,601	32,455	33,309
6	28,562	29,514	30,466	31,418	32,370	33,322	34,274	35,226	36,178	37,130
7	31,740	32,798	33,856	34,914	35,972	37,030	38,088	39,146	40,204	41,262
8	35,151	36,323	37,495	38,667	39,839	41,011	42,183	43,355	44,527	45,699
9	38,824	40,118	41,412	42,706	44,000	45,294	46,588	47,882	49,176	50,470
10	42,755	44,180	45,605	47,030	48,455	49,880	51,305	52,730	54,155	55,580
11	46,974	48,540	50,106	51,672	53,238	54,804	56,370	57,936	59,502	61,068
12	56,301	58,178	60,055	61,932	63,809	65,686	67,563	69,440	71,317	73,194
13	66,951	69,183	71,415	73,647	75,879	78,111	80,343	82,575	84,807	87,039
14	79,115	81,752	84,389	87,026	89,663	92,300	94,937	97,574	100,211	102,848
15	93,063	96,165	99,267	102,369	105,471	108,573	111,675	114,777	117,879	120,981

**EXECUTIVE SCHEDULE**

EX-I 186,600  
 EX-II 168,000  
 EX-III 154,600  
 EX-IV 145,400  
 EX-V 136,200

**SENIOR EXECUTIVE SERVICE**

Pay Range

Minimum Maximum  
 111,676 168,000



# United States Department of State 2007 FOREIGN SERVICE (FS) SALARY TABLE-OVERSEAS

Authorized by Executive Order 13420

Effective January 7, 2007

Step Rates Within Class (Dollars)

CLASS FS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	93,063	95,855	98,731	101,692	104,743	107,886	111,122	114,456	117,889	120,981	120,981	120,981	120,981	120,981
2	75,408	77,670	80,000	82,400	84,872	87,419	90,041	92,742	95,525	98,390	101,342	104,382	107,514	110,739
3	61,102	62,935	64,823	66,768	68,771	70,834	72,959	75,148	77,402	79,724	82,116	84,579	87,117	89,730
4	49,511	50,996	52,526	54,102	55,725	57,397	59,119	60,892	62,719	64,601	66,539	68,535	70,591	72,709
5	40,118	41,322	42,561	43,838	45,153	46,508	47,903	49,340	50,820	52,345	53,915	55,533	57,199	58,915
6	35,864	36,940	38,048	39,190	40,365	41,576	42,823	44,108	45,431	46,794	48,198	49,644	51,133	52,667
7	32,062	33,024	34,015	35,035	36,086	37,169	38,284	39,432	40,615	41,834	43,089	44,381	45,713	47,084
8	28,662	29,522	30,408	31,320	32,259	33,227	34,224	35,251	36,308	37,397	38,519	39,675	40,865	42,091
9	25,623	26,392	27,183	27,999	28,839	29,704	30,595	31,513	32,458	33,432	34,435	35,468	36,532	37,628

## EXECUTIVE SCHEDULE

EX-I	186,600
EX-II	168,000
EX-III	154,600
EX-IV	145,400
EX-V	136,200

## SENIOR FOREIGN SERVICE (SFS)

Pay Range	
Minimum	Maximum
111,676	168,000

## SFS PAY CAPS

OC	\$157,692
MC	\$165,422
CM	\$168,000

2007



# United States Department of State 2007 FOREIGN SERVICE (FS) SALARY TABLE-DOMESTIC WITH WASHINGTON D.C. LOCALITY PAYMENT OF 18.59%

Authorized by Executive Order 13420

Effective January 7, 2007

Step Rates Within Class (Dollars)

CLASS FS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	110,363	113,674	117,085	120,597	124,215	127,942	131,780	135,733	139,805	143,471	143,471	143,471	143,471	143,471
2	89,426	92,109	94,872	97,718	100,650	103,670	106,780	109,983	113,283	116,681	120,181	123,787	127,501	131,325
3	72,461	74,635	76,874	79,180	81,556	84,002	86,522	89,118	91,791	94,545	97,381	100,302	103,312	106,411
4	58,715	60,476	62,291	64,160	66,084	68,067	70,109	72,212	74,378	76,610	78,909	81,276	83,714	86,226
5	47,576	49,004	50,473	51,987	53,547	55,154	56,808	58,512	60,267	62,076	63,938	65,857	67,832	69,867
6	42,531	43,807	45,121	46,475	47,869	49,305	50,784	52,308	53,877	55,493	57,158	58,873	60,639	62,458
7	38,022	39,163	40,338	41,548	42,794	44,079	45,401	46,762	48,165	49,611	51,099	52,631	54,211	55,837
8	33,990	35,010	36,061	37,142	38,256	39,404	40,586	41,804	43,058	44,349	45,680	47,051	48,462	49,916
9	30,386	31,298	32,236	33,204	34,200	35,226	36,283	37,371	38,492	39,647	40,836	42,062	43,323	44,623

## EXECUTIVE SCHEDULE

EX-I	186,600
EX-II	168,000
EX-III	154,600
EX-IV	145,400
EX-V	136,200

## SENIOR FOREIGN SERVICE (SFS)

Pay Range	
Minimum	Maximum
111,676	168,000

## SFS PAY CAPS

OC	\$157,692
MC	\$165,422
CM	\$168,000



**United States Department of State**  
**2006 GENERAL SCHEDULE (GS) SALARY TABLE**  
**WITH WASHINGTON, D.C. LOCALITY PAYMENT OF 17.50%**

Authorized by Executive Order 13393  
 Effective January 8, 2006

2006

GRADE	1	2	3	4	5	6	7	8	9	10
1	19,214	19,855	20,494	21,130	21,769	22,145	22,775	23,412	23,438	24,029
2	21,602	22,116	22,831	23,438	23,699	24,395	25,092	25,789	26,486	27,182
3	23,571	24,357	25,143	25,929	26,715	27,501	28,287	29,073	29,859	30,645
4	26,460	27,342	28,225	29,107	29,990	30,872	31,754	32,637	33,519	34,402
5	29,604	30,591	31,578	32,565	33,552	34,539	35,526	36,513	37,500	38,487
6	33,000	34,100	35,199	36,299	37,399	38,499	39,599	40,698	41,798	42,898
7	36,671	37,893	39,115	40,337	41,559	42,781	44,003	45,225	46,447	47,669
8	40,612	41,965	43,319	44,672	46,026	47,380	48,733	50,087	51,440	52,794
9	44,856	46,351	47,847	49,343	50,839	52,335	53,830	55,326	56,822	58,318
10	49,397	51,043	52,689	54,336	55,982	57,628	59,274	60,920	62,566	64,213
11	54,272	56,082	57,891	59,701	61,510	63,320	65,129	66,939	68,748	70,558
12	65,048	67,216	69,384	71,552	73,720	75,887	78,055	80,223	82,391	84,559
13	77,353	79,931	82,509	85,086	87,664	90,242	92,820	95,398	97,976	100,554
14	91,407	94,454	97,500	100,547	103,594	106,641	109,687	112,734	115,781	118,828
15	107,521	111,104	114,688	118,272	121,856	125,439	129,023	132,607	136,191	139,774

Step Rates Within Grade (Dollars)

**EXECUTIVE SCHEDULE**

EX-I	183,500
EX-II	165,200
EX-III	152,000
EX-IV	143,000
EX-V	133,900

**SENIOR EXECUTIVE SERVICE**  
Pay Range

Minimum	Maximum
109,808	152,000*

\*Once performance management system is certified, this figure will rise to \$165,200.

**United States Department of State**  
**2006 GENERAL SCHEDULE (GS) SALARY TABLE**  
**WITHOUT LOCALITY PAYMENT**

Authorized by Executive Order 13393  
 Effective January 8, 2006

GRADE	1	2	3	4	5	6	7	8	9	10
1	16,352	16,898	17,442	17,983	18,527	18,847	19,383	19,925	19,947	20,450
2	18,385	18,822	19,431	19,947	20,169	20,762	21,355	21,948	22,541	23,134
3	20,060	20,729	21,398	22,067	22,736	23,405	24,074	24,743	25,412	26,081
4	22,519	23,270	24,021	24,772	25,523	26,274	27,025	27,776	28,527	29,278
5	25,195	26,035	26,875	27,715	28,555	29,395	30,235	31,075	31,915	32,755
6	28,085	29,021	29,957	30,893	31,829	32,765	33,701	34,637	35,573	36,509
7	31,209	32,249	33,289	34,329	35,369	36,409	37,449	38,489	39,529	40,569
8	34,563	35,715	36,867	38,019	39,171	40,323	41,475	42,627	43,779	44,931
9	38,175	39,448	40,721	41,994	43,267	44,540	45,813	47,086	48,359	49,632
10	42,040	43,441	44,842	46,243	47,644	49,045	50,446	51,847	53,248	54,649
11	46,189	47,729	49,269	50,809	52,349	53,889	55,429	56,969	58,509	60,049
12	55,360	57,205	59,050	60,895	62,740	64,585	66,430	68,275	70,120	71,965
13	65,832	68,026	70,220	72,414	74,608	76,802	78,996	81,190	83,384	85,578
14	77,793	80,386	82,979	85,572	88,165	90,758	93,351	95,944	98,537	101,130
15	91,507	94,557	97,607	100,657	103,707	106,757	109,807	112,857	115,907	118,957

Step Rates Within Grade (Dollars)

**EXECUTIVE SCHEDULE**

EX-I	183,500
EX-II	165,200
EX-III	152,000
EX-IV	143,000
EX-V	133,900

**SENIOR EXECUTIVE SERVICE**  
Pay Range

Minimum	Maximum
109,808	152,000*

\*Once performance management system is certified, this figure will rise to \$165,200.



**United States Department of State**  
**2006 FOREIGN SERVICE (FS) SALARY TABLE-DOMESTIC**  
**WITH WASHINGTON D.C. LOCALITY PAYMENT OF 17.50%**

Authorized by Executive Order 13363  
 Effective January 8, 2006

CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	107,521	110,746	114,069	117,491	121,016	124,646	128,385	132,237	136,204	139,774	139,774	139,774	139,774	139,774
2	87,124	89,737	92,430	95,203	98,058	101,001	104,031	107,152	110,365	113,677	117,088	120,600	124,217	127,945
3	70,595	72,713	74,895	77,141	79,456	81,839	84,295	86,823	89,428	92,111	94,874	97,720	100,652	103,671
4	57,204	58,920	60,688	62,508	64,383	66,315	68,304	70,353	72,463	74,638	76,877	79,183	81,559	84,005
5	46,351	47,741	49,174	50,650	52,169	53,734	55,346	57,006	58,717	60,478	62,293	64,161	66,086	68,069
6	41,436	42,680	43,960	45,279	46,637	48,036	49,477	50,962	52,491	54,065	55,687	57,358	59,078	60,851
7	37,043	38,155	39,299	40,478	41,693	42,943	44,232	45,558	46,925	48,332	49,782	51,276	52,815	54,399
8	33,115	34,108	35,131	36,185	37,271	38,390	39,541	40,728	41,949	43,207	44,504	45,839	47,214	48,631
9	29,604	30,492	31,407	32,349	33,319	34,319	35,349	36,410	37,501	38,627	39,786	40,979	42,208	43,475

**EXECUTIVE SCHEDULE**

EX-I	183,500
EX-II	165,200
EX-III	152,000
EX-IV	143,000
EX-V	133,900

**SENIOR FOREIGN SERVICE**

Pay Range	
Minimum	Maximum
109,808	165,200

Step Rates Within Class (Dollars)

**United States Department of State**  
**2006 FOREIGN SERVICE (FS) SALARY TABLE-OVERSEAS**

Authorized by Executive Order 13363  
 Effective January 8, 2006

CLASS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	91,507	94,252	97,080	99,992	102,992	106,082	109,264	112,542	115,918	118,957	118,957	118,957	118,957	118,957
2	74,148	76,372	78,664	81,024	83,454	85,958	88,537	91,193	93,928	96,746	99,649	102,638	105,717	108,889
3	60,081	61,883	63,740	65,652	67,622	69,650	71,740	73,892	76,109	78,392	80,744	83,166	85,661	88,231
4	48,684	50,145	51,649	53,198	54,794	56,438	58,131	59,875	61,671	63,522	65,427	67,390	69,412	71,494
5	39,448	40,631	41,850	43,106	44,399	45,731	47,103	48,516	49,972	51,471	53,015	54,605	56,243	57,931
6	35,265	36,323	37,413	38,535	39,691	40,882	42,108	43,372	44,673	46,013	47,393	48,815	50,279	51,788
7	31,526	32,472	33,446	34,449	35,483	36,547	37,644	38,773	39,936	41,134	42,368	43,639	44,949	46,297
8	28,183	29,028	29,899	30,796	31,720	32,672	33,652	34,662	35,701	36,772	37,876	39,012	40,182	41,388
9	25,195	25,951	26,729	27,531	28,357	29,208	30,084	30,987	31,916	32,874	33,860	34,876	35,922	37,000

**EXECUTIVE SCHEDULE**

EX-I	183,500
EX-II	165,200
EX-III	152,000
EX-IV	143,000
EX-V	133,900

**SENIOR FOREIGN SERVICE**

Pay Range	
Minimum	Maximum
109,808	165,200

Step Rates Within Class (Dollars)

2006

# DEPARTMENT OF STATE GS SALARY CHART 2005 D.C. LOCALITY RATES FOR COVERED EMPLOYEES

(Includes 15.98% locality rate)

Effective January 9, 2005

Authorized by Executive Order 13368

GRADE	GENERAL SCHEDULE										EXECUTIVE SCHEDULE	
	Step Rates Within Grade (Dollars)											
GS	1	2	3	4	5	6	7	8	9	10	EX-I	180,100
1	18,575	19,195	19,813	20,428	21,046	21,409	22,018	22,633	22,659	23,238	EX-II	162,100
2	20,885	21,381	22,072	22,659	22,912	23,586	24,260	24,933	25,607	26,281	EX-III	149,200
3	22,787	23,546	24,306	25,066	25,825	26,585	27,345	28,104	28,864	29,624	EX-IV	140,300
4	25,581	26,433	27,285	28,138	28,990	29,843	30,695	31,548	32,400	33,253	EX-V	131,400
5	28,620	29,575	30,529	31,484	32,438	33,393	34,347	35,302	36,257	37,211	SENIOR EXECUTIVE SERVICE Pay Range	
6	31,903	32,966	34,030	35,093	36,157	37,220	38,284	39,347	40,411	41,474		
7	35,452	36,633	37,815	38,997	40,179	41,361	42,543	43,724	44,906	46,088	Minimum	Maximum
8	39,262	40,570	41,878	43,186	44,495	45,803	47,111	48,419	49,728	50,442	107,550	162,100
9	43,365	44,810	46,255	47,700	49,145	50,590	52,036	53,481	54,926	56,371		
10	47,755	49,347	50,940	52,532	54,124	55,717	57,309	58,902	60,494	62,086		
11	52,468	54,217	55,966	57,715	59,464	61,213	62,962	64,711	66,460	68,209		
12	62,886	64,981	67,077	69,173	71,269	73,364	75,460	77,556	79,652	81,747		
13	74,782	77,274	79,766	82,259	84,751	87,244	89,736	92,228	94,721	97,213		
14	88,369	91,315	94,260	97,206	100,152	103,098	106,044	108,990	111,936	114,882		
15	103,947	107,413	110,878	114,344	117,809	121,274	124,740	128,205	131,671	135,136		

## DEPARTMENT OF STATE GS SALARY CHART 2005 D.C. LOCALITY RATES FOR COVERED EMPLOYEES

Effective January 9, 2005

EXCLUDING LOCALITY PAY (includes 2.5% increase)

Authorized by Executive Order 13368

GRADE	GENERAL SCHEDULE										EXECUTIVE SCHEDULE	
	Step Rates Within Grade (Dollars)											
GS	1	2	3	4	5	6	7	8	9	10	EX-I	180,100
1	16,016	16,550	17,083	17,613	18,146	18,459	18,984	19,515	19,537	20,036	EX-II	162,100
2	18,007	18,435	19,031	19,537	19,755	20,336	20,917	21,498	22,079	22,660	EX-III	149,200
3	19,647	20,302	20,957	21,612	22,267	22,922	23,577	24,232	24,887	25,542	EX-IV	140,300
4	22,056	22,791	23,526	24,261	24,996	25,731	26,466	27,201	27,936	28,671	EX-V	131,400
5	24,677	25,500	26,323	27,146	27,969	28,792	29,615	30,438	31,261	32,084	SENIOR EXECUTIVE SERVICE Pay Range	
6	27,507	28,424	29,341	30,258	31,175	32,092	33,009	33,926	34,843	35,760		
7	30,567	31,586	32,605	33,624	34,643	35,662	36,681	37,700	38,719	39,738	Minimum	Maximum
8	33,852	34,980	36,108	37,236	38,364	39,492	40,620	41,748	42,876	44,004	107,550	162,100
9	37,390	38,636	39,882	41,128	42,374	43,620	44,866	46,112	47,358	48,604		
10	41,175	42,548	43,921	45,294	46,667	48,040	49,413	50,786	52,159	53,532		
11	45,239	46,747	48,255	49,763	51,271	52,779	54,287	55,795	57,303	58,811		
12	54,221	56,028	57,835	59,642	61,449	63,256	65,063	66,870	68,677	70,484		
13	64,478	66,627	68,776	70,925	73,074	75,223	77,372	79,521	81,670	83,819		
14	76,193	78,733	81,273	83,813	86,353	88,893	91,433	93,973	96,513	99,053		
15	89,625	92,613	95,601	98,589	101,577	104,565	107,553	110,541	113,529	116,517		

# DEPARTMENT OF STATE FS SALARY CHART 2005 - D.C. RATES

Effective January 9, 2005

(includes 15.98% locality rate)

Authorized by Executive Order 13368

CLASS	Step Rates Within Class (Dollars)													
FS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	103,947	107,066	110,277	113,586	116,994	120,503	124,118	127,841	131,677	135,136	135,136	135,136	135,136	135,136
2	84,227	86,754	89,357	92,037	94,799	97,642	100,571	103,589	106,696	109,897	113,194	116,590	120,088	123,690
3	68,248	70,295	72,405	74,577	76,815	79,118	81,492	83,937	86,455	89,048	91,720	94,472	97,306	100,225
4	55,302	56,960	58,670	60,429	62,243	64,110	66,033	68,014	70,054	72,156	74,321	76,550	78,847	81,213
5	44,810	46,154	47,539	48,966	50,434	51,947	53,505	55,110	56,764	58,467	60,221	62,027	63,889	65,805
6	40,059	41,261	42,499	43,774	45,087	46,440	47,834	49,268	50,746	52,269	53,837	55,451	57,116	58,829
7	35,812	36,886	37,993	39,133	40,307	41,516	42,762	44,045	45,366	46,727	48,128	49,572	51,060	52,591
8	32,015	32,975	33,965	34,984	36,034	37,115	38,228	39,374	40,556	41,773	43,025	44,316	45,646	47,015
9	28,620	29,479	30,364	31,274	32,212	33,178	34,175	35,200	36,255	37,343	38,464	39,618	40,806	42,030

## EXECUTIVE SCHEDULE

EX-I	180,100
EX-II	162,100
EX-III	149,200
EX-IV	140,300
EX-V	131,400

## SENIOR FOREIGN SERVICE

### Pay Range

Minimum	Maximum
107,550	149,200*

\*Once performance management system is certified, this figure will rise to \$162,100

# DEPARTMENT OF STATE FS SALARY CHART 2005 - OVERSEAS

Effective January 9, 2005

(Includes 2.5% increase)

Authorized by Executive Order 13368

Class	Step Rates Within Class (Dollars)													
FS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	89,625	92,314	95,083	97,936	100,874	103,900	107,017	110,227	113,534	116,517	116,517	116,517	116,517	116,517
2	72,622	74,801	77,045	79,356	81,737	84,189	86,714	89,316	91,995	94,755	97,598	100,526	103,542	106,648
3	58,845	60,610	62,429	64,302	66,231	68,217	70,264	72,372	74,543	76,779	79,083	81,455	83,899	86,416
4	47,682	49,112	50,586	52,103	53,667	55,277	56,935	58,643	60,402	62,214	64,081	66,003	67,983	70,023
5	38,636	39,795	40,989	42,219	43,485	44,790	46,133	47,517	48,943	50,411	51,924	53,481	55,086	56,738
6	34,540	35,576	36,643	37,743	38,875	40,041	41,243	42,480	43,754	45,067	46,419	47,811	49,246	50,723
7	30,878	31,804	32,758	33,741	34,753	35,796	36,870	37,976	39,115	40,289	41,497	42,742	44,025	45,345
8	27,604	28,432	29,285	30,164	31,069	32,001	32,961	33,949	34,968	36,017	37,097	38,210	39,357	40,537
9	24,677	25,417	26,180	26,965	27,774	28,607	29,466	30,350	31,260	32,198	33,164	34,159	35,184	36,239

## EXECUTIVE SCHEDULE

EX-I	180,100
EX-II	162,100
EX-III	149,200
EX-IV	140,300
EX-V	131,400

## SENIOR FOREIGN SERVICE

### Pay Range

Minimum	Maximum
107,550	149,200*

\*Once performance management system is certified, this figure will rise to \$162,100

2005

## INCORPORATING A 2.70% GENERAL INCREASE

Effective January 2004

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	WITHIN-GRADE AMOUNTS
GS-1	\$ 15,625	\$ 16,146	\$ 16,666	\$ 17,183	\$ 17,703	\$ 18,009	\$ 18,521	\$ 19,039	\$ 19,060	\$ 19,543	VARIES
2	17,568	17,985	18,567	19,060	19,274	19,841	20,408	20,975	21,542	22,109	VARIES
3	19,168	19,807	20,446	21,085	21,724	22,363	23,002	23,641	24,280	24,919	639
4	21,518	22,235	22,952	23,669	24,386	25,103	25,820	26,537	27,254	27,971	717
5	24,075	24,878	25,681	26,484	27,287	28,090	28,893	29,696	30,499	31,302	803
6	26,836	27,731	28,626	29,521	30,416	31,311	32,206	33,101	33,996	34,891	895
7	29,821	30,815	31,809	32,803	33,797	34,791	35,785	36,779	37,773	38,767	994
8	33,026	34,127	35,228	36,329	37,430	38,531	39,632	40,733	41,834	42,935	1,101
9	36,478	37,694	38,910	40,126	41,342	42,558	43,774	44,990	46,206	47,422	1,216
10	40,171	41,510	42,849	44,188	45,527	46,866	48,205	49,544	50,883	52,222	1,339
11	44,136	45,607	47,078	48,549	50,020	51,491	52,962	54,433	55,904	57,375	1,471
12	52,899	54,662	56,425	58,188	59,951	61,714	63,477	65,240	67,003	68,766	1,763
13	62,905	65,002	67,099	69,196	71,293	73,390	75,487	77,584	79,681	81,778	2,097
14	74,335	76,813	79,291	81,769	84,247	86,725	89,203	91,681	94,159	96,637	2,478
15	87,439	90,354	93,269	96,184	99,099	102,014	104,929	107,844	110,759	113,674	2,915

## SALARY TABLE 2004-DCB

INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.63%  
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV  
(INCLUDING ST. MARY'S COUNTY, MD)  
(Total Increase 4.42%)  
Effective January 2004

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,911	\$ 18,508	\$ 19,104	\$ 19,697	\$ 20,293	\$ 20,644	\$ 21,231	\$ 21,824	\$ 21,848	\$ 22,402
2	20,138	20,616	21,283	21,848	22,094	22,744	23,394	24,044	24,694	25,344
3	21,972	22,705	23,437	24,170	24,902	25,635	26,367	27,100	27,832	28,565
4	24,666	25,488	26,310	27,132	27,954	28,776	29,597	30,419	31,241	32,063
5	27,597	28,518	29,438	30,359	31,279	32,200	33,120	34,041	34,961	35,881
6	30,762	31,788	32,814	33,840	34,866	35,892	36,918	37,944	38,970	39,996
7	34,184	35,323	36,463	37,602	38,742	39,881	41,020	42,160	43,299	44,439
8	37,858	39,120	40,382	41,644	42,906	44,168	45,430	46,692	47,954	49,216
9	41,815	43,209	44,603	45,996	47,390	48,784	50,178	51,572	52,966	54,360
10	46,048	47,583	49,118	50,653	52,188	53,722	55,257	56,792	58,327	59,862
11	50,593	52,279	53,966	55,652	57,338	59,024	60,710	62,397	64,083	65,769
12	60,638	62,659	64,680	66,701	68,722	70,743	72,764	74,785	76,806	78,826
13	72,108	74,512	76,916	79,319	81,723	84,127	86,531	88,935	91,338	93,742
14	85,210	88,051	90,891	93,732	96,572	99,413	102,253	105,094	107,934	110,775
15	100,231	103,573	106,914	110,256	113,597	116,939	120,280	123,622	126,963	130,305

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.

Effective January 11, 2004

## DEPARTMENT OF STATE FS SALARY CHART 2004 - D.C. RATES

(includes 14.63% locality rate)

Authorized by Executive Order 13332

CLASS	Step Rates Within Class (Dollars)													
FS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	100,231	103,238	106,335	109,526	112,811	116,196	119,682	123,272	126,970	130,305	130,305	130,305	130,305	130,305
2	81,217	83,654	86,163	88,748	91,409	94,152	96,977	99,886	102,883	105,969	109,148	112,422	115,796	119,269
3	65,809	67,783	69,817	71,911	74,068	76,291	78,580	80,937	83,365	85,866	88,442	91,095	93,828	96,643
4	53,325	54,925	56,572	58,270	60,018	61,818	63,672	65,583	67,550	69,577	71,664	73,814	76,028	78,309
5	43,209	44,505	45,841	47,215	48,632	50,091	51,594	53,141	54,736	56,377	58,069	59,810	61,606	63,453
6	38,627	39,786	40,979	42,209	43,475	44,779	46,123	47,506	48,931	50,399	51,911	53,469	55,073	56,725
7	34,531	35,567	36,635	37,733	38,865	40,031	41,232	42,469	43,743	45,055	46,407	47,800	49,234	50,710
8	30,870	31,796	32,750	33,732	34,744	35,786	36,860	37,967	39,105	40,279	41,487	42,731	44,013	45,334
9	27,597	28,425	29,278	30,156	31,061	31,993	32,953	33,941	34,959	36,008	37,089	38,200	39,347	40,527

## EXECUTIVE SCHEDULE

EX-I	175,700
EX-II	158,100
EX-III	145,600
EX-IV	136,900
EX-V	128,200

## Senior Foreign Service Pay Range

	Minimum	Maximum
FE-OC	104,927	145,600
FE-MC	131,040	145,600
FE-CM	136,864	145,600

2004

Effective January 11, 2004

## DEPARTMENT OF STATE FS SALARY CHART 2004 - OVERSEAS

(Includes 2.7% increase)

Authorized by Executive Order 13332

Class	Step Rates Within Class (Dollars)													
FS	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	87,439	90,062	92,764	95,547	98,413	101,366	104,407	107,539	110,765	113,674	113,674	113,674	113,674	113,674
2	70,851	72,977	75,166	77,421	79,743	82,136	84,600	87,138	89,752	92,444	95,218	98,074	101,017	104,047
3	57,410	59,132	60,906	62,733	64,615	66,554	68,551	70,607	72,725	74,907	77,154	79,469	81,853	84,309
4	46,519	47,915	49,352	50,833	52,358	53,928	55,546	57,213	58,929	60,697	62,518	64,393	66,325	68,315
5	37,694	38,825	39,990	41,189	42,425	43,698	45,009	46,359	47,750	49,182	50,658	52,177	53,743	55,355
6	33,697	34,708	35,749	36,822	37,926	39,064	40,236	41,443	42,686	43,967	45,286	46,645	48,044	49,485
7	30,124	31,028	31,959	32,917	33,905	34,922	35,970	37,049	38,160	39,305	40,484	41,699	42,950	44,238
8	26,930	27,738	28,570	29,427	30,310	31,219	32,156	33,121	34,114	35,138	36,192	37,277	38,396	39,548
9	24,075	24,797	25,541	26,307	27,097	27,910	28,747	29,609	30,497	31,412	32,355	33,325	34,325	35,355

## EXECUTIVE SCHEDULE

EX-I	175,700
EX-II	158,100
EX-III	145,600
EX-IV	136,900
EX-V	128,200

## Senior Foreign Service Pay Range

	Minimum	Maximum
FE-OC	104,927	145,600
FE-MC	131,040	145,600
FE-CM	136,864	145,600

# DEPARTMENT OF STATE GS SALARY CHART 2003

## EXCLUDING LOCALITY PAY

Effective January 12, 2003

Authorized by Executive Order 13282

GENERAL SCHEDULE											EXECUTIVE SCHEDULE	
Step Rates Within Grade (Dollars)												
GRADE	1	2	3	4	5	6	7	8	9	10	EX-I	171,900
GS											EX-II	154,700
1	15,214	15,722	16,228	16,731	17,238	17,536	18,034	18,538	18,559	19,031	EX-III	142,500
2	17,106	17,512	18,079	18,559	18,767	19,319	19,871	20, 423	20,975	21,527	EX-IV	134,000
3	18,664	19,286	19,908	20,530	21,152	21,774	22,396	23,018	23,640	24,262	EX-V	125,400
4	20,952	21,650	22,348	23,046	23,744	24,442	25,140	25,838	26,536	27,234	SENIOR EXECUTIVE SERVICE	
5	23,442	24,223	25,004	25,785	26,566	27,347	28,128	28,909	29,690	30,471		
6	26,130	27,001	27,872	28,743	29,614	30,485	31,356	32,227	33,098	33,969		
7	29,037	30,005	30,973	31,941	32,909	33,877	34,845	35,813	36,781	37,749	ES-1	116,500
8	32,158	33,230	34,302	35,374	36,446	37,518	38,590	39,662	40,734	41,806	ES-2	122,000
9	35,519	36,703	37,887	39,071	40,255	41,439	42,623	43,807	44,991	46,175	ES-3	127,500
10	39,115	40,419	41,723	43,027	44,331	45,635	46,939	48,243	49,547	50,851	ES-4	133,800
11	42,976	44,409	45,842	47,275	48,708	50,141	51,574	53,007	54,440	55,873	ES-5	134,000
12	51,508	53,225	54,942	56,659	58,376	60,093	61,810	63,527	65,244	66,961	ES-6	134,000
13	61,251	63,293	65,335	67,377	69,419	71,461	73,503	75,545	77,587	79,629		
14	72,381	74,794	77,207	79,620	82,033	84,446	86,859	89,272	91,685	94,098		
15	85,140	87,978	90,816	93,654	96,492	99,330	102,168	105,006	107,844	110,682		

# DEPARTMENT OF STATE GS SALARY CHART 2003

## D.C. LOCALITY RATES FOR COVERED EMPLOYEES

(includes 12.74% locality rate)

Effective January 12, 2003

Authorized by Executive Order

GENERAL SCHEDULE											EXECUTIVE SCHEDULE	
Step Rates Within Grade (Dollars)												
GRADE	1	2	3	4	5	6	7	8	9	10	EX-I	171,900
GS											EX-II	154,700
1	17,152	17,725	18,295	18,863	19,434	19,770	20,332	20,900	20,923	21,456	EX-III	142,500
2	19,285	19,743	20,382	20,923	21,158	21,780	22,403	23,025	23,647	24,270	EX-IV	134,000
3	21,042	21,743	22,444	23,146	23,847	24,548	25,249	25,950	26,652	27,353	EX-V	125,400
4	23,621	24,408	25,195	25,982	26,769	27,556	28,343	29,130	29,917	30,704	SENIOR EXECUTIVE SERVICE	
5	26,429	27,309	28,190	29,070	29,951	30,831	31,712	32,592	33,473	34,353		
6	29,459	30,441	31,423	32,405	33,387	34,369	35,351	36,333	37,315	38,297		
7	32,736	33,828	34,919	36,010	37,102	38,193	39,284	40,376	41,467	42,558	ES-1	131,342
8	36,255	37,464	38,672	39,881	41,089	42,298	43,506	44,715	45,924	47,132	ES-2	137,543
9	40,044	41,379	42,714	44,049	45,383	46,718	48,053	49,388	50,723	52,058	ES-3	142,500
10	44,098	45,568	47,039	48,509	49,979	51,449	52,919	54,389	55,859	57,329	ES-4	142,500
11	48,451	50,067	51,682	53,298	54,913	56,529	58,145	59,760	61,376	62,991	ES-5	142,500
12	58,070	60,006	61,942	63,877	65,813	67,749	69,685	71,620	73,556	75,492	ES-6	142,500
13	69,054	71,357	73,659	75,961	78,263	80,565	82,867	85,169	87,472	89,774		
14	81,602	84,323	87,043	89,764	92,484	95,204	97,925	100,645	103,366	106,086		
15	95,987	99,186	102,386	105,586	108,785	111,985	115,184	118,384	121,583	124,783		

**DEPARTMENT OF STATE FS SALARY CHART 2003-OVERSEAS**

Effective January 12, 2003

Authorized by Executive Order 13282

Class	Step Rates Within Class (Dollars)													
FS	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	85,140	87,694	90,325	93,035	95,826	98,701	101,662	104,711	107,853	110,682	110,682	110,682	110,682	110,682
2	68,988	71,058	73,189	75,385	77,647	79,976	82,375	84,847	87,392	90,014	92,714	95,496	98,360	101,311
3	55,901	57,578	59,305	61,085	62,917	64,805	66,749	68,751	70,814	72,938	75,126	77,380	79,701	82,093
4	45,296	46,655	48,055	49,496	50,981	52,510	54,086	55,708	57,380	59,101	60,874	62,700	64,581	66,519
5	36,703	37,804	38,938	40,106	41,310	42,549	43,825	45,140	46,494	47,889	49,326	50,806	52,330	53,900
6	32,811	33,795	34,809	35,853	36,929	38,037	39,178	40,353	41,564	42,811	44,095	45,418	46,781	48,184
7	29,332	30,212	31,118	32,052	33,013	34,004	35,024	36,075	37,157	38,272	39,420	40,602	41,820	43,075
8	26,222	27,009	27,819	28,653	29,513	30,398	31,310	32,250	33,217	34,214	35,240	36,297	37,386	38,508
9	23,442	24,145	24,870	25,616	26,384	27,176	27,991	28,831	29,696	30,586	31,504	32,449	33,423	34,425

**EXECUTIVE SCHEDULE**

EX-I	171,900
EX-II	154,700
EX-III	142,500
EX-IV	134,000
EX-V	125,400

**SENIOR FOREIGN SERVICE**

FE-1 OC: \$116,500	FE-5 MC: \$134,000
FE-2 OC: \$122,000	FE-6 MC: \$134,000
FE-3 OC: \$127,500	
FE-4 OC/MC: \$133,800	

**DEPARTMENT OF STATE FS SALARY CHART 2003 - D.C. RATES**

Effective January 12, 2003

(includes 12.74% locality rate)

Authorized by Executive Order 13282

Class	Step Rates Within Class (Dollars)													
FS	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>
1	95,987	98,866	101,832	104,888	108,034	111,276	114,614	118,051	121,593	124,783	124,783	124,783	124,783	124,783
2	77,777	80,111	82,513	84,989	87,539	90,165	92,870	95,657	98,526	101,482	104,526	107,662	110,891	114,218
3	63,023	64,913	66,860	68,867	70,933	73,061	75,253	77,510	79,836	82,230	84,697	87,238	89,855	92,552
4	51,067	52,599	54,177	55,802	57,476	59,200	60,977	62,805	64,690	66,630	68,629	70,688	72,809	74,994
5	41,379	42,620	43,899	45,216	46,573	47,970	49,408	50,891	52,417	53,990	55,610	57,279	58,997	60,767
6	36,991	38,100	39,244	40,421	41,634	42,883	44,169	45,494	46,859	48,265	49,713	51,204	52,741	54,323
7	33,069	34,061	35,082	36,135	37,219	38,336	39,486	40,671	41,891	43,148	44,442	45,775	47,148	48,563
8	29,563	30,450	31,363	32,303	33,273	34,271	35,299	36,359	37,449	38,573	39,730	40,921	42,149	43,414
9	26,429	27,221	28,038	28,879	29,745	30,638	31,557	32,504	33,479	34,483	35,518	36,583	37,681	38,811

**EXECUTIVE SCHEDULE**

EX-I	171,900
EX-II	154,700
EX-III	142,500
EX-IV	134,000
EX-V	125,400

**SENIOR FOREIGN SERVICE**

FE-1 OC: \$131,342	FE-5 MC: \$142,500
FE-2 OC: \$137,543	FE-6 MC: \$142,500
FE-3 OC: \$142,500	
FE-4 OC/MC: \$142,500	

**2003**

**DEPARTMENT OF STATE GS SALARY CHART 2002**  
**D.C. LOCALITY RATES FOR COVERED EMPLOYEES**

Effective January 13, 2002

Authorized by Executive Order 13249

GRADE	GENERAL SCHEDULE										EXECUTIVE SCHEDULE	
	Step Rates Within Grade (Dollars)											
GS	1	2	3	4	5	6	7	8	9	10	EX-I	166,700
1	16,451	17,000	17,547	18,091	18,639	18,962	19,500	20,045	20,068	20,575	EX-II	150,000
2	18,497	18,935	19,548	20,068	20,290	20,887	21,483	22,080	22,676	23,273	EX-III	138,200
3	20,181	20,853	21,526	22,198	22,870	23,542	24,215	24,887	25,559	26,231	EX-IV	130,000
4	22,655	23,410	24,164	24,919	25,674	26,429	27,183	27,938	28,693	29,447	EX-V	121,600
5	25,347	26,192	27,037	27,882	28,727	29,572	30,417	31,262	32,107	32,952		
6	28,253	29,195	30,138	31,080	32,022	32,964	33,906	34,848	35,790	36,732		
7	31,397	32,444	33,491	34,538	35,584	36,631	37,678	38,725	39,772	40,818		
8	34,772	35,931	37,091	38,250	39,409	40,569	41,728	42,887	44,047	45,206	SENIOR EXECUTIVE SERVICE	
9	38,406	39,686	40,966	42,245	43,525	44,805	46,085	47,365	48,644	49,924	ES-1	125,972
10	42,294	43,705	45,115	46,525	47,935	49,346	50,756	52,166	53,576	54,986	ES-2	131,881
11	46,469	48,018	49,566	51,115	52,663	54,212	55,760	57,309	58,857	60,405	ES-3	137,901
12	55,694	57,550	59,407	61,263	63,119	64,975	66,831	68,687	70,543	72,400	ES-4	138,200
13	66,229	68,436	70,644	72,851	75,058	77,266	79,473	81,680	83,888	86,095	ES-5	138,200
14	78,265	80,873	83,482	86,090	88,699	91,308	93,916	96,525	99,134	101,742	ES-6	138,200
15	92,060	95,129	98,198	101,267	104,336	107,405	110,474	113,543	116,613	119,682		

**DEPARTMENT OF STATE GS SALARY CHART 2002**  
**EXCLUDING LOCALITY PAY**

Effective January 13, 2002

Authorized by Executive Order 13249

GRADE	GENERAL SCHEDULE										EXECUTIVE SCHEDULE	
	Step Rates Within Grade (Dollars)											
GS	1	2	3	4	5	6	7	8	9	10	EX-I	166,700
1	14,757	15,249	15,740	16,228	16,720	17,009	17,492	17,981	18,001	18,456	EX-II	150,000
2	16,592	16,985	17,535	18,001	18,201	18,736	19,271	19,806	20,341	20,876	EX-III	138,200
3	18,103	18,706	19,309	19,912	20,515	21,118	21,721	22,324	22,927	23,530	EX-IV	130,000
4	20,322	20,999	21,676	22,353	23,030	23,707	24,384	25,061	25,738	26,415	EX-V	121,600
5	22,737	23,495	24,253	25,011	25,769	26,527	27,285	28,043	28,801	29,559		
6	25,344	26,189	27,034	27,879	28,724	29,569	30,414	31,259	32,104	32,949	SENIOR EXECUTIVE SERVICE	
7	28,164	29,103	30,042	30,981	31,920	32,859	33,798	34,737	35,676	36,615	ES-1	113,000
8	31,191	32,231	33,271	34,311	35,351	36,391	37,431	38,471	39,511	40,551	ES-2	118,300
9	34,451	35,599	36,747	37,895	39,043	40,191	41,339	42,487	43,635	44,783	ES-3	123,700
10	37,939	39,204	40,469	41,734	42,999	44,264	45,529	46,794	48,059	49,324	ES-4	129,800
11	41,684	43,073	44,462	45,851	47,240	48,629	50,018	51,407	52,796	54,185	ES-5	130,000
12	49,959	51,624	53,289	54,954	56,619	58,284	59,949	61,614	63,279	64,944	ES-6	130,000
13	59,409	61,389	63,369	65,349	67,329	69,309	71,289	73,269	75,249	77,229		
14	70,205	72,545	74,885	77,225	79,565	81,905	84,245	86,585	88,925	91,265		
15	82,580	85,333	88,086	90,839	93,592	96,345	99,098	101,851	104,604	107,357		

## DEPARTMENT OF STATE FS SALARY CHART 2002 - D.C. RATES

Effective January 13, 2002

Authorized by Executive Order 13249

## CLASS

FS	Step Rates Within Class (Dollars)													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	92,060	94,822	97,667	100,596	103,615	106,723	109,925	113,222	116,619	119,682	119,682	119,682	119,682	119,682
2	74,596	76,833	79,139	81,513	83,958	86,477	89,071	91,744	94,496	97,331	100,251	103,258	106,355	109,546
3	60,444	62,258	64,126	66,050	68,031	70,072	72,174	74,339	76,569	78,867	81,232	83,669	86,180	88,765
4	48,978	50,447	51,961	53,519	55,125	56,779	58,481	60,236	62,043	63,905	65,822	67,797	69,830	71,926
5	39,686	40,876	42,103	43,366	44,667	46,007	47,387	48,808	50,273	51,781	53,334	54,934	56,583	58,280
6	35,479	36,543	37,639	38,768	39,931	41,129	42,364	43,634	44,943	46,291	47,680	49,110	50,584	52,101
7	31,716	32,668	33,648	34,657	35,697	36,767	37,871	39,007	40,177	41,382	42,623	43,902	45,220	46,576
8	28,354	29,204	30,081	30,983	31,912	32,870	33,856	34,872	35,918	36,996	38,105	39,249	40,426	41,639
9	25,347	26,108	26,891	27,697	28,529	29,384	30,266	31,174	32,110	33,073	34,065	35,086	36,140	37,223

## EXECUTIVE SCHEDULE

EX-I	166,700
EX-II	150,000
EX-III	138,200
EX-IV	130,000
EX-V	121,600

## Senior Foreign Service

FE-1 OC: \$125,972	FE-5 MC: \$138,200
FE-2 OC: \$131,881	FE-6 CM: \$138,200
FE-3 OC: \$137,901	
FE-4 OC/MC: \$138,200	

## DEPARTMENT OF STATE FS SALARY CHART 2002 - OVERSEAS

Effective January 13, 2002

Authorized by Executive Order 13249

## Class

FS	Step Rates Within Class (Dollars)													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
1	82,580	85,057	87,609	90,237	92,945	95,733	98,605	101,563	104,610	107,357	107,357	107,357	107,357	107,357
2	66,914	68,921	70,989	73,119	75,312	77,572	79,899	82,296	84,765	87,308	89,927	92,625	95,403	98,265
3	54,220	55,847	57,522	59,248	61,025	62,856	64,742	66,684	68,684	70,745	72,867	75,053	77,305	79,624
4	43,934	45,252	46,610	48,008	49,448	50,932	52,459	54,033	55,654	57,324	59,044	60,815	62,639	64,519
5	35,599	36,667	37,767	38,900	40,067	41,269	42,507	43,782	45,096	46,449	47,842	49,277	50,756	52,278
6	31,825	32,780	33,763	34,776	35,819	36,894	38,001	39,141	40,315	41,524	42,770	44,053	45,375	46,736
7	28,450	29,304	30,183	31,088	32,021	32,981	33,971	34,990	36,040	37,121	38,234	39,381	40,563	41,780
8	25,434	26,197	26,983	27,792	28,626	29,485	30,370	31,281	32,219	33,186	34,181	35,207	36,263	37,351
9	22,737	23,419	24,122	24,845	25,591	26,358	27,149	27,964	28,803	29,667	30,557	31,473	32,418	33,390

## EXECUTIVE SCHEDULE

EX-I	166,700
EX-II	150,000
EX-III	138,200
EX-IV	130,000
EX-V	121,600

## SENIOR FOREIGN SERVICE

FE-1 OC: \$113,000	FE-5 MC: \$130,000
FE-2 OC: \$118,300	FE-6 CM: \$130,000
FE-3 OC: \$123,700	
FE-4 OC/MC: \$129,800	

2002

**DEPARTMENT OF STATE GS SALARY CHART 2001  
D.C. LOCALITY RATES FOR COVERED EMPLOYEES**

Grade	Step Rates Within Grade (Dollars)						
GS	1	2	3	4	5	6	7
1	15,701	16,225	16,747	17,266	17,790	18,098	18,611
2	17,653	18,072	18,658	19,152	19,369	19,938	20,508
3	19,251	19,903	20,545	21,186	21,828	22,469	23,111
4	21,623	22,344	23,065	23,785	24,506	25,227	25,948
5	24,192	24,999	25,806	26,613	27,420	28,227	29,033
6	26,966	27,864	28,762	29,661	30,559	31,457	32,356
7	29,966	30,965	31,963	32,962	33,961	34,959	35,958
8	33,187	34,294	35,400	36,507	37,614	38,720	39,827
9	36,656	37,877	39,099	40,320	41,541	42,763	43,984
10	40,367	41,713	43,059	44,405	45,751	47,097	48,443
11	44,352	45,830	47,309	48,787	50,265	51,743	53,221
12	53,156	54,928	56,699	58,470	60,242	62,013	63,785
13	63,211	65,319	67,427	69,534	71,642	73,749	75,857
14	74,697	77,187	79,678	82,168	84,658	87,148	89,638
15	87,864	90,793	93,722	96,651	99,580	102,508	105,437

Effective January 14, 2001 Authorized by Executive Order 13182

Grade	Step Rates Within Grade (Dollars)		
GS	8	9	10
1	19,132	19,152	19,642
2	21,078	21,648	22,218
3	23,752	24,394	25,035
4	26,669	27,390	28,111
5	29,840	30,647	31,454
6	33,254	34,153	35,051
7	36,957	37,955	38,954
8	40,934	42,041	43,147
9	45,205	46,427	47,648
10	49,789	51,135	52,481
11	54,699	56,178	57,656
12	65,556	67,327	69,099
13	77,965	80,072	82,180
14	92,128	94,618	97,108
15	108,366	111,295	114,224

**Executive Schedule**

EX-I:	\$161,200
EX-II:	\$145,100
EX-III:	\$133,700
EX-IV:	\$125,700
EX-V:	\$117,600

**Senior Executive Service**

ES-1:	\$120,261
ES-2:	\$125,883
ES-3:	\$131,615
ES-4:	\$133,700
ES-5:	\$133,700
ES-6:	\$133,700

**DEPARTMENT OF STATE GS SALARY CHART 2001**

**EXCLUDING LOCALITY PAY**

Effective January 14, 2001 Authorized by Executive Order 13182

Grade	Step Rates Within Grade (Dollars)						
GS	1	2	3	4	5	6	7
1	14,244	14,719	15,193	15,664	16,139	16,418	16,884
2	16,015	16,395	16,926	17,375	17,571	18,088	18,605
3	17,464	18,056	18,638	19,220	19,802	20,384	20,996
4	19,616	20,270	20,924	21,578	22,232	22,886	23,540
5	21,947	22,679	23,411	24,143	24,875	25,607	26,339
6	24,463	25,278	26,093	26,908	27,723	28,538	29,353
7	27,185	28,091	28,997	29,903	30,809	31,715	32,621
8	30,107	31,111	32,115	33,119	34,123	35,127	36,131
9	33,254	34,362	35,470	36,578	37,686	38,794	39,902
10	36,621	37,842	39,063	40,284	41,505	42,726	43,947
11	40,236	41,577	42,918	44,259	45,600	46,941	48,282
12	48,223	49,830	51,437	53,044	54,651	56,258	57,865
13	57,345	59,257	61,169	63,081	64,993	66,905	68,817
14	67,765	70,024	72,283	74,542	76,801	79,060	81,319
15	79,710	82,367	85,024	87,681	90,338	92,995	95,652

Grade	Step Rates Within Grade (Dollars)		
GS	8	9	10
1	17,356	17,375	17,819
2	19,122	19,639	20,156
3	21,548	22,130	22,712
4	24,194	24,848	25,502
5	27,071	27,803	28,535
6	30,168	30,983	31,798
7	33,527	34,433	35,339
8	37,135	38,139	39,143
9	41,010	42,118	43,226
10	45,168	46,389	47,610
11	49,623	50,964	52,305
12	59,472	61,079	62,686
13	70,729	72,641	74,553
14	83,578	85,837	88,096
15	98,309	100,966	103,623

**Executive Schedule**

EX-I:	\$161,200
EX-II:	\$145,100
EX-III:	\$133,700
EX-IV:	\$125,700
EX-V:	\$117,600

**Senior Executive Service**

ES-1:	\$109,100
ES-2:	\$114,200
ES-3:	\$119,400
ES-4:	\$125,500
ES-5:	\$125,700
ES-6:	\$125,700

**DEPARTMENT OF STATE FS SALARY CHART 2001  
D.C. RATES**

Rates Effective January 14, 2001 Authorized by Executive Order 13182

Class	Step Rates Within Class (Dollars)						
FS	1	2	3	4	5	6	7
1	87,864	90,500	93,215	96,011	98,892	101,859	104,915
2	71,195	73,332	75,531	77,797	80,131	82,535	85,010
3	57,689	59,419	61,202	63,038	64,930	66,878	68,884
4	46,745	48,147	49,592	51,079	52,612	54,190	55,816
5	37,877	39,014	40,184	41,389	42,631	43,910	45,227
6	33,862	34,878	35,924	37,001	38,112	39,255	40,432
7	30,271	31,180	32,114	33,078	34,071	35,093	36,146
8	27,061	27,874	28,709	29,570	30,458	31,371	32,313
9	24,192	24,917	25,666	26,435	27,229	28,046	28,887

**Senior Foreign Service**

FE-1 OC:	\$120,261	FE-5 MC:	\$133,700
FE-2 OC:	\$125,883	FE-6 CM:	\$133,700
FE-3 OC:	\$131,615		
FE-4 OC/MC:	\$133,700		

**Executive Schedule**

EX-I:	\$161,200
EX-II:	\$145,100
EX-III:	\$133,700
EX-IV:	\$125,700
EX-V:	\$117,600

Class	Step Rates Within Class (Dollars)						
FS	8	9	10	11	12	13	14
1	108,062	111,304	114,224	114,224	114,224	114,224	114,224
2	87,561	90,188	92,894	95,681	98,551	101,508	104,553
3	70,950	73,078	75,271	77,529	79,855	82,250	84,718
4	57,490	59,216	60,992	62,821	64,706	66,647	68,647
5	46,584	47,982	49,422	50,904	52,431	54,004	55,624
6	41,645	42,895	44,181	45,507	46,872	48,279	49,727
7	37,230	38,347	39,498	40,683	41,903	43,159	44,455
8	33,282	34,280	35,309	36,368	37,459	38,583	39,741
9	29,753	30,646	31,565	32,512	33,488	34,492	35,527

**DEPARTMENT OF STATE FS SALARY CHART 2001  
OVERSEAS**

Rates Effective January 14, 2001 Authorized by Executive Order 13182

Class	Step Rates Within Class (Dollars)						
FS	1	2	3	4	5	6	7
1	79,710	82,101	84,564	87,101	89,714	92,406	95,178
2	64,588	66,526	68,521	70,577	72,694	74,875	77,121
3	52,335	53,905	55,522	57,188	58,904	60,671	62,491
4	42,407	43,679	44,990	46,339	47,729	49,161	50,636
5	34,362	35,393	36,455	37,548	38,675	39,835	41,030
6	30,719	31,641	32,590	33,567	34,575	35,612	36,680
7	27,462	28,286	29,134	30,008	30,909	31,836	32,791
8	24,550	25,287	26,045	26,826	27,631	28,460	29,314
9	21,947	22,605	23,284	23,982	24,702	25,443	26,206

**Senior Foreign Service**

FE-1 OC:	\$109,100	FE-5 MC:	\$125,700
FE-2 OC:	\$114,200	FE-6 CM:	\$125,700
FE-3 OC:	\$119,400		
FE-4 OC/MC:	\$125,500		

**Executive Schedule**

EX-I:	\$161,200
EX-II:	\$145,100
EX-III:	\$133,700
EX-IV:	\$125,700
EX-V:	\$117,600

Class	Step Rates Within Class (Dollars)						
FS	8	9	10	11	12	13	14
1	98,033	100,974	103,623	103,623	103,623	103,623	103,623
2	79,435	81,818	84,273	86,801	89,405	92,087	94,850
3	64,365	66,296	68,285	70,334	72,444	74,617	76,856
4	52,155	53,720	55,332	56,991	58,701	60,462	62,276
5	42,261	43,529	44,835	46,180	47,565	48,992	50,462
6	37,780	38,914	40,081	41,284	42,522	43,798	45,112
7	33,775	34,788	35,832	36,907	38,014	39,154	40,329
8	30,193	31,099	32,032	32,993	33,983	35,002	36,053
9	26,992	27,802	28,636	29,495	30,380	31,291	32,230

2001

**DEPARTMENT OF STATE GS SALARY CHART 2000**  
**D.C. LOCALITY RATES FOR COVERED EMPLOYEES**

Grade	Step Rates Within Grade (Dollars)						
GS	1	2	3	4	5	6	7
1	15,125	15,629	16,133	16,632	17,137	17,433	17,928
2	17,005	17,409	17,973	18,449	18,655	19,204	19,752
3	18,555	19,173	19,791	20,410	21,028	21,646	22,265
4	20,829	21,523	22,218	22,912	23,607	24,302	24,996
5	23,304	24,080	24,857	25,633	26,410	27,186	27,963
6	25,976	26,842	27,707	28,573	29,439	30,305	31,171
7	28,866	29,827	30,789	31,751	32,713	33,675	34,636
8	31,968	33,033	34,099	35,164	36,230	37,295	38,361
9	35,310	36,487	37,664	38,840	40,017	41,194	42,370
10	38,885	40,182	41,478	42,775	44,071	45,368	46,665
11	42,724	44,148	45,572	46,996	48,420	49,845	51,269
12	51,204	52,911	54,618	56,324	58,031	59,738	61,444
13	60,890	62,920	64,949	66,979	69,008	71,037	73,067
14	71,954	74,352	76,750	79,148	81,546	83,945	86,343
15	84,638	87,459	90,280	93,101	95,923	98,744	101,565

Effective January 2, 2000 Authorized by Executive Order 13144

Grade	Step Rates Within Grade (Dollars)		
GS	8	9	10
1	18,429	18,449	18,921
2	20,301	20,849	21,398
3	22,883	23,501	24,120
4	25,691	26,386	27,080
5	28,739	29,515	30,292
6	32,037	32,903	33,768
7	35,598	36,560	37,522
8	39,426	40,491	41,557
9	43,547	44,724	45,900
10	47,961	49,258	50,554
11	52,693	54,117	55,541
12	63,151	64,857	66,564
13	75,096	77,126	79,155
14	88,741	91,139	93,537
15	104,386	107,207	110,028

**Executive Schedule**

EX-I:	\$157,000
EX-II:	\$141,300
EX-III:	\$130,200
EX-IV:	\$122,400
EX-V:	\$114,500

**Senior Executive Service**

ES-1:	\$115,811
ES-2:	\$121,264
ES-3:	\$126,825
ES-4:	\$130,200
ES-5:	\$130,200
ES-6:	\$130,200

**DEPARTMENT OF STATE GS SALARY CHART 2000**  
**EXCLUDING LOCALITY PAY**

Effective January 2, 2000 Authorized by Executive Order 13144

Grade	Step Rates Within Grade (Dollars)						
GS	1	2	3	4	5	6	7
1	13,870	14,332	14,794	15,252	15,715	15,986	16,440
2	15,594	15,964	16,481	16,918	17,107	17,610	18,113
3	17,015	17,582	18,149	18,716	19,283	19,850	20,417
4	19,100	19,737	20,374	21,011	21,648	22,285	22,922
5	21,370	22,082	22,794	23,506	24,218	24,930	25,642
6	23,820	24,614	25,408	26,202	26,996	27,790	28,584
7	26,470	27,352	28,234	29,116	29,998	30,880	31,762
8	29,315	30,292	31,269	32,246	33,223	34,200	35,177
9	32,380	33,459	34,538	35,617	36,696	37,775	38,854
10	35,658	36,847	38,036	39,225	40,414	41,603	42,792
11	39,178	40,484	41,790	43,096	44,402	45,708	47,014
12	46,955	48,520	50,085	51,650	53,215	54,780	56,345
13	55,837	57,698	59,559	61,420	63,281	65,142	67,003
14	65,983	68,182	70,381	72,580	74,779	76,978	79,177
15	77,614	80,201	82,788	85,375	87,962	90,549	93,136

Grade	Step Rates Within Grade (Dollars)		
GS	8	9	10
1	16,900	16,918	17,351
2	18,616	19,119	19,622
3	20,984	21,551	22,118
4	23,559	24,196	24,833
5	26,354	27,066	27,778
6	29,378	30,172	30,966
7	32,644	33,526	34,408
8	36,154	37,131	38,108
9	39,933	41,012	42,091
10	43,981	45,170	46,359
11	48,320	49,626	50,932
12	57,910	59,475	61,040
13	68,864	70,725	72,586
14	81,376	83,575	85,774
15	95,723	98,310	100,897

**Executive Schedule**

EX-I:	\$157,000
EX-II:	\$141,300
EX-III:	\$130,200
EX-IV:	\$122,400
EX-V:	\$114,500

**Senior Executive Service**

ES-1:	\$106,200
ES-2:	\$111,200
ES-3:	\$116,300
ES-4:	\$122,200
ES-5:	\$122,400
ES-6:	\$122,400

**DEPARTMENT OF STATE FS SALARY CHART 2000  
D.C. RATES**

Rates Effective January 2, 2000 Authorized by Executive Order 13144

Class	Step Rates Within Class (Dollars)						
FS	1	2	3	4	5	6	7
1	84,638	87,177	89,793	92,486	95,261	98,119	101,062
2	68,582	70,639	72,758	74,941	77,189	79,505	81,890
3	55,572	57,239	58,956	60,724	62,547	64,423	66,356
4	45,029	46,380	47,772	49,204	50,681	52,201	53,767
5	36,487	37,582	38,709	39,871	41,066	42,298	43,568
6	32,618	33,596	34,605	35,643	36,712	37,813	38,947
7	29,160	30,035	30,935	31,864	32,820	33,804	34,819
8	26,068	26,850	27,656	28,486	29,340	30,220	31,127
9	23,304	24,003	24,723	25,465	26,229	27,016	27,826

**Senior Foreign Service**

FE-1 OC:	\$115,811	FE-5 MC:	\$130,200
FE-2 OC:	\$121,264	FE-6 CM:	\$130,200
FE-3 OC:	\$126,825		
FE-4 OC/MC:	\$130,200		

Executive Schedule	
EX-I:	\$157,000
EX-II:	\$141,300
EX-III:	\$130,200
EX-IV:	\$122,400
EX-V:	\$114,500

Class	Step Rates Within Class (Dollars)						
FS	8	9	10	11	12	13	14
1	104,094	107,217	110,028	110,028	110,028	110,028	110,028
2	84,347	86,877	89,483	92,168	94,932	97,781	100,714
3	68,346	70,397	72,508	74,684	76,925	79,232	81,609
4	55,380	57,041	58,753	60,515	62,331	64,201	66,127
5	44,874	46,221	47,607	49,035	50,507	52,022	53,583
6	40,116	41,319	42,559	43,836	45,151	46,505	47,900
7	35,863	36,939	38,048	39,188	40,364	41,575	42,823
8	32,061	33,023	34,014	35,033	36,085	37,168	38,282
9	28,661	29,521	30,406	31,318	32,258	33,226	34,223

**DEPARTMENT OF STATE FS SALARY CHART 2000  
OVERSEAS**

Rates Effective January 2, 2000 Authorized by Executive Order 13144

Class	Step Rates Within Class (Dollars)						
FS	1	2	3	4	5	6	7
1	77,614	79,942	82,341	84,811	87,355	89,976	92,675
2	62,890	64,777	66,720	68,722	70,783	72,907	75,094
3	50,960	52,489	54,063	55,685	57,356	59,077	60,849
4	41,292	42,531	43,807	45,121	46,475	47,869	49,305
5	33,459	34,463	35,497	36,562	37,658	38,788	39,952
6	29,911	30,808	31,733	32,685	33,665	34,675	35,715
7	26,740	27,542	28,368	29,220	30,096	30,999	31,929
8	23,905	24,622	25,361	26,122	26,905	27,712	28,544
9	21,370	22,011	22,671	23,352	24,052	24,774	25,517

**Senior Foreign Service**

FE-1 OC:	\$106,200	FE-5 MC:	\$122,400
FE-2 OC:	\$111,200	FE-6 CM:	\$122,400
FE-3 OC:	\$116,300		
FE-4 OC/MC:	\$122,200		

Executive Schedule	
EX-I:	\$157,000
EX-II:	\$141,300
EX-III:	\$130,200
EX-IV:	\$122,400
EX-V:	\$114,500

Class	Step Rates Within Class (Dollars)						
FS	8	9	10	11	12	13	14
1	95,455	98,319	100,897	100,897	100,897	100,897	100,897
2	77,347	79,667	82,057	84,519	87,054	89,666	92,356
3	62,674	64,555	66,491	68,486	70,541	72,657	74,836
4	50,784	52,307	53,877	55,493	57,158	58,873	60,639
5	41,150	42,385	43,656	44,966	46,315	47,705	49,136
6	36,787	37,890	39,027	40,198	41,404	42,646	43,925
7	32,887	33,873	34,890	35,936	37,014	38,125	39,269
8	29,400	30,282	31,191	32,126	33,090	34,083	35,105
9	26,282	27,071	27,883	28,719	29,581	30,469	31,383

2000

**DEPARTMENT OF STATE GS SALARY CHART 1999  
D.C. LOCALITY RATES FOR COVERED EMPLOYEES**

Effective January 3, 1999 Authorized by Executive Order 13106

Grade	Step Rates Within Grade (Dollars)						
GS	1	2	3	4	5	6	7
1	14,414	14,894	15,374	15,850	16,332	16,613	17,084
2	16,205	16,590	17,128	17,582	17,779	18,302	18,825
3	17,682	18,271	18,860	19,449	20,038	20,627	21,216
4	19,849	20,510	21,172	21,833	22,494	23,155	23,817
5	22,208	22,948	23,688	24,428	25,168	25,908	26,648
6	24,754	25,579	26,404	27,230	28,055	28,880	29,705
7	27,508	28,425	29,342	30,259	31,176	32,092	33,009
8	30,465	31,480	32,495	33,510	34,525	35,540	36,555
9	33,650	34,772	35,894	37,016	38,137	39,259	40,381
10	37,057	38,292	39,527	40,762	41,997	43,232	44,467
11	40,714	42,071	43,428	44,785	46,142	47,499	48,856
12	48,796	50,423	52,049	53,676	55,303	56,929	58,556
13	58,027	59,961	61,895	63,829	65,763	67,697	69,631
14	68,570	70,855	73,141	75,427	77,713	79,999	82,284
15	80,658	83,346	86,034	88,722	91,410	94,098	96,786

Grade	Step Rates Within Grade (Dollars)		
GS	8	9	10
1	17,562	17,582	18,034
2	19,349	19,872	20,395
3	21,805	22,394	22,983
4	24,478	25,139	25,800
5	27,388	28,128	28,868
6	30,530	31,356	32,181
7	33,926	34,843	35,760
8	37,570	38,585	39,600
9	41,503	42,625	43,747
10	45,702	46,937	48,173
11	50,213	51,570	52,927
12	60,183	61,810	63,436
13	71,565	73,499	75,433
14	84,570	86,856	89,142
15	99,474	102,163	104,851

**Executive Schedule**

EX-I:	\$151,800
EX-II:	\$136,700
EX-III:	\$125,900
EX-IV:	\$118,400
EX-V:	\$110,700

**Senior Executive Service**

ES-1:	\$110,351
ES-2:	\$115,529
ES-3:	\$120,814
ES-4:	\$125,900
ES-5:	\$125,900
ES-6:	\$125,900

**DEPARTMENT OF STATE GS SALARY CHART 1999  
EXCLUDING LOCALITY PAY**

Effective January 3, 1999 Authorized by Executive Order 13106

Grade	Step Rates Within Grade (Dollars)						
GS	1	2	3	4	5	6	7
1	13,362	13,807	14,252	14,694	15,140	15,401	15,838
2	15,023	15,380	15,878	16,299	16,482	16,967	17,452
3	16,392	16,938	17,484	18,030	18,576	19,122	19,668
4	18,401	19,014	19,627	20,240	20,853	21,466	22,079
5	20,588	21,274	21,960	22,646	23,332	24,018	24,704
6	22,948	23,713	24,478	25,243	26,008	26,773	27,538
7	25,501	26,351	27,201	28,051	28,901	29,751	30,601
8	28,242	29,183	30,124	31,065	32,006	32,947	33,888
9	31,195	32,235	33,275	34,315	35,355	36,395	37,435
10	34,353	35,498	36,643	37,788	38,933	40,078	41,223
11	37,744	39,002	40,260	41,518	42,776	44,034	45,292
12	45,236	46,744	48,252	49,760	51,268	52,776	54,284
13	53,793	55,586	57,379	59,172	60,965	62,758	64,551
14	63,567	65,686	67,805	69,924	72,043	74,162	76,281
15	74,773	77,265	79,757	82,249	84,741	87,233	89,725

Grade	Step Rates Within Grade (Dollars)		
GS	8	9	10
1	16,281	16,299	16,718
2	17,937	18,422	18,907
3	20,214	20,760	21,306
4	22,692	23,305	23,918
5	25,390	26,076	26,762
6	28,303	29,068	29,833
7	31,451	32,301	33,151
8	34,829	35,770	36,711
9	38,475	39,515	40,555
10	42,368	43,513	44,658
11	46,550	47,808	49,066
12	55,792	57,300	58,808
13	66,344	68,137	69,930
14	78,400	80,519	82,638
15	92,217	94,709	97,201

**Executive Schedule**

EX-I:	\$151,800
EX-II:	\$136,700
EX-III:	\$125,900
EX-IV:	\$118,400
EX-V:	\$110,700

**Senior Executive Service**

ES-1:	\$102,300
ES-2:	\$107,100
ES-3:	\$112,000
ES-4:	\$118,000
ES-5:	\$118,400
ES-6:	\$118,400

**DEPARTMENT OF STATE FS SALARY CHART 1999  
D.C. RATES**

Rates Effective January 3, 1999 Authorized by Executive Order 13106

Class	Step Rates Within Class (Dollars)						
FS	1	2	3	4	5	6	7
1	80,658	83,077	85,570	88,136	90,781	93,504	96,310
2	65,357	67,318	69,338	71,417	73,560	75,767	78,040
3	52,959	54,548	56,184	57,869	59,606	61,394	63,236
4	42,913	44,200	45,527	46,892	48,299	49,747	51,240
5	34,772	35,815	36,889	37,996	39,136	40,310	41,519
6	31,085	32,018	32,978	33,967	34,987	36,036	37,117
7	27,788	28,622	29,481	30,365	31,276	32,214	33,181
8	24,842	25,588	26,356	27,147	27,960	28,799	29,663
9	22,208	22,875	23,561	24,268	24,996	25,745	26,518

**Senior Foreign Service**

FE-1 OC: \$110,351	FE-4 OC/MC: \$125,900
FE-2 OC: \$115,529	FE-5 MC: \$125,900
FE-3 OC: \$120,814	FE-6 CM: \$125,900

**Executive Schedule**

EX-I: \$151,800
EX-II: \$136,700
EX-III: \$125,900
EX-IV: \$118,400
EX-V: \$110,700

Class	Step Rates Within Class (Dollars)						
FS	8	9	10	11	12	13	14
1	99,198	102,174	104,851	104,851	104,851	104,851	104,851
2	80,381	82,792	85,277	87,835	90,469	93,183	95,979
3	65,133	67,087	69,099	71,173	73,307	75,507	77,772
4	52,778	54,361	55,991	57,672	59,402	61,184	63,019
5	42,765	44,048	45,369	46,730	48,133	49,576	51,064
6	38,230	39,378	40,559	41,776	43,028	44,319	45,650
7	34,176	35,201	36,257	37,346	38,465	39,620	40,808
8	30,553	31,470	32,414	33,386	34,388	35,419	36,482
9	27,314	28,132	28,977	29,847	30,742	31,664	32,613

**DEPARTMENT OF STATE FS SALARY CHART 1999  
OVERSEAS**

Rates Effective January 3, 1999 Authorized by Executive Order 13106

Class	Step Rates Within Class (Dollars)						
FS	1	2	3	4	5	6	7
1	74,773	77,016	79,327	81,706	84,158	86,682	89,283
2	60,589	62,407	64,279	66,207	68,193	70,239	72,346
3	49,095	50,568	52,085	53,647	55,257	56,915	58,622
4	39,782	40,975	42,205	43,471	44,775	46,118	47,502
5	32,235	33,202	34,198	35,224	36,281	37,369	38,490
6	28,817	29,682	30,572	31,489	32,434	33,407	34,409
7	25,761	26,534	27,330	28,150	28,994	29,864	30,760
8	23,030	23,721	24,433	25,166	25,920	26,698	27,499
9	20,588	21,206	21,842	22,497	23,172	23,867	24,583

**Senior Foreign Service**

FE-1 OC: \$102,300	FE-5 MC: \$118,400
FE-2 OC: \$107,100	FE-6 MC: \$118,400
FE-3 OC: \$112,000	
FE-4 OC/MC: \$118,000	

Class	Step Rates Within Class (Dollars)						
FS	8	9	10	11	12	13	14
1	91,961	94,720	97,201	97,201	97,201	97,201	97,201
2	74,517	76,752	79,055	81,427	83,869	86,385	88,977
3	60,381	62,192	64,058	65,980	67,959	69,998	72,098
4	48,927	50,395	51,906	53,464	55,068	56,720	58,421
5	39,645	40,834	42,059	43,321	44,621	45,959	47,338
6	35,441	36,505	37,600	38,728	39,889	41,086	42,319
7	31,683	32,633	33,612	34,621	35,659	36,729	37,831
8	28,324	29,174	30,049	30,950	31,879	32,835	33,820
9	25,321	26,080	26,863	27,669	28,499	29,354	30,234

## DEPARTMENT OF STATE GS SALARY CHART 1998

## D.C. RATES

Rates include D.C. locality pay for covered employees

Grade	Step Rates Within Grade (Dollars)						
GS	1	2	3	4	5	6	7
1	13,902	14,366	14,828	15,288	15,753	16,024	16,479
2	15,630	16,003	16,521	16,958	17,147	17,651	18,155
3	17,055	17,623	18,192	18,760	19,329	19,898	20,466
4	19,146	19,784	20,422	21,060	21,699	22,337	22,975
5	21,421	22,135	22,850	23,564	24,278	24,993	25,707
6	23,876	24,672	25,468	26,264	27,060	27,856	28,652
7	26,532	27,416	28,300	29,184	30,068	30,952	31,836
8	29,384	30,364	31,343	32,323	33,302	34,281	35,261
9	32,457	33,539	34,621	35,704	36,786	37,868	38,951
10	35,742	36,934	38,126	39,318	40,509	41,701	42,893
11	39,270	40,579	41,888	43,197	44,505	45,814	47,123
12	47,066	48,635	50,205	51,774	53,343	54,913	56,482
13	55,969	57,835	59,700	61,565	63,431	65,296	67,162
14	66,138	68,343	70,547	72,752	74,956	77,160	79,365
15	77,798	80,391	82,985	85,579	88,173	90,767	93,360

Effective January 4, 1998 Authorized by Executive Order 13071

Grade	Step Rates Within Grade (Dollars)		
GS	8	9	10
1	16,939	16,958	17,393
2	18,660	19,164	19,668
3	21,035	21,603	22,172
4	23,613	24,252	24,890
5	26,422	27,136	27,851
6	29,448	30,244	31,040
7	32,719	33,603	34,487
8	36,240	37,219	38,199
9	40,033	41,116	42,198
10	44,065	45,277	46,468
11	48,431	49,740	51,049
12	58,051	59,621	61,190
13	69,027	70,893	72,758
14	81,569	83,774	85,978
15	95,954	98,548	101,142

## Executive Schedule

EX-I:	\$151,800
EX-II:	\$136,700
EX-III:	\$125,900
EX-IV:	\$118,400
EX-V:	\$110,700

## Senior Executive Service

ES-1:	\$106,412
ES-2:	\$111,454
ES-3:	\$116,495
ES-4:	\$122,824
ES-5:	\$125,900
ES-6:	\$125,900

## DEPARTMENT OF STATE GS SALARY CHART 1998

## EXCLUDING LOCALITY PAY

Effective January 4, 1998 Authorized by Executive Order 13071

Grade	Step Rates Within Grade (Dollars)						
GS	1	2	3	4	5	6	7
1	12,960	13,392	13,823	14,252	14,685	14,938	15,362
2	14,571	14,918	15,401	15,809	15,985	16,455	16,925
3	15,899	16,429	16,959	17,489	18,019	18,549	19,079
4	17,848	18,443	19,038	19,633	20,228	20,823	21,418
5	19,969	20,635	21,301	21,967	22,633	23,299	23,965
6	22,258	23,000	23,742	24,484	25,226	25,968	26,710
7	24,734	25,558	26,382	27,206	28,030	28,854	29,678
8	27,393	28,306	29,219	30,132	31,045	31,958	32,871
9	30,257	31,266	32,275	33,284	34,293	35,302	36,311
10	33,320	34,431	35,542	36,653	37,764	38,875	39,986
11	36,609	37,829	39,049	40,269	41,489	42,709	43,929
12	43,876	45,339	46,802	48,265	49,728	51,191	52,654
13	52,176	53,915	55,654	57,393	59,132	60,871	62,610
14	61,656	63,711	65,766	67,821	69,876	71,931	73,986
15	72,525	74,943	77,361	79,779	82,197	84,615	87,033

Grade	Step Rates Within Grade (Dollars)		
GS	8	9	10
1	15,791	15,809	16,214
2	17,395	17,865	18,335
3	19,609	20,139	20,669
4	22,013	22,608	23,203
5	24,631	25,297	25,963
6	27,452	28,194	28,936
7	30,502	31,326	32,150
8	33,784	34,697	35,610
9	37,320	38,329	39,338
10	41,097	42,208	43,319
11	45,149	46,369	47,589
12	54,117	55,580	57,043
13	64,349	66,088	67,827
14	76,041	78,096	80,151
15	89,451	91,869	94,287

## Executive Schedule

EX-I:	\$151,800
EX-II:	\$136,700
EX-III:	\$125,900
EX-IV:	\$118,400
EX-V:	\$110,700

## Senior Executive Service

ES-1:	\$99,200
ES-2:	\$103,900
ES-3:	\$108,600
ES-4:	\$114,500
ES-5:	\$118,400
ES-6:	\$118,400

## DEPARTMENT OF STATE FS SALARY CHART 1998 - D.C. RATES

Rates include D.C. locality pay for covered employees

Rates Effective January 4, 1998

Authorized by Executive Order 13071

Class	Step Rates Within Class (Dollars)						
FS	1	2	3	4	5	6	7
1	77,798	80,132	82,536	85,011	87,562	90,188	92,895
2	63,039	64,931	66,879	68,885	70,952	73,080	75,272
3	51,081	52,614	54,192	55,818	57,492	59,216	60,994
4	41,391	42,633	43,912	45,229	46,586	47,984	49,424
5	33,539	34,545	35,581	36,649	37,748	38,881	40,047
6	29,983	30,883	31,809	32,763	33,746	34,759	35,801
7	26,804	27,608	28,436	29,289	30,168	31,073	32,005
8	23,962	24,681	25,421	26,184	26,970	27,779	28,612
9	21,421	22,063	22,725	23,407	24,109	24,833	25,577

## Senior Foreign Service

FE-1 OC: \$106,412 FE-4 OC/MC: \$122,824  
 FE-2 OC: \$111,454 FE-5 MC: \$125,900  
 FE-3 OC: \$116,495 FE-6 CM: \$125,900

## Executive Schedule

EX-I: \$151,800  
 EX-II: \$136,700  
 EX-III: \$125,900  
 EX-IV: \$118,400  
 EX-V: \$110,700

Class	Step Rates Within Class (Dollars)						
FS	8	9	10	11	12	13	14
1	95,682	98,552	101,142	101,142	101,142	101,142	101,142
2	77,530	79,856	82,252	84,720	87,261	89,879	92,575
3	62,823	64,707	66,649	68,649	70,708	72,829	75,014
4	50,906	52,434	54,006	55,626	57,295	59,014	60,785
5	41,249	42,486	43,761	45,074	46,425	47,819	49,253
6	36,875	37,981	39,121	40,295	41,504	42,748	44,031
7	32,965	33,954	34,972	36,021	37,103	38,215	39,362
8	29,470	30,354	31,265	32,202	33,169	34,164	35,189
9	26,344	27,135	27,949	28,788	29,652	30,541	31,457

## DEPARTMENT OF STATE FS SALARY CHART 1998 - OVERSEAS

Rates Effective January 4, 1998

Authorized by Executive Order 13071

Class	Step Rates Within Class (Dollars)						
FS	1	2	3	4	5	6	7
1	72,525	74,701	76,942	79,250	81,628	84,076	86,599
2	58,767	60,530	62,346	64,216	66,143	68,127	70,171
3	47,619	49,048	50,519	52,035	53,596	55,203	56,860
4	38,586	39,744	40,936	42,164	43,429	44,732	46,074
5	31,266	32,204	33,170	34,165	35,190	36,246	37,333
6	27,951	28,790	29,653	30,543	31,459	32,403	33,375
7	24,987	25,737	26,509	27,304	28,123	28,967	29,836
8	22,338	23,008	23,698	24,409	25,142	25,896	26,673
9	19,969	20,568	21,185	21,821	22,475	23,150	23,844

## Senior Foreign Service

FE-1 OC: \$99,200 FE-4 OC/MC: \$114,500  
 FE-2 OC: \$103,900 FE-5 MC: \$118,400  
 FE-3 OC: \$108,600 FE-6 CM: \$118,400

Class	Step Rates Within Class (Dollars)						
FS	8	9	10	11	12	13	14
1	89,197	91,873	94,287	94,287	94,287	94,287	94,287
2	72,276	74,444	76,678	78,978	81,347	83,788	86,301
3	58,565	60,322	62,132	63,996	65,916	67,893	69,930
4	47,456	48,880	50,346	51,856	53,412	55,014	56,665
5	38,453	39,607	40,795	42,019	43,279	44,578	45,915
6	34,376	35,407	36,470	37,564	38,691	39,851	41,047
7	30,731	31,653	32,602	33,580	34,588	35,625	36,694
8	27,473	28,297	29,146	30,020	30,921	31,849	32,804
9	24,559	25,296	26,055	26,837	27,642	28,471	29,325

## DEPARTMENT OF STATE GS SALARY CHART 1997

## D.C. RATES

Rates include D.C. locality pay for covered employees

Step Rates Within Grade (Dollars)							
Grade	1	2	3	4	5	6	7
GS							
1	13,570	14,022	14,473	14,923	15,376	15,640	16,085
2	15,256	15,620	16,125	16,553	16,739	17,232	17,725
3	16,647	17,202	17,757	18,312	18,866	19,421	19,976
4	18,687	19,311	19,934	20,558	21,181	21,804	22,428
5	20,908	21,605	22,302	23,000	23,697	24,394	25,092
6	23,305	24,082	24,858	25,635	26,411	27,188	27,964
7	25,897	26,760	27,624	28,487	29,350	30,214	31,077
8	28,681	29,637	30,594	31,550	32,507	33,463	34,420
9	31,680	32,736	33,792	34,848	35,904	36,960	38,017
10	34,887	36,050	37,213	38,376	39,540	40,703	41,866
11	38,330	39,608	40,886	42,164	43,442	44,719	45,997
12	45,939	47,471	49,003	50,534	52,066	53,598	55,130
13	54,629	56,450	58,271	60,092	61,913	63,734	65,555
14	64,555	66,707	68,859	71,011	73,163	75,314	77,466
15	75,935	78,466	80,997	83,528	86,059	88,590	91,121

Effective January 5, 1997

Authorized by Executive Order 13033

Grade	Step Rates Within Grade (Dollars)			
	GS	8	9	10
1	16,533	16,553	16,971	
2	18,217	18,710	19,203	
3	20,531	21,086	21,641	
4	23,051	23,675	24,298	
5	25,789	26,486	27,183	
6	28,741	29,517	30,294	
7	31,940	32,804	33,667	
8	35,376	36,333	37,289	
9	39,073	40,129	41,185	
10	43,029	44,193	45,356	
11	47,275	48,553	49,831	
12	56,661	58,193	59,725	
13	67,375	69,196	71,017	
14	79,618	81,770	83,922	
15	93,652	96,183	98,714	

## Executive Schedule

EX-I:	\$148,400
EX-II:	\$133,600
EX-III:	\$123,100
EX-IV:	\$115,700
EX-V:	\$108,200

## Senior Executive Service

ES-1:	\$103,897
ES-2:	\$108,824
ES-3:	\$113,751
ES-4:	\$119,856
ES-5:	\$123,100
ES-6:	\$123,100

## DEPARTMENT OF STATE GS SALARY CHART 1997

## EXCLUDING LOCALITY PAY

Effective January 5, 1997

Authorized by Executive Order 13033

Grade	Step Rates Within Grade (Dollars)							
	GS	1	2	3	4	5	6	7
1	12,669	13,091	13,512	13,932	14,355	14,602	15,017	
2	14,243	14,583	15,055	15,454	15,628	16,088	16,548	
3	15,452	16,060	16,578	17,096	17,614	18,132	18,650	
4	17,447	18,029	18,611	19,193	19,775	20,357	20,939	
5	19,520	20,171	20,822	21,473	22,124	22,775	23,426	
6	21,758	22,483	23,208	23,933	24,658	25,383	26,108	
7	24,178	24,984	25,790	26,596	27,402	28,208	29,014	
8	26,777	27,670	28,563	29,456	30,349	31,242	32,135	
9	29,577	30,563	31,549	32,535	33,521	34,507	35,493	
10	32,571	33,657	34,743	35,829	36,915	38,001	39,087	
11	35,786	36,979	38,172	39,365	40,558	41,751	42,944	
12	42,890	44,320	45,750	47,180	48,610	50,040	51,470	
13	51,003	52,703	54,403	56,103	57,803	59,503	61,203	
14	60,270	62,279	64,288	66,297	68,306	70,315	72,324	
15	70,894	73,257	75,620	77,983	80,346	82,709	85,072	

Grade	Step Rates Within Grade (Dollars)			
	GS	8	9	10
1	15,436	15,454	15,844	
2	17,008	17,468	17,928	
3	19,168	19,686	20,204	
4	21,521	22,103	22,685	
5	24,077	24,728	25,379	
6	26,833	27,558	28,283	
7	29,820	30,626	31,432	
8	33,028	33,921	34,814	
9	36,479	37,465	38,451	
10	40,173	41,259	42,345	
11	44,137	45,330	46,523	
12	52,900	54,330	55,760	
13	62,903	64,603	66,303	
14	74,333	76,342	78,351	
15	87,435	89,798	92,161	

## Executive Schedule

EX-I:	\$148,400
EX-II:	\$133,600
EX-III:	\$123,100
EX-IV:	\$115,700
EX-V:	\$108,200

## Senior Executive Service

ES-1:	\$97,000
ES-2:	\$101,600
ES-3:	\$106,200
ES-4:	\$111,900
ES-5:	\$115,700
ES-6:	\$115,700

## DEPARTMENT OF STATE FS SALARY CHART 1997

## D.C. RATES

Rates include D.C. locality pay for covered employees

Rates Effective January 5, 1997 Authorized by Executive Order 13033

Class	Step Rates Within Class (Dollars)							
	FS	1	2	3	4	5	6	7
1	75,935	78,213	80,559	82,976	85,465	88,029	90,670	
2	61,530	63,376	65,227	67,236	69,253	71,331	73,471	
3	49,858	51,353	52,894	54,480	56,115	57,799	59,533	
4	40,400	41,612	42,860	44,145	45,470	46,834	48,239	
5	32,736	33,718	34,729	35,772	36,845	37,950	39,089	
6	29,265	30,143	31,047	31,978	32,937	33,926	34,944	
7	26,162	26,947	27,754	28,588	29,446	30,328	31,239	
8	23,387	24,089	24,812	25,556	26,322	27,113	27,926	
9	20,908	21,536	22,181	22,847	23,532	24,238	24,965	

DEPARTMENT OF STATE FS SALARY CHART 1997  
OVERSEAS

Rates Effective January 5, 1997 Authorized by Executive Order 13033

Class	Step Rates Within Class (Dollars)							
	FS	1	2	3	4	5	6	7
1	70,894	73,021	75,211	77,468	79,792	82,186	84,651	
2	57,446	59,169	60,944	62,773	64,656	66,596	68,594	
3	46,548	47,944	49,383	50,864	52,390	53,962	55,581	
4	37,718	38,850	40,015	41,215	42,452	43,725	45,037	
5	30,563	31,480	32,424	33,397	34,399	35,431	36,494	
6	27,322	28,142	28,986	29,855	30,751	31,674	32,624	
7	24,425	25,158	25,912	26,690	27,491	28,315	29,165	
8	21,835	22,490	23,165	23,860	24,575	25,313	26,072	
9	19,520	20,106	20,709	21,330	21,970	22,629	23,308	

## Senior Foreign Service

FE-1 OC: \$103,897	FE-4 OC/MC: \$119,856
FE-2 OC: \$108,824	FE-5 MC: \$123,100
FE-3 OC: \$113,751	FE-6 CM: \$123,100

## Executive Schedule

EX-I:	\$148,400
EX-II:	\$133,600
EX-III:	\$123,100
EX-IV:	\$115,700
EX-V:	\$108,200

Class	Step Rates Within Class (Dollars)							
	FS	8	9	10	11	12	13	14
1	93,390	96,191	98,714	98,714	98,714	98,714	98,714	98,714
2	75,674	77,945	80,283	82,692	85,173	87,727	90,359	
3	61,318	63,158	65,053	67,005	69,014	71,085	73,217	
4	49,686	51,177	52,712	54,294	55,923	57,601	59,328	
5	40,262	41,469	42,713	43,994	45,314	46,674	48,074	
6	35,992	37,072	38,184	39,329	40,509	41,725	42,976	
7	32,176	33,141	34,135	35,159	36,214	37,300	38,419	
8	28,763	29,627	30,516	31,430	32,374	33,344	34,345	
9	25,714	26,485	27,280	28,098	28,941	29,810	30,704	

## Senior Foreign Service

FE-1 OC: \$97,000	FE-4 OC/MC: \$111,900
FE-2 OC: \$101,600	FE-5 MC: \$115,700
FE-3 OC: \$106,200	FE-6 CM: \$115,700

Class	Step Rates Within Class (Dollars)							
	FS	8	9	10	11	12	13	14
1	87,191	89,806	92,161	92,161	92,161	92,161	92,161	92,161
2	70,651	72,771	74,954	77,203	79,519	81,904	84,361	
3	57,248	58,966	60,735	62,557	64,433	66,366	68,357	
4	46,388	47,780	49,213	50,690	52,211	53,777	55,390	
5	37,589	38,716	39,878	41,074	42,306	43,576	44,883	
6	33,603	34,611	35,649	36,718	37,820	38,955	40,123	
7	30,040	30,941	31,869	32,825	33,810	34,824	35,869	
8	26,854	27,660	28,490	29,344	30,225	31,131	32,065	
9	24,007	24,727	25,469	26,233	27,020	27,831	28,666	

# 1996

## Rates Applicable to Employees Assigned to the Washington, D.C. Area

(rates include basic pay plus locality pay for covered employees)

Class	Step Rates Within Class (Dollars)							
	FS	1	2	3	4	5	6	7
1	73,486	75,690	77,961	80,300	82,709	85,190	87,746	
2	59,546	61,332	63,172	65,067	67,019	69,030	71,101	
3	48,250	49,698	51,189	52,724	54,306	55,935	57,614	
4	39,097	40,270	41,478	42,722	44,004	45,324	46,684	
5	31,681	32,631	33,609	34,618	35,657	36,726	37,829	
6	28,321	29,171	30,046	30,948	31,876	32,832	33,817	
7	25,318	26,077	26,860	27,666	28,496	29,351	30,231	
8	22,633	23,312	24,012	24,732	25,474	26,239	27,025	
9	20,233	20,840	21,466	22,109	22,773	23,456	24,160	

## Senior Foreign Service

FE-1 OC: \$100,526	FE-4 OC/MC: \$116,008
FE-2 OC: \$105,298	FE-5 MC: \$120,886
FE-3 OC: \$110,070	FE-6 CM: \$122,688

## Executive Schedule

EX-I:	\$148,400
EX-II:	\$133,600
EX-III:	\$123,100
EX-IV:	\$115,700
EX-V:	\$108,200

Class	Step Rates Within Class (Dollars)							
	FS	8	9	10	11	12	13	14
1	90,378	93,089	95,531	95,531	95,531	95,531	95,531	95,531
2	73,233	75,430	77,693	80,024	82,425	84,898	87,445	
3	59,342	61,123	62,956	64,845	66,789	68,793	70,857	
4	48,084	49,527	51,013	52,543	54,120	55,743	57,415	
5	38,963	40,132	41,335	42,576	43,853	45,169	46,524	
6	34,831	35,877	36,953	38,061	39,203	40,379	41,591	
7	31,138	32,072	33,035	34,025	35,046	36,097	37,181	
8	27,836	28,671	29,531	30,418	31,330	32,269	33,237	
9	24,884	25,631	26,400	27,192	28,008	28,848	29,713	

## DEPARTMENT OF STATE SALARY CHART 1996

### Rates Applicable to Employees Assigned Overseas

Rates Effective January 7, 1996

Authorized by Executive Order 12984

Class	Step Rates Within Class (Dollars)							
	FS	1	2	3	4	5	6	7
1	69,300	71,379	73,520	75,726	77,998	80,338	82,748	
2	56,154	57,839	59,574	61,361	63,202	65,098	67,051	
3	45,502	46,867	48,273	49,721	51,213	52,749	54,332	
4	36,870	37,976	39,115	40,289	41,498	42,742	44,025	
5	29,876	30,772	31,695	32,646	33,626	34,634	35,674	
6	26,708	27,509	28,335	29,185	30,060	30,962	31,891	
7	23,876	24,592	25,330	26,090	26,873	27,679	28,509	
8	21,344	21,984	22,644	23,323	24,023	24,744	25,486	
9	19,081	19,653	20,243	20,850	21,476	22,120	22,784	

## Chief of Mission

FA-13: \$123,100
FA-14: \$115,700

## Senior Foreign Service

FE-1 OC: \$94,800	FE-4 OC/MC: \$109,400
FE-2 OC: \$99,300	FE-5 MC: \$114,000
FE-3 OC: \$103,800	FE-6 CM: \$115,700

Class	Step Rates Within Class (Dollars)							
	FS	8	9	10	11	12	13	14
1	85,230	87,787	90,090	90,090	90,090	90,090	90,090	90,090
2	69,062	71,134	73,268	75,466	77,730	80,062	82,464	
3	55,962	57,641	59,370	61,151	62,985	64,875	66,821	
4	45,345	46,706	48,107	49,550	51,037	52,568	54,145	
5	36,744	37,846	38,981	40,151	41,355	42,596	43,874	
6	32,847	33,833	34,848	35,893	36,970	38,079	39,222	
7	29,364	30,245	31,153	32,087	33,050	34,041	35,063	
8	26,250	27,038	27,849	28,685	29,545	30,431	31,344	
9	23,467	24,171	24,896	25,643	26,413	27,205	28,021	

# 1996

## DEPARTMENT OF STATE SALARY CHART 1996

Rates Applicable to Employees Assigned to the Washington, D.C. Area  
(rates include basic pay plus locality pay for covered employees)

Rates Effective January 7, 1996

Authorized by Executive Order 12984

Class	Step Rates Within Class (Dollars)						
	1	2	3	4	5	6	7
FS							
1	73,486	75,690	77,961	80,300	82,709	85,190	87,746
2	59,546	61,332	63,172	65,067	67,019	69,030	71,101
3	48,250	49,698	51,189	52,724	54,306	55,935	57,614
4	39,097	40,270	41,478	42,722	44,004	45,324	46,684
5	31,681	32,631	33,609	34,618	35,657	36,726	37,829
6	28,321	29,171	30,046	30,948	31,876	32,832	33,817
7	25,318	26,077	26,860	27,666	28,496	29,351	30,231
8	22,633	23,312	24,012	24,732	25,474	26,239	27,025
9	20,233	20,840	21,466	22,109	22,773	23,456	24,160

Grade	Step Rates Within Grade (Dollars)						
	1	2	3	4	5	6	7
GS							
1	13,132	13,570	14,006	14,442	14,880	15,316	15,566
2	14,764	15,116	15,606	16,019	16,197	16,673	17,149
3	16,111	16,647	17,184	17,720	18,257	18,793	19,330
4	18,085	18,688	19,292	19,895	20,499	21,102	21,705
5	20,233	20,908	21,582	22,257	22,931	23,606	24,280
6	22,554	23,305	24,057	24,809	25,561	26,313	27,065
7	25,061	25,897	26,733	27,568	28,404	29,239	30,075
8	27,756	28,682	29,607	30,533	31,459	32,385	33,310
9	30,658	31,681	32,703	33,725	34,747	35,769	36,792
10	33,762	34,887	36,012	37,137	38,262	39,387	40,513
11	37,094	38,330	39,567	40,803	42,040	43,276	44,512
12	44,458	45,941	47,423	48,906	50,388	51,871	53,353
13	52,867	54,630	56,392	58,154	59,917	61,679	63,442
14	62,473	64,556	66,639	68,721	70,804	72,887	74,969
15	73,486	75,935	78,385	80,834	83,284	85,733	88,183

\*NOTE: RATES APPLY ONLY TO EMPLOYEES ASSIGNED TO  
THE WASHINGTON, D.C. AREA

Senior Foreign Service		Executive Schedule	
FE-1 OC: \$100,526	FE-4 OC/MC: \$116,008	EX-I: \$148,400	
FE-2 OC: \$105,298	FE-5 MC: \$120,886	EX-II: \$133,600	
FE-3 OC: \$110,070	FE-6 CM: \$122,688	EX-III: \$123,100	
		EX-IV: \$115,700	
		EX-V: \$108,200	

Class	Step Rates Within Class (Dollars)						
	8	9	10	11	12	13	14
FS							
1	90,378	93,089	95,531	95,531	95,531	95,531	95,531
2	73,233	75,430	77,693	80,024	82,425	84,898	87,445
3	59,342	61,123	62,956	64,845	66,789	68,793	70,857
4	48,084	49,527	51,013	52,543	54,120	55,743	57,415
5	38,963	40,132	41,335	42,576	43,853	45,169	46,524
6	34,831	35,877	36,953	38,061	39,203	40,379	41,591
7	31,138	32,072	33,035	34,025	35,046	36,097	37,181
8	27,836	28,671	29,531	30,418	31,330	32,269	33,237
9	24,884	25,631	26,400	27,192	28,008	28,848	29,713

Grade	Step Rates Within Grade (Dollars)			Executive Schedule	
	8	9	10		
GS				EX-I: \$148,400	
1	16,000	16,019	16,425	EX-II: \$133,600	
2	17,625	18,101	18,577	EX-III: \$123,100	
3	19,867	20,403	20,940	EX-IV: \$115,700	
4	22,309	22,912	23,515	EX-V: \$108,200	
5	24,954	25,629	26,303		
6	27,816	28,568	29,320		
7	30,911	31,746	32,582		
8	34,236	35,162	36,088		
9	37,814	38,836	39,858		
10	41,638	42,763	43,888		
11	45,749	46,985	48,222		
12	54,835	56,318	57,800		
13	65,204	66,966	68,729		
14	77,052	79,134	81,217		
15	90,632	93,082	95,531		

### Senior Executive Service

ES-1:	\$100,526
ES-2:	\$105,298
ES-3:	\$110,070
ES-4:	\$116,008
ES-5:	\$120,886
ES-6:	\$122,688

Grade	Step Rates Within Grade (Dollars)							
	GS	1	2	3	4	5	6	7
1	12,141	12,546	12,949	13,352	13,757	13,994	14,391	
2	13,650	13,975	14,428	14,811	14,974	15,414	15,854	
3	14,895	15,392	15,889	16,386	16,883	17,380	17,877	
4	16,721	17,278	17,835	18,392	18,949	19,506	20,063	
5	18,707	19,331	19,955	20,579	21,203	21,827	22,451	
6	20,852	21,547	22,242	22,937	23,632	24,327	25,022	
7	23,171	23,943	24,715	25,487	26,259	27,031	27,803	
8	25,662	26,517	27,372	28,227	29,082	29,937	30,792	
9	28,345	29,290	30,235	31,180	32,125	33,070	34,015	
10	31,215	32,256	33,297	34,338	35,379	36,420	37,461	
11	34,295	35,438	36,581	37,724	38,867	40,010	41,153	
12	41,104	42,474	43,844	45,214	46,584	47,954	49,324	
13	48,878	50,507	52,136	53,765	55,394	57,023	58,652	
14	57,760	59,685	61,610	63,535	65,460	67,385	69,310	
15	67,941	70,206	72,471	74,736	77,001	79,266	81,531	

Grade	Step Rates Within Grade (Dollars)			
	GS	8	9	10
1		14,793	14,811	15,183
2		16,294	16,734	17,174
3		18,374	18,871	19,368
4		20,620	21,177	21,734
5		23,075	23,699	24,323
6		25,717	26,412	27,107
7		28,575	29,347	30,119
8		31,647	32,502	33,357
9		34,960	35,905	36,850
10		38,502	39,543	40,584
11		42,296	43,439	44,582
12		50,694	52,064	53,434
13		60,281	61,910	63,539
14		71,235	73,160	75,085
15		83,796	86,061	88,326

Executive Schedule	
EX-I:	\$148,400
EX-II:	\$133,600
EX-III:	\$123,100
EX-IV:	\$115,700
EX-V:	\$108,200

#### Senior Executive Service

ES-1:	\$92,900
ES-2:	\$97,400
ES-3:	\$101,800
ES-4:	\$107,300
ES-5:	\$111,800
ES-6:	\$115,700

## DEPARTMENT OF STATE SALARY CHART 1995

Rates Effective January 8, 1995

Authorized by Executive Order 12944

Class	Step Rates Within Class (Dollars)							
	FS	1	2	3	4	5	6	7
1	67,941	69,979	72,079	74,241	76,468	78,762	81,125	
2	55,053	56,705	58,406	60,158	61,963	63,822	65,736	
3	44,609	45,947	47,326	48,745	50,208	51,714	53,265	
4	36,147	37,231	38,348	39,499	40,684	41,904	43,161	
5	29,290	30,169	31,074	32,006	32,966	33,955	34,974	
6	26,184	26,970	27,779	28,612	29,470	30,354	31,265	
7	23,408	24,110	24,834	25,579	26,346	27,136	27,950	
8	20,926	21,554	22,200	22,866	23,552	24,259	24,987	
9	18,707	19,268	19,846	20,442	21,055	21,687	22,337	

#### Chief of Mission

FA-13:	\$123,100
FA-14:	\$115,700

#### Senior Foreign Service

FE-1 OC:	\$92,900	FE-4 OC/MC:	\$107,300
FE-2 OC:	\$97,400	FE-5 MC:	\$111,800
FE-3 OC:	\$101,800	FE-6 CM/CA:	\$115,700

Class	Step Rates Within Class (Dollars)							
	FS	8	9	10	11	12	13	14
1	83,559	86,066	88,326	88,326	88,326	88,326	88,326	88,326
2	67,708	69,739	71,832	73,987	76,206	78,492	80,847	
3	54,863	56,509	58,205	59,951	61,749	63,602	65,510	
4	44,456	45,790	47,164	48,579	50,036	51,537	53,083	
5	36,023	37,104	38,217	39,363	40,544	41,761	43,013	
6	32,203	33,169	34,164	35,189	36,245	37,332	38,452	
7	28,789	29,653	30,542	31,458	32,402	33,374	34,375	
8	25,736	26,508	27,304	28,123	28,966	29,835	30,731	
9	23,007	23,697	24,408	25,141	25,895	26,672	27,472	

## DEPARTMENT OF STATE SALARY CHART 1994

Rates Effective January 10, 1993 Authorized by Executive Order 12826

Class	Step Rates Within Class (Dollars)						
	1	2	3	4	5	6	7
FS							
1	66,609	68,607	70,665	72,785	74,969	77,218	79,535
2	53,973	55,592	57,260	58,978	60,747	62,569	64,447
3	43,734	45,046	46,397	47,789	49,223	50,700	52,221
4	35,438	36,501	37,596	38,724	39,886	41,082	42,315
5	28,715	29,576	30,464	31,378	32,319	33,289	34,287
6	25,670	26,440	27,233	28,050	28,892	29,759	30,651
7	22,948	23,636	24,346	25,076	25,828	26,603	27,401
8	20,515	21,130	21,764	22,417	23,090	23,783	24,496
9	18,340	18,890	19,457	20,041	20,642	21,261	21,899

Grade	Step Rates Within Grade (Dollars)						
	1	2	3	4	5	6	7
GS							
1	11,903	12,300	12,695	13,090	13,487	13,720	14,109
2	13,382	13,701	14,145	14,521	14,883	15,115	15,547
3	14,603	15,090	15,577	16,064	16,551	17,038	17,525
4	16,393	16,939	17,485	18,031	18,577	19,123	19,669
5	18,340	18,951	19,562	20,173	20,784	21,395	22,006
6	20,443	21,124	21,805	22,486	23,167	23,848	24,529
7	22,717	23,474	24,231	24,988	25,745	26,502	27,259
8	25,159	25,998	26,837	27,676	28,515	29,354	30,193
9	27,789	28,715	29,641	30,567	31,493	32,419	33,345
10	30,603	31,623	32,643	33,663	34,683	35,703	36,723
11	33,623	34,744	35,865	36,986	38,107	39,228	40,349
12	40,298	41,641	42,984	44,327	45,670	47,013	48,356
13	47,920	49,517	51,114	52,711	54,308	55,905	57,502
14	56,627	58,515	60,403	62,291	64,179	66,067	67,955
15	66,609	68,829	71,049	73,269	75,489	77,709	79,929

## Chief of Mission

FA-13: \$123,100

FA-14: \$115,700

## Senior Foreign Service

FE-1 OC: \$92,900 FE-4 OC/MC: \$107,300

FE-2 OC: \$97,400 FE-5 MC: \$111,800

FE-3 OC: \$101,800 FE-6 CM/CA: \$115,700

Class	Step Rates Within Class (Dollars)						
	8	9	10	11	12	13	14
FS							
1	81,921	84,378	86,589	86,589	86,589	86,589	86,589
2	66,380	68,371	70,423	72,535	74,711	76,953	79,261
3	53,787	55,401	57,063	58,775	60,538	62,354	64,225
4	43,584	44,892	46,239	47,626	49,054	50,526	52,042
5	35,316	36,375	37,467	38,591	39,748	40,941	42,169
6	31,571	32,518	33,494	34,498	35,533	36,599	37,697
7	28,223	29,070	29,942	30,840	31,765	32,718	33,700
8	25,231	25,988	26,767	27,570	28,398	29,249	30,127
9	22,556	23,233	23,930	24,647	25,387	26,148	26,933

Grade	Step Rates Within Grade (Dollars)			Executive Schedule	
	8	9	10		
GS					
1	14,503	14,521	14,891	EX-I:	\$148,400
2	15,979	16,411	16,843	EX-II:	\$133,600
3	18,012	18,499	18,986	EX-III:	\$123,100
4	20,215	20,761	21,307	EX-IV:	\$115,700
5	22,617	23,228	23,839	EX-V:	\$108,200
6	25,210	25,891	26,572		
7	28,016	28,773	29,530	Senior Executive Service	
8	31,032	31,871	32,710		
9	34,271	35,197	36,123	ES-1:	\$92,900
10	37,743	38,763	39,783	ES-2:	\$97,400
11	41,470	42,591	43,712	ES-3:	\$101,800
12	49,699	51,042	52,385	ES-4:	\$107,300
13	59,099	60,696	62,293	ES-5:	\$111,800
14	69,843	71,731	73,619	ES-6:	\$115,700
15	82,149	84,369	86,589		

## DEPARTMENT OF STATE SALARY CHART 1993

Rates Effective January 10, 1993 Authorized by Executive Order 12826

Class	Step Rates Within Class (Dollars)						
	1	2	3	4	5	6	7
FS							
1	66,609	68,607	70,665	72,785	74,969	77,218	79,535
2	53,973	55,592	57,260	58,978	60,747	62,569	64,447
3	43,734	45,046	46,397	47,789	49,223	50,700	52,221
4	35,438	36,501	37,596	38,724	39,886	41,082	42,315
5	28,715	29,576	30,464	31,378	32,319	33,289	34,287
6	25,670	26,440	27,233	28,050	28,892	29,759	30,651
7	22,948	23,636	24,346	25,076	25,828	26,603	27,401
8	20,515	21,130	21,764	22,417	23,090	23,783	24,496
9	18,340	18,890	19,457	20,041	20,642	21,261	21,899

Grade	Step Rates Within Grade (Dollars)						
	1	2	3	4	5	6	7
GS							
1	11,903	12,300	12,695	13,090	13,487	13,720	14,109
2	13,382	13,701	14,145	14,521	14,683	15,115	15,547
3	14,603	15,090	15,577	16,064	16,551	17,038	17,525
4	16,393	16,939	17,485	18,031	18,577	19,123	19,669
5	18,340	18,951	19,562	20,173	20,784	21,395	22,006
6	20,443	21,124	21,805	22,486	23,167	23,848	24,529
7	22,717	23,474	24,231	24,988	25,745	26,502	27,259
8	25,159	25,998	26,837	27,676	28,515	29,354	30,193
9	27,789	28,715	29,641	30,567	31,493	32,419	33,345
10	30,603	31,623	32,643	33,663	34,683	35,703	36,723
11	33,623	34,744	35,865	36,986	38,107	39,228	40,349
12	40,298	41,641	42,984	44,327	45,670	47,013	48,356
13	47,920	49,517	51,114	52,711	54,308	55,905	57,502
14	56,627	58,515	60,403	62,291	64,179	66,067	67,955
15	66,609	68,829	71,049	73,269	75,489	77,709	79,929

Chief of Mission	Senior Foreign Service	
FA-13: \$123,100	FE-1 OC: \$92,900	FE-4 OC/MC: \$107,300
FA-14: \$115,700	FE-2 OC: \$97,400	FE-5 MC: \$111,800
	FE-3 OC: \$101,800	FE-6 CM/CA: \$115,700

Class	Step Rates Within Class (Dollars)						
	8	9	10	11	12	13	14
FS							
1	81,921	84,378	86,589	86,589	86,589	86,589	86,589
2	66,380	68,371	70,423	72,535	74,711	76,953	79,261
3	53,787	55,401	57,063	58,775	60,538	62,354	64,225
4	43,584	44,892	46,239	47,626	49,054	50,526	52,042
5	35,316	36,375	37,467	38,591	39,748	40,941	42,169
6	31,571	32,518	33,494	34,498	35,533	36,599	37,697
7	28,223	29,070	29,942	30,840	31,765	32,718	33,700
8	25,231	25,988	26,767	27,570	28,398	29,249	30,127
9	22,556	23,233	23,930	24,647	25,387	26,148	26,933

Grade	Step Rates Within Grade (Dollars)			Executive Schedule	
	8	9	10		
GS					
1	14,503	14,521	14,891	EX-I:	\$148,400
2	15,979	16,411	16,843	EX-II:	\$133,600
3	18,012	18,499	18,986	EX-III:	\$123,100
4	20,215	20,761	21,307	EX-IV:	\$115,700
5	22,617	23,228	23,839	EX-V:	\$108,200
6	25,210	25,891	26,572		
7	28,016	28,773	29,530	Senior Executive Service	
8	31,032	31,871	32,710		
9	34,271	35,197	36,123	ES-1:	\$92,900
10	37,743	38,763	39,783	ES-2:	\$97,400
11	41,470	42,591	43,712	ES-3:	\$101,800
12	49,699	51,042	52,385	ES-4:	\$107,300
13	59,099	60,696	62,293	ES-5:	\$111,800
14	69,843	71,731	73,619	ES-6:	\$115,700
15	82,149	84,369	86,589		

## DEPARTMENT OF STATE SALARY CHART 1992

RATES EFFECTIVE January 12, 1992

Authorized by Executive Order 12786

## Executive Schedule/Chief of Mission

EX-I: \$143,800  
EX-II: \$129,500  
EX-III/FA-13: \$119,300EX-IV/FA-14: \$112,100  
EX-V: \$104,800Senior Foreign Service/  
Senior Executive ServiceFE/ES-1: \$90,000  
FE/ES-2: \$94,400  
FE/ES-3: \$98,600  
FE/ES-4: \$104,000  
FE/ES-5: \$108,300  
FE/ES-6: \$112,100

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
15		64,233	66,374	68,515	70,656	72,797	74,938	77,079
	1	64,233	66,160	68,145	70,189	72,295	74,464	76,698
14		54,607	56,427	58,247	60,067	61,887	63,707	65,527
	2	52,048	53,609	55,218	56,874	58,580	60,338	62,148
13		46,210	47,750	49,290	50,830	52,370	53,910	55,450
	3	42,174	43,439	44,742	46,085	47,467	48,891	50,358
12		38,861	40,156	41,451	42,746	44,041	45,336	46,631
	4	34,174	35,199	36,255	37,343	38,463	39,617	40,806
11		32,423	33,504	34,585	35,666	36,747	37,828	38,909

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
15		79,220	81,361	83,502				
	1	78,998	81,368	83,502	83,502	83,502	83,502	83,502
14		67,347	69,167	70,987				
	2	64,012	65,933	67,911	69,948	72,047	74,208	76,434
13		56,990	58,530	60,070				
	3	51,869	53,425	55,028	56,678	58,379	60,130	61,934
12		47,926	49,221	50,516				
	4	42,030	43,291	44,589	45,927	47,305	48,724	50,186
11		39,990	41,071	42,152				

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
10		29,511	30,495	31,479	32,463	33,447	34,431	35,415
	5	27,691	28,522	29,377	30,259	31,166	32,101	33,065
9		26,798	27,691	28,584	29,477	30,370	31,263	32,156
	6	24,755	25,498	26,263	27,050	27,862	28,698	29,559
8		24,262	25,071	25,880	26,689	27,498	28,307	29,116
	7	22,130	22,794	23,478	24,182	24,908	25,655	26,424
7		21,906	22,636	23,366	24,096	24,826	25,556	26,286
	8	19,784	20,378	20,989	21,619	22,267	22,935	23,623
6		19,713	20,370	21,027	21,684	22,341	22,998	23,655
	9	17,686	18,217	18,763	19,326	19,906	20,503	21,118
5		17,686	18,276	18,866	19,456	20,046	20,636	21,226
4		15,808	16,335	16,862	17,389	17,916	18,443	18,970
3		14,082	14,551	15,020	15,489	15,958	16,427	16,896
2		12,905	13,212	13,640	14,003	14,157	14,573	14,989
1		11,478	11,861	12,242	12,623	13,006	13,230	13,606

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
10		36,399	37,383	38,367				
	5	34,056	35,078	36,130	37,214	38,331	39,481	40,665
9		33,049	33,942	34,835				
	6	30,446	31,359	32,300	33,269	34,267	35,295	36,354
8		29,925	30,734	31,543				
	7	27,217	28,034	28,875	29,741	30,633	31,552	32,499
7		27,016	27,746	28,476				
	8	24,332	25,062	25,814	26,588	27,386	28,207	29,053
6		24,312	24,969	25,626				
	9	21,752	22,404	23,076	23,769	24,482	25,216	25,972
5		21,816	22,406	22,996				
4		19,497	20,024	20,551				
3		17,365	17,834	18,303				
2		15,405	15,821	16,237				
1		13,986	14,003	14,356				

## DEPARTMENT OF STATE SALARY CHART 1991

RATES EFFECTIVE January 13, 1991

Authorized by Executive Order 12736

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		97,317						
17		83,032	85,800	88,568	91,336	94,104		
16		72,298	74,708	77,118	79,528	81,938	82,697	85,060
15		61,643	63,698	65,753	67,808	69,863	71,918	73,973
	1	61,643	63,492	65,397	67,359	69,380	71,461	73,605
14		52,406	54,153	55,900	57,647	59,394	61,141	62,888
	2	49,949	51,447	52,991	54,581	56,218	57,905	59,642
13		44,348	45,826	47,304	48,782	50,260	51,738	53,216
	3	40,473	41,687	42,938	44,226	45,553	46,919	48,327
12		37,294	38,537	39,780	41,023	42,266	43,509	44,752

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		87,424	89,787					
15		76,028	78,083	80,138				
	1	75,813	78,088	80,138	80,138	80,138	80,138	80,138
14		64,635	66,382	68,129				
	2	61,431	63,274	65,172	67,127	69,141	71,215	73,352
13		54,694	56,172	57,650				
	3	49,777	51,270	52,808	54,392	56,024	57,705	59,436
12		45,995	47,238	48,481				

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
	4	32,796	33,779	34,792	35,836	36,911	38,018	39,159
11		31,116	32,153	33,190	34,227	35,264	36,301	37,338
10		28,322	29,266	30,210	31,154	32,098	33,042	33,986
	5	26,574	27,371	28,192	29,038	29,909	30,807	31,731
9		25,717	26,574	27,431	28,288	29,145	30,002	30,859
	6	23,756	24,469	25,203	25,959	26,738	27,540	28,366
8		23,284	24,060	24,836	25,612	26,388	27,164	27,940
	7	21,238	21,875	22,531	23,207	23,904	24,621	25,359
7		21,023	21,724	22,425	23,126	23,827	24,528	25,229
	8	18,966	19,556	20,142	20,747	21,369	22,010	22,670
6		18,919	19,550	20,181	20,812	21,443	22,074	22,705
	9	16,973	17,482	18,007	18,547	19,103	19,676	20,267
5		16,973	17,539	18,105	18,671	19,237	19,803	20,369
4		15,171	15,677	16,183	16,689	17,195	17,701	18,207
3		13,515	13,966	14,417	14,868	15,319	15,770	16,221
2		12,385	12,679	13,090	13,439	13,590	13,990	14,390
1		11,015	11,383	11,749	12,114	12,482	12,897	13,058

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	40,334	41,544	42,790	44,074	45,396	46,758	48,161
11		38,375	39,412	40,449				
10		34,930	35,874	36,818				
	5	32,683	33,663	34,673	35,713	36,785	37,888	39,025
9		31,716	32,573	33,430				
	6	29,217	30,093	30,996	31,926	32,884	33,870	34,886
8		28,716	29,492	30,268				
	7	26,120	26,904	27,711	28,542	29,398	30,280	31,189
7		25,930	26,631	27,332				
	8	23,350	24,051	24,772	25,516	26,281	27,069	27,882
6		23,336	23,967	24,598				
	9	20,875	21,501	22,146	22,810	23,495	24,199	24,925
5		20,935	21,501	22,067				
4		18,713	19,219	19,725				
3		16,672	17,123	17,574				
2		14,790	15,190	15,590				
1		13,422	13,439	13,776				

# DEPARTMENT OF STATE SALARY CHART 1990

RATES EFFECTIVE February 11, 1990

Authorized by Executive Order 12698

\*The rate of basic pay payable to employees at these rates is limited to the rate for level V of the Executive Schedule, which is \$78,200.

## Executive Schedule/Chief of Mission

## Senior Foreign Service/Senior Executive Service

EX-I: \$107,300

EX-IV/FA-14: \$83,600

FE/ES-1: \$71,200

FE/ES-4: \$79,200

EX-II: \$96,600

EX-V: \$78,200

FE/ES-2: \$74,400

FE/ES-5: \$81,400

EX-III/FA-13: \$89,000

FE/ES-3: \$77,600

FE/ES-6: \$83,600

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		93,484*						
17		79,762*	82,421*	85,080*	87,739*	90,398*		
16		69,451	71,766	74,081	76,396	78,190	79,440*	81,710*
15		59,216	61,190	63,164	65,138	67,112	69,086	71,060
	1	59,216	60,992	62,822	64,707	66,648	68,548	70,707
14		50,342	52,020	53,698	55,376	57,054	58,732	60,410
	2	47,983	49,422	50,905	52,432	54,005	55,625	57,294
13		42,601	44,021	45,441	46,861	48,281	49,701	51,121
	3	38,881	40,047	41,249	42,486	43,761	45,074	46,426
12		35,825	37,019	38,213	39,407	40,601	41,795	42,989

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		83,981*	86,251*					
15		73,034	75,008	76,982				
	1	72,828	75,013	76,982	76,982	76,982	76,982	76,982
14		62,088	63,766	65,444				
	2	59,013	60,783	62,607	64,485	66,420	68,412	70,465
13		52,541	53,961	55,381				
	3	47,819	49,253	50,731	52,253	53,820	55,435	57,098
12		44,183	45,377	46,571				

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
	4	31,505	32,450	33,424	34,426	35,459	36,523	37,619
11		29,891	30,887	31,883	32,879	33,875	34,871	35,867
10		27,206	28,113	29,020	29,927	30,834	31,741	32,648
	5	25,529	26,295	27,084	27,896	28,733	29,595	30,483
9		24,705	25,529	26,353	27,177	28,001	28,825	29,649
	6	22,822	23,507	24,212	24,938	25,686	26,457	27,251
8		22,367	23,113	23,859	24,605	25,351	26,097	26,843
	7	20,402	21,014	21,644	22,294	22,963	23,652	24,361
7		20,195	20,868	21,541	22,214	22,887	23,560	24,233
	8	18,239	18,786	19,350	19,930	20,528	21,144	21,778
6		18,174	18,780	19,386	19,992	20,598	21,204	21,810
	9	16,305	16,794	17,298	17,817	18,351	18,902	19,469
5		16,305	16,849	17,393	17,937	18,481	19,025	19,569
	4	14,573	15,059	15,545	16,031	16,517	17,003	17,489
4		12,982	13,415	13,848	14,281	14,714	15,147	15,580
3		11,897	12,180	12,574	12,910	13,053	13,437	13,821
2		10,581	10,935	11,286	11,637	11,990	12,197	12,544

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	38,747	39,910	41,107	42,340	43,610	44,919	46,266
11		36,863	37,859	38,855				
10		33,555	34,462	35,369				
	5	31,397	32,339	33,310	34,309	35,338	36,398	37,490
9		30,473	31,297	32,121				
	6	28,068	28,910	29,778	30,671	31,591	32,539	33,515
8		27,589	28,335	29,081				
	7	25,092	25,845	26,620	27,419	28,241	29,088	29,961
7		24,906	25,579	26,252				
	8	22,432	23,105	23,798	24,512	25,247	26,004	26,785
6		22,416	23,022	23,628				
	9	20,053	20,655	21,274	21,913	22,570	23,247	23,944
5		20,113	20,657	21,201				
	4	17,975	18,461	18,947				
4		16,013	16,446	16,879				
3		14,205	14,589	14,973				
2		12,893	12,910	13,232				

1990

# 1990

## DEPARTMENT OF STATE SALARY CHART 1990

RATES EFFECTIVE January 14, 1990

Authorized by Executive Order 12698

\*The rate of basic pay payable to employees at these rates is limited to the rate for level V of the Executive Schedule, which is \$78,200.

### Executive Schedule/Chief of Mission

### Senior Foreign Service/Senior Executive Service

EX-I: \$99,500

EX-IV/FA-14: \$83,600

FE/ES-1: \$71,200

FE/ES-4: \$79,200

EX-II: \$89,500

EX-V: \$78,200

FE/ES-2: \$74,400

FE/ES-5: \$81,400

EX-III/FA-13: \$85,500

FE/ES-3: \$77,600

FE/ES-6: \$83,600

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		86,682*						
17		79,762*	82,420*	85,078*	85,470*	85,500*		
16		69,451	71,766	74,081	76,396	78,190	79,438*	81,708*
15		59,216	61,190	63,164	65,138	67,112	69,086	71,060
	1	59,216	60,992	62,822	64,707	66,648	68,648	70,707
14		50,342	52,020	53,698	55,376	57,054	58,732	60,410
	2	47,983	49,422	50,905	52,432	54,005	55,625	57,294
13		42,601	44,021	45,441	46,861	48,281	49,701	51,121
	3	38,881	40,047	41,249	42,486	43,761	45,074	46,426
12		35,825	37,019	38,213	39,407	40,601	41,795	42,989

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		83,978*	85,470*					
15		73,034	75,008	76,982				
	1	72,828	75,013	76,982	76,982	76,982	76,982	76,982
14		62,088	63,766	65,444				
	2	59,013	60,783	62,607	64,485	66,420	68,412	70,465
13		52,541	53,961	55,381				
	3	47,819	49,253	50,731	52,253	53,820	55,435	57,098
12		44,183	45,377	46,571				

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
	4	31,505	32,450	33,424	34,426	35,459	36,523	37,619
11		29,891	30,887	31,883	32,879	33,875	34,871	35,867
10		27,206	28,113	29,020	29,927	30,834	31,741	32,648
	5	25,529	26,295	27,084	27,896	28,733	29,595	30,483
9		24,705	25,529	26,353	27,177	28,001	28,825	29,649
	6	22,822	23,507	24,212	24,938	25,686	26,457	27,251
8		22,367	23,113	23,859	24,605	25,351	26,097	26,843
	7	20,402	21,014	21,644	22,294	22,963	23,652	24,361
7		20,195	20,868	21,541	22,214	22,887	23,560	24,233
	8	18,239	18,786	19,350	19,930	20,528	21,144	21,778
6		18,174	18,780	19,386	19,992	20,598	21,204	21,810
	9	16,305	16,794	17,298	17,817	18,351	18,902	19,469
5		16,305	16,849	17,393	17,937	18,481	19,025	19,569
4		14,573	15,059	15,545	16,031	16,517	17,003	17,489
3		12,982	13,415	13,848	14,281	14,714	15,147	15,580
2		11,897	12,180	12,574	12,910	13,053	13,437	13,821
1		10,581	10,935	11,286	11,637	11,990	12,197	12,544

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	38,747	39,910	41,107	42,340	43,610	44,919	46,266
11		36,863	37,859	38,855				
10		33,555	34,462	35,369				
	5	31,397	32,339	33,310	34,309	35,338	36,398	37,490
9		30,473	31,297	32,121				
	6	28,068	28,910	29,778	30,671	31,591	32,539	33,515
8		27,589	28,335	29,081				
	7	25,092	25,845	26,620	27,419	28,241	29,088	29,961
7		24,906	25,579	26,252				
	8	22,432	23,105	23,798	24,512	25,247	26,004	26,785
6		22,416	23,022	23,628				
	9	20,053	20,655	21,274	21,913	22,570	23,247	23,944
5		20,113	20,657	21,201				
4		17,975	18,461	18,947				
3		16,013	16,446	16,879				
2		14,205	14,589	14,973				
1		12,893	12,910	13,232				

# DEPARTMENT OF STATE SALARY CHART 1989

RATES EFFECTIVE January 1, 1989

Authorized by Executive Order 12663

Executive Schedule/Chief of Mission		Senior Foreign Service/Senior Executive Service	
EX-I: \$99,500	EX-IV/FA-14: \$80,700	FE/ES-1: \$68,700	FE/ES-4: \$76,400
EX-II: \$89,500	EX-V: \$75,500	FE/ES-2: \$71,800	FE/ES-5: \$78,600
EX-III/FA-13: \$82,500		FE/ES-3: \$74,900	FE/ES-6: \$80,700

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		86,682*						
17		76,990*	79,556*	82,122*	82,500*	83,818*		
16		67,038	69,273	71,508	73,743	75,473	76,678*	78,869*
15		57,158	59,063	60,968	62,873	64,778	66,683	68,588
	1	57,158	58,873	60,639	62,458	64,332	66,262	68,250
14		48,592	50,212	51,832	53,452	55,072	56,692	58,312
	2	46,315	47,704	49,136	50,610	52,128	53,692	55,303
13		41,121	42,492	43,863	45,234	46,605	47,976	49,347
	3	37,529	38,655	39,815	41,009	42,239	43,506	44,812
12		34,580	35,733	36,886	38,039	39,192	40,345	41,498

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		81,060*	82,500*					
15		70,493	72,398	74,303				
	1	70,297	72,406	74,303	74,303	74,303	74,303	74,303
14		59,932	61,552	63,172				
	2	56,962	58,670	60,431	62,243	64,111	66,034	68,015
13		50,718	52,089	53,460				
	3	46,156	47,541	48,967	50,436	51,949	53,507	55,113
12		42,651	43,804	44,957				

\*The rate of basic pay payable to employees at these rates is limited to the rate for level V of the Executive Schedule, which is \$75,500.

# 1989

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
	4	30,410	31,322	32,262	33,230	34,227	35,254	36,311
11		28,852	29,814	30,776	31,738	32,700	33,662	34,624
10		26,261	27,136	28,011	28,886	29,761	30,636	31,511
	5	24,641	25,380	26,142	26,926	27,734	28,566	29,423
9		23,846	24,641	25,436	26,231	27,026	27,821	28,616
	6	22,028	22,689	23,370	24,071	24,793	25,536	26,303
8		21,590	22,310	23,030	23,750	24,470	25,190	25,910
	7	19,693	20,284	20,892	21,519	22,165	22,830	23,514
7		19,493	20,143	20,793	21,443	22,093	22,743	23,393
	8	17,605	18,133	18,677	19,237	19,815	20,409	21,021
6		17,542	18,127	18,712	19,297	19,882	20,467	21,052
	9	15,738	16,210	16,696	17,197	17,713	18,245	18,792
5		15,738	16,263	16,788	17,313	17,838	18,363	18,888
4		14,067	14,536	15,005	15,474	15,943	16,412	16,881
3		12,531	12,949	13,367	13,785	14,203	14,621	15,039
2		11,484	11,757	12,137	12,461	12,601	12,972	13,343
1		10,213	10,555	10,894	11,233	11,573	11,773	12,108

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	37,400	38,522	39,678	40,868	42,095	43,357	44,658
11		35,586	36,548	37,510				
10		32,386	33,261	34,136				
	5	30,305	31,214	32,151	33,115	34,109	35,132	36,186
9		29,411	30,206	31,001				
	6	27,092	27,904	28,742	29,604	30,492	31,407	32,349
8		26,630	27,350	28,070				
	7	24,220	24,947	25,695	26,466	27,260	28,078	28,920
7		24,043	24,693	25,343				
	8	21,652	22,301	22,971	23,660	24,369	25,101	25,854
6		21,637	22,222	22,807				
	9	19,356	19,936	20,535	21,151	21,785	22,439	23,112
5		19,413	19,938	20,463				
4		17,350	17,819	18,288				
3		15,457	15,875	16,293				
2		13,714	14,085	14,456				
1		12,445	12,461	12,780				

# DEPARTMENT OF STATE SALARY CHART 1988

RATES EFFECTIVE January 3, 1988

Authorized by Executive Order 12622

Executive Schedule/Chief of Mission

Senior Foreign Service/Senior Executive Service

EX-I: \$99,500

EX-II: \$89,500

EX-III/COM: \$82,500

EX-IV/COM: \$77,500

EX-V: \$72,500

FE/ES-1: \$65,994

FE/ES-2: \$68,952

FE/ES-3: \$71,910

FE/ES-4: \$73,400

FE/ES-5: \$75,500

FE/ES-6: \$77,500

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		86,682*						
17		73,958*	76,423*	78,888*	81,353*	83,818*		
16		64,397	66,544	68,691	70,838	72,500	73,660*	75,765*
15		54,907	56,737	58,567	60,397	62,227	64,057	65,887
	1	54,907	56,554	58,251	59,998	61,798	63,652	65,562
14		46,679	48,235	49,791	51,347	52,903	54,459	56,015
	2	44,491	45,826	47,201	48,617	50,075	51,577	53,125
13		39,501	40,818	42,135	43,452	44,769	46,086	47,403
	3	36,051	37,133	38,247	39,394	40,576	41,793	43,047
12		33,218	34,325	35,432	36,539	37,646	38,753	39,860

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		77,870*	79,975*					
15		67,717	69,547	71,377				
	1	67,529	69,555	71,377	71,377	71,377	71,377	71,377
14		57,571	59,127	60,683				
	2	54,718	56,360	58,051	59,792	61,586	63,434	65,337
13		48,720	50,037	51,354				
	3	44,338	45,668	47,038	48,450	49,903	51,400	52,942
12		40,967	42,074	43,181				

\*The rate of basic pay payable to employees at these rates is limited to \$72,500, the rate payable for Level V of the Executive Schedule

# 1988

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
	4	29,213	30,089	30,992	31,922	32,879	33,866	34,882
11		27,716	28,640	29,564	30,488	31,412	32,336	33,260
10		25,226	26,067	26,908	27,749	28,590	29,431	30,272
	5	23,671	24,381	25,113	25,866	26,642	27,441	28,264
9		22,907	23,671	24,435	25,199	25,963	26,727	27,491
	6	21,161	21,796	22,450	23,123	23,817	24,531	25,267
8		20,739	21,430	22,121	22,812	23,503	24,194	24,885
	7	18,917	19,485	20,069	20,671	21,291	21,930	22,588
7		18,726	19,350	19,974	20,598	21,222	21,846	22,470
	8	16,911	17,418	17,941	18,479	19,033	19,604	20,193
6		16,851	17,413	17,975	18,537	19,099	19,661	20,223
	9	15,118	15,572	16,039	16,520	17,015	17,526	18,052
5		15,118	15,622	16,126	16,630	17,134	17,638	18,142
4		13,513	13,963	14,413	14,863	15,313	15,763	16,213
3		12,038	12,439	12,840	13,241	13,642	14,043	14,444
2		11,032	11,294	11,659	11,970	12,103	12,459	12,815
1		9,811	10,139	10,465	10,791	11,117	11,309	11,631

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	35,928	37,006	38,116	39,260	40,438	41,651	42,900
11		34,184	35,108	36,032				
10		31,113	31,954	32,795				
	5	29,112	29,986	30,885	31,812	32,766	33,749	34,762
9		28,255	29,019	29,783				
	6	26,025	26,806	27,610	28,439	29,292	30,171	31,076
8		25,576	26,267	26,958				
	7	23,266	23,963	24,682	25,423	26,186	26,971	27,780
7		23,094	23,718	24,342				
	8	20,798	21,422	22,065	22,727	23,409	24,111	24,834
6		20,785	21,347	21,909				
	9	18,593	19,151	19,726	20,317	20,927	21,555	22,201
5		18,646	19,150	19,654				
4		16,663	17,113	17,563				
3		14,845	15,246	15,647				
2		13,171	13,527	13,883				
1		11,955	11,970	12,275				

# DEPARTMENT OF STATE SALARY CHART 1987

RATES EFFECTIVE January 4, 1987

Authorized by Executive Order 12578

## Executive Schedule/Chief of Mission

## Senior Foreign Service/Senior Executive Service

EX-I: \$88,800  
EX-II: \$77,400  
EX-III/COM: \$75,800

EX-IV/COM: \$74,500  
EX-V: \$70,800

FE/ES-1: \$63,200  
FE/ES-2: \$65,700  
FE/ES-3: \$68,200

FE/ES-4: \$70,700  
FE/ES-5: \$72,500  
FE/ES-6: \$74,500

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		86,682*						
17		73,958*	76,423*	78,888*	81,353*	83,818*		
16		63,135	65,240	67,345	69,450	71,555*	73,660*	75,765*
15		53,830	55,624	57,418	59,212	61,006	62,800	64,594
	1	53,830	55,445	57,108	58,821	60,586	62,404	64,276
14		45,763	47,288	48,813	50,338	51,863	53,388	54,913
	2	43,619	44,928	46,275	47,664	49,094	50,566	52,083
13		38,727	40,018	41,309	42,600	43,891	45,182	46,473
	3	35,344	36,404	37,496	38,621	39,780	40,973	42,203
12		32,567	33,653	34,739	35,825	36,911	37,997	39,083

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		77,870*	79,975*					
15		66,388	68,182	69,976				
	1	66,204	68,190	69,976	69,976	69,976	69,976	69,976
14		56,438	57,963	59,488				
	2	53,646	55,255	56,913	58,620	60,379	62,190	64,056
13		47,764	49,055	50,346				
	3	43,469	44,773	46,116	47,499	48,924	50,392	51,904
12		40,169	41,255	42,341				

\*The rate of basic pay payable to employees at these rates is limited to \$70,800, the rate payable for Level V of the Executive Schedule.

# 1987

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
	4	28,640	29,499	30,384	31,296	32,235	33,202	34,198
11		27,172	28,078	28,984	29,890	30,796	31,702	32,608
10		24,732	25,556	26,380	27,204	28,028	28,852	29,676
	5	23,207	23,903	24,620	25,359	26,120	26,903	27,710
9		22,458	23,207	23,956	24,705	25,454	26,203	26,952
	6	20,746	21,368	22,009	22,670	23,350	24,050	24,772
8		20,333	21,011	21,689	22,367	23,045	23,723	24,401
	7	18,547	19,103	19,677	20,267	20,875	21,501	22,146
7		18,358	18,970	19,582	20,194	20,806	21,418	22,030
	8	16,580	17,077	17,590	18,117	18,661	19,221	19,797
6		16,521	17,072	17,623	18,174	18,725	19,276	19,827
	9	14,822	15,267	15,725	16,196	16,682	17,183	17,698
5		14,822	15,316	15,810	16,304	16,798	17,292	17,786
4		13,248	13,690	14,132	14,574	15,016	15,458	15,900
3		11,802	12,195	12,588	12,981	13,374	13,767	14,160
2		10,816	11,073	11,430	11,735	11,866	12,215	12,564
1		9,619	9,940	10,260	10,579	10,899	11,087	11,403

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	35,224	36,280	37,369	38,490	39,644	40,834	42,059
11		33,514	34,420	35,326				
10		30,500	31,324	32,148				
	5	28,542	29,398	30,280	31,188	32,124	33,088	34,080
9		27,701	28,450	29,199				
	6	25,515	26,280	27,069	27,881	28,717	29,579	30,466
8		25,079	25,757	26,435				
	7	22,810	23,495	24,200	24,926	25,673	26,444	27,237
7		22,642	23,254	23,866				
	8	20,391	21,003	21,633	22,282	22,951	23,639	24,348
6		20,378	20,929	21,480				
	9	18,229	18,776	19,339	19,920	20,517	21,133	21,767
5		18,280	18,774	19,268				
4		16,342	16,784	17,226				
3		14,553	14,946	15,339				
2		12,913	13,262	13,611				
1		11,721	11,735	12,036				

# DEPARTMENT OF STATE SALARY CHART 1987

RATES EFFECTIVE February 15, 1987

Authorized by Sec. 225 of P.L. 90-206

## Executive Schedule/Chief of Mission

## Senior Foreign Service/Senior Executive Service

EX-I: \$99,500

EX-IV/COM: \$77,500

FE/ES-1: \$64,700

FE/ES-4: \$73,400

EX-II: \$89,500

EX-V: \$72,500

FE/ES-2: \$67,600

FE/ES-5: \$75,500

EX-III/COM: \$82,500

FE/ES-3: \$70,500

FE/ES-6: \$77,500

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		86,682*						
17		73,958*	76,423*	78,888*	81,353*	83,818*		
16		63,135	65,240	67,345	69,450	71,555	73,660*	75,765*
15		53,830	55,624	57,418	59,212	61,006	62,800	64,594
	1	53,830	55,445	57,108	58,821	60,586	62,404	64,276
14		45,763	47,288	48,813	50,338	51,863	53,388	54,913
	2	43,619	44,928	46,275	47,664	49,094	50,566	52,083
13		38,727	40,018	41,309	42,600	43,891	45,182	46,473
	3	35,344	36,404	37,496	38,621	39,780	40,973	42,203
12		32,567	33,653	34,739	35,825	36,911	37,997	39,083

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		77,870*	79,975*					
15		66,388	68,182	69,976				
	1	66,204	68,190	69,976	69,976	69,976	69,976	69,976
14		56,438	57,963	59,488				
	2	53,646	55,255	56,913	58,620	60,379	62,190	64,056
13		47,764	49,055	50,346				
	3	43,469	44,773	46,116	47,499	48,924	50,392	51,904
12		40,169	41,255	42,341				

\*The rate of basic pay payable to employees at these rates is limited to \$72,500, the rate payable for Level V of the Executive Schedule.

# 1987

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
	4	28,640	29,499	30,384	31,296	32,235	33,202	34,198
11		27,172	28,078	28,984	29,890	30,796	31,702	32,608
10		24,732	25,556	26,380	27,204	28,028	28,852	29,676
	5	23,207	23,903	24,620	25,359	26,120	26,903	27,710
9		22,458	23,207	23,956	24,705	25,454	26,203	26,952
	6	20,746	21,368	22,009	22,670	23,350	24,050	24,772
8		20,333	21,011	21,689	22,367	23,045	23,723	24,401
	7	18,547	19,103	19,677	20,267	20,875	21,501	22,146
7		18,358	18,970	19,582	20,194	20,806	21,418	22,030
	8	16,580	17,077	17,590	18,117	18,661	19,221	19,797
6		16,521	17,072	17,623	18,174	18,725	19,276	19,827
	9	14,822	15,267	15,725	16,196	16,682	17,183	17,698
5		14,822	15,316	15,810	16,304	16,798	17,292	17,786
4		13,248	13,690	14,132	14,574	15,016	15,458	15,900
3		11,802	12,195	12,588	12,981	13,374	13,767	14,160
2		10,816	11,073	11,430	11,735	11,866	12,215	12,564
1		9,619	9,940	10,260	10,579	10,899	11,087	11,403

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	35,224	36,280	37,369	38,490	39,644	40,834	42,059
11		33,514	34,420	35,326				
10		30,500	31,324	32,148				
	5	28,542	29,398	30,280	31,188	32,124	33,088	34,080
9		27,701	28,450	29,199				
	6	25,515	26,280	27,069	27,881	28,717	29,579	30,466
8		25,079	25,757	26,435				
	7	22,810	23,495	24,200	24,926	25,673	26,444	27,237
7		22,642	23,254	23,866				
	8	20,391	21,003	21,633	22,282	22,951	23,639	24,348
6		20,378	20,929	21,480				
	9	18,229	18,776	19,339	19,920	20,517	21,133	21,767
5		18,280	18,774	19,268				
4		16,342	16,784	17,226				
3		14,553	14,946	15,339				
2		12,913	13,262	13,611				
1		11,721	11,735	12,036				

# DEPARTMENT OF STATE SALARY CHART 1986

RATES EFFECTIVE January 5, 1986

Authorized by Executive Order 12496

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		84,157*						
17		71,804*	74,197*	76,590*	78,983*	81,376*		
16		61,296	63,339	65,382	67,425	69,468*	71,511*	73,554*
15		52,262	54,004	55,746	57,488	59,230	60,972	62,714
	1	52,262	53,830	55,445	57,108	58,821	60,586	62,404
14		44,430	45,911	47,392	48,873	50,354	51,835	53,316
	2	42,348	43,618	44,927	46,275	47,663	49,093	50,566
13		37,599	38,852	40,105	41,358	42,611	43,864	45,117
	3	34,315	35,344	36,405	37,497	38,622	39,780	40,974
12		31,619	32,673	33,727	34,781	35,835	36,889	37,943

\*The rate of basic pay payable to employees at these rates is limited to \$68,700, the rate payable for level V of the Executive Schedule.

Executive Schedule/Chief of Mission**		Senior Foreign Service/Senior Executive Service	
EX-I: \$86,200	EX-IV/COM: \$72,300	FE/ES-1: \$61,296	FE/ES-4: \$68,700
EX-II: \$75,100	EX-V: \$68,700	FE/ES-2: \$63,764	FE/ES-5: \$70,500
EX-III/COM: \$73,600		FE/ES-3: \$66,232	FE/ES-6: \$72,300

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		75,597*	77,640*					
15		64,456	66,198	67,940				
	1	64,276	66,204	67,940	67,940	67,940	67,940	67,940
14		54,797	56,278	57,759				
	2	52,083	53,645	55,255	56,912	58,620	60,378	62,189
13		46,370	47,623	48,876				
	3	42,203	43,469	44,773	46,116	47,500	48,925	50,393
12		38,997	40,051	41,105				

\*\*Chiefs of Mission appointed on or after January 5, 1986, are paid the equivalent of either Executive Schedule Level III or Level IV, as shown.

# 1986

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
	4	27,806	28,640	29,499	30,384	31,296	32,235	33,202
11		26,381	27,260	28,139	29,018	29,897	30,776	31,655
10		24,011	24,811	25,611	26,411	27,211	28,011	28,811
	5	22,531	23,207	23,903	24,620	25,359	26,120	26,903
9		21,804	22,531	23,258	23,985	24,712	25,439	26,166
	6	20,142	20,746	21,369	22,010	22,670	23,350	24,051
8		19,740	20,398	21,056	21,714	22,372	23,030	23,688
	7	18,006	18,546	19,103	19,676	20,266	20,874	21,500
7		17,824	18,418	19,012	19,606	20,200	20,794	21,388
	8	16,097	16,580	17,077	17,590	18,117	18,661	19,221
6		16,040	16,575	17,110	17,645	18,180	18,715	19,250
	9	14,390	14,822	15,266	15,724	16,196	16,682	17,182
5		14,390	14,870	15,350	15,830	16,310	16,790	17,270
	4	12,862	13,291	13,720	14,149	14,578	15,007	15,436
4		11,458	11,840	12,222	12,604	12,986	13,368	13,750
	3	10,501	10,750	11,097	11,393	11,521	11,860	12,199
3		9,339	9,650	9,961	10,271	10,582	10,893	11,204

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	34,198	35,224	36,281	37,369	38,490	39,645	40,834
11		32,534	33,413	34,292				
10		29,611	30,411	31,211				
	5	27,710	28,542	29,398	30,280	31,188	32,124	33,088
9		26,893	27,620	28,347				
	6	24,772	25,515	26,281	27,069	27,881	28,718	29,579
8		24,346	25,004	25,662				
	7	22,145	22,809	23,494	24,199	24,925	25,672	26,442
7		21,982	22,576	23,170				
	8	19,797	20,391	21,003	21,633	22,282	22,950	23,639
6		19,785	20,320	20,855				
	9	17,698	18,229	18,776	19,339	19,919	20,517	21,132
5		17,750	18,230	18,710				
	4	15,865	16,294	16,723				
4		14,132	14,514	14,896				
	3	12,538	12,877	13,216				
3		11,380	11,693	12,006				

# DEPARTMENT OF STATE SALARY CHART 1985

RATES EFFECTIVE January 6, 1985

Authorized by Executive Order 12496

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		84,157*						
17		71,804*	74,197*	76,590*	78,983*	81,376*		
16		61,296	63,339	65,382	67,425	69,468*	71,511*	73,554*
15		52,262	54,004	55,746	57,488	59,230	60,972	62,714
	1	52,262	53,830	55,445	57,108	58,821	60,586	62,404
14		44,430	45,911	47,392	48,873	50,354	51,835	53,316
	2	42,348	43,618	44,927	46,275	47,663	49,093	50,566
13		37,599	38,852	40,105	41,358	42,611	43,864	45,117
	3	34,315	35,344	36,405	37,497	38,622	39,780	40,974
12		31,619	32,673	33,727	34,781	35,835	36,889	37,943

\*The rate of basic pay payable to employees at these rates is limited to \$68,700, the rate payable for level V of the Executive Schedule.

Executive Schedule/Chief of Mission		Senior Foreign Service/Senior Executive Service	
EX-I: \$86,200	EX-IV/COM-III: \$72,300	FE/ES-1: \$61,296	FE/ES-4: \$68,700
EX-II/COM-I: \$75,100	EX-V/COM-IV: \$68,700	FE/ES-2: \$63,764	FE/ES-5: \$70,500
EX-III/COM-II: \$73,600		FE/ES-3: \$66,232	FE/ES-6: \$72,300

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		75,597*	77,640*					
15		64,456	66,198	67,940				
	1	64,276	66,204	67,940	67,940	67,940	67,940	67,940
14		54,797	56,278	57,759				
	2	52,083	53,645	55,255	56,912	58,620	60,378	62,189
13		46,370	47,623	48,876				
	3	42,203	43,469	44,773	46,116	47,500	48,925	50,393
12		38,997	40,051	41,105				

# 1985

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
	4	27,806	28,640	29,499	30,384	31,296	32,235	33,202
11		26,381	27,260	28,139	29,018	29,897	30,776	31,655
10		24,011	24,811	25,611	26,411	27,211	28,011	28,811
	5	22,531	23,207	23,903	24,620	25,359	26,120	26,903
9		21,804	22,531	23,258	23,985	24,712	25,439	26,166
	6	20,142	20,746	21,369	22,010	22,670	23,350	24,051
8		19,740	20,398	21,056	21,714	22,372	23,030	23,688
	7	18,006	18,546	19,103	19,676	20,266	20,874	21,500
7		17,824	18,418	19,012	19,606	20,200	20,794	21,388
	8	16,097	16,580	17,077	17,590	18,117	18,661	19,221
6		16,040	16,575	17,110	17,645	18,180	18,715	19,250
	9	14,390	14,822	15,266	15,724	16,196	16,682	17,182
5		14,390	14,870	15,350	15,830	16,310	16,790	17,270
4		12,862	13,291	13,720	14,149	14,578	15,007	15,436
3		11,458	11,840	12,222	12,604	12,986	13,368	13,750
2		10,501	10,750	11,097	11,393	11,521	11,860	12,199
1		9,339	9,650	9,961	10,271	10,582	10,764	11,071

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	34,198	35,224	36,281	37,369	38,490	39,645	40,834
11		32,534	33,413	34,292				
10		29,611	30,411	31,211				
	5	27,710	28,542	29,398	30,280	31,188	32,124	33,088
9		26,893	27,620	28,347				
	6	24,772	25,515	26,281	27,069	27,881	28,718	29,579
8		24,346	25,004	25,662				
	7	22,145	22,809	23,494	24,199	24,925	25,672	26,442
7		21,982	22,576	23,170				
	8	19,797	20,391	21,003	21,633	22,282	22,950	23,639
6		19,785	20,320	20,855				
	9	17,698	18,229	18,776	19,339	19,919	20,517	21,132
5		17,750	18,230	18,710				
4		15,865	16,294	16,723				
3		14,132	14,514	14,896				
2		12,538	12,877	13,216				
1		11,380	11,393	11,686				

# DEPARTMENT OF STATE SALARY CHART 1984

RATES EFFECTIVE January 8, 1984

Authorized by Executive Order 12456

## Executive Schedule/Chief of Mission

EX-I: \$82,900  
EX-III/COM-I: \$72,200  
EX-III/COM-II: \$70,800

EX-IV/COM-III: \$69,600  
EX-V/COM-IV: \$66,000

## Senior Foreign Service/Senior Executive Service

ES-1: \$58,938  
ES-2: \$61,292  
ES-3: \$63,646

ES-4: \$66,000  
ES-5: \$67,800  
ES-6: \$69,600

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		80,920*						
17		69,042*	71,343*	73,644*	75,945*	78,246*		
16		58,938	60,903	62,868	64,833	66,798*	68,763*	70,728*
15		50,252	51,927	53,602	55,277	56,952	58,627	60,302
	1	50,252	51,760	53,312	54,912	56,559	58,256	60,004
14		42,722	44,146	45,570	46,994	48,418	49,842	51,266
	2	40,719	41,941	43,199	44,495	45,830	47,204	48,621
13		36,152	37,357	38,562	39,767	40,972	42,177	43,382
	3	32,995	33,985	35,004	36,055	37,136	38,250	39,398
12		30,402	31,415	32,428	33,441	34,454	35,467	36,480

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		72,693*	74,658*					
15		61,977	63,652	65,327				
	1	61,804	63,658	65,327	65,327	65,327	65,327	65,327
14		52,690	54,114	55,538				
	2	50,079	51,582	53,129	54,723	56,365	58,056	59,797
13		44,587	45,792	46,997				
	3	40,580	41,797	43,051	44,343	45,673	47,043	48,454
12		37,493	38,506	39,519				

5 USC 5308 provides that pay for these rates may not exceed \$66,000, rate or basic pay for level V of the Executive Schedule.

# 1984

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
	4	26,736	27,538	28,364	29,215	30,092	30,994	31,924
11		25,366	26,212	27,058	27,904	28,750	29,596	30,442
10		23,088	23,858	24,628	25,398	26,168	26,938	27,708
	5	21,664	22,314	22,983	23,673	24,383	25,115	25,868
9		20,965	21,664	22,363	23,062	23,761	24,460	25,159
	6	19,367	19,948	20,546	21,163	21,798	22,452	23,125
8		18,981	19,614	20,247	20,880	21,513	22,146	22,779
	7	17,314	17,833	18,368	18,919	19,487	20,072	20,674
7		17,138	17,709	18,280	18,851	19,422	19,993	20,564
	8	15,478	15,942	16,421	16,913	17,421	17,943	18,482
6		15,423	15,937	16,451	16,965	17,479	17,993	18,507
	9	13,837	14,252	14,680	15,120	15,574	16,041	16,522
5		13,837	14,298	14,759	15,220	15,681	16,142	16,603
4		12,367	12,779	13,191	13,603	14,015	14,427	14,839
3		11,017	11,384	11,751	12,118	12,485	12,852	13,219
2		10,097	10,337	10,671	10,955	11,078	11,404	11,730
1		8,980	9,279	9,578	9,876	10,175	10,350	10,646

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	32,882	33,868	34,884	35,931	37,009	38,119	39,263
11		31,288	32,134	32,980				
10		28,478	29,248	30,018				
	5	26,644	27,443	28,267	29,115	29,988	30,888	31,814
9		25,858	26,557	27,256				
	6	23,819	24,534	25,270	26,028	26,808	27,613	28,441
8		23,412	24,045	24,678				
	7	21,294	21,933	22,591	23,269	23,967	24,686	25,426
7		21,135	21,706	22,277				
	8	19,036	19,607	20,195	20,801	21,425	22,068	22,730
6		19,021	19,535	20,049				
	9	17,018	17,528	18,054	18,596	19,154	19,728	20,320
5		17,064	17,525	17,986				
4		15,251	15,663	16,075				
3		13,586	13,953	14,320				
2		12,056	12,382	12,708				
1		10,942	10,955	11,232				

# DEPARTMENT OF STATE SALARY CHART 1984

RATES EFFECTIVE January 8, 1984

Authorized by Executive Order 12477  
(Amends E.O. 12456)

Executive Schedule/Chief of Mission

Senior Foreign Service/Senior Executive Service

EX-I: \$83,300  
EX-IV/COM-I: \$72,600  
EX-III/COM-II: \$71,100

EX-IV/COM-III: \$69,900  
EX-V/COM-IV: \$66,400

ES-1: \$59,223  
ES-2: \$61,615  
ES-3: \$64,008

ES-4: \$66,400  
ES-5: \$68,150  
ES-6: \$69,900

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		81,311*						
17		69,376*	71,689*	74,002*	76,315*	78,628*		
16		59,223	61,197	63,171	65,145	67,119*	69,093*	71,067*
15	1	50,495	52,178	53,861	55,544	57,227	58,910	60,593
		50,495	52,010	53,570	55,177	56,833	58,538	60,294
14		42,928	44,359	45,790	47,221	48,652	50,083	51,514
	2	40,916	42,143	43,408	44,710	46,051	47,433	48,856
13		36,327	37,538	38,749	39,960	41,171	42,382	43,593
	3	33,154	34,149	35,173	36,228	37,315	38,435	39,588
12		30,549	31,567	32,585	33,603	34,621	35,639	36,657

\*The rate of basic pay payable to employees at these rates is limited to \$66,400, the rate payable for level V of the Executive Schedule

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		73,041*	75,015*					
15	1	62,276	63,959	65,642				
		62,102	63,966	65,642	65,642	65,642	65,642	65,642
14		52,945	54,376	55,807				
	2	50,322	51,831	53,386	54,988	56,637	58,336	60,087
13		44,804	46,015	47,226				
	3	40,775	41,998	43,258	44,556	45,893	47,270	48,688
12		37,675	38,693	39,711				

# 1984

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
	4	26,864	27,670	28,500	29,355	30,236	31,143	32,077
11		25,489	26,339	27,189	28,039	28,889	29,739	30,589
10		23,199	23,972	24,745	25,518	26,291	27,064	27,837
	5	21,768	22,421	23,094	23,786	24,500	25,235	25,992
9		21,066	21,768	22,470	23,172	23,874	24,576	25,278
	6	19,460	20,044	20,645	21,264	21,902	22,559	23,236
8		19,073	19,709	20,345	20,981	21,617	22,253	22,889
	7	17,397	17,919	18,456	19,010	19,580	20,168	20,773
7		17,221	17,795	18,369	18,943	19,517	20,091	20,665
	8	15,552	16,019	16,499	16,994	17,504	18,029	18,570
6		15,497	16,014	16,531	17,048	17,565	18,082	18,599
	9	13,903	14,320	14,750	15,192	15,648	16,117	16,601
5		13,903	14,366	14,829	15,292	15,755	16,218	16,681
4		12,427	12,841	13,255	13,669	14,083	14,497	14,911
3		11,070	11,439	11,808	12,177	12,546	12,915	13,284
2		10,146	10,386	10,722	11,008	11,299	11,586	11,873
1		9,023	9,324	9,624	9,924	10,224	10,524	10,824

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	33,039	34,031	35,051	36,103	37,186	38,302	39,451
11		31,439	32,289	33,139				
10		28,610	29,383	30,156				
	5	26,772	27,575	28,402	29,254	30,132	31,036	31,967
9		25,980	26,682	27,384				
	6	23,933	24,651	25,391	26,153	26,937	27,745	28,578
8		23,525	24,161	24,797				
	7	21,396	22,038	22,699	23,380	24,082	24,804	25,548
7		21,239	21,813	22,387				
	8	19,127	19,701	20,292	20,901	21,528	22,173	22,839
6		19,116	19,633	20,150				
	9	17,099	17,612	18,140	18,684	19,245	19,822	20,417
5		17,144	17,607	18,070				
4		15,325	15,739	16,153				
3		13,653	14,022	14,391				
2		12,110	12,437	12,764				
1		10,995	11,008	11,283				

# DEPARTMENT OF STATE SALARY CHART 1982

RATES EFFECTIVE October 3, 1982

Authorized by Executive Order 12387

Senior Executive Service and Senior Foreign Service Schedule

ES-1 \$56,945

ES-3 \$61,515\*\*

ES-5 \$65,500\*\*

ES-2 \$59,230\*\*

ES-4 \$63,800\*\*

ES-6 \$67,200\*\*

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		78,184*						
17		66,708*	66,932*	71,156*	73,380*	75,604*		
16		56,945	58,843*	60,741*	62,639*	64,537*	66,435*	68,333*
15		48,553	50,171	51,789	53,407	55,025	56,643	58,261*
	1	48,553	50,010	51,510	53,055	54,647	56,286	57,975*
14		41,277	42,853	44,029	45,405	46,781	48,157	49,533
	2	39,342	40,522	41,738	42,990	44,280	45,608	46,976
13		34,930	36,094	37,258	38,422	39,586	40,750	41,914
	3	31,879	32,835	33,820	34,835	35,880	36,956	38,065
12		29,374	30,353	31,332	32,311	33,290	34,269	35,248
	4	25,831	26,806	27,404	28,226	29,073	29,945	30,844

\* Basic pay is limited by Sec. 5308 of Title 5 of the United States Code and by Public Law 97-51 to the rate for level V of the Executive Schedule which is \$57,500.

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		70,231*	72,129*					
15		59,879*	61,497*	63,115*				
	1	59,714*	61,505*	63,115*	63,115*	63,115*	63,115*	63,115*
14		50,909	52,285	53,661				
	2	46,386	49,837	51,332	52,872	54,459	56,092	57,775*
13		43,078	44,242	45,406				
	3	39,207	40,383	41,595	42,843	44,128	45,452	46,815
12		36,227	37,206	38,185				
	4	31,769	32,722	33,704	34,715	35,756	36,829	37,934

\*\* Note: Notwithstanding the salary rates shown, the maximum rate of basic pay legally payable to employees under this schedule may not exceed the rate payable for level IV of the Executive Schedule, currently \$58,500.

# 1982

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
11		24,508	25,325	26,142	26,959	27,776	28,593	29,410
10		22,307	23,051	23,795	24,539	25,283	26,027	26,771
	5	20,931	21,559	22,206	22,872	23,558	24,265	24,993
9		20,256	20,931	21,606	22,281	22,956	23,631	24,306
	6	18,712	19,273	19,852	20,447	21,061	21,692	22,343
8		18,339	18,950	19,561	20,172	20,783	21,394	22,005
	7	16,728	17,230	17,747	18,279	18,828	19,392	19,974
7		16,559	17,111	17,663	18,215	18,767	19,319	19,871
	8	14,954	15,403	15,865	16,341	16,831	17,336	17,856
6		14,901	15,398	15,895	16,392	16,889	17,386	17,883
	9	13,369	13,770	14,183	14,609	15,047	15,498	15,963
5		13,369	13,815	14,261	14,707	15,153	15,599	16,045
4		11,949	12,347	12,745	13,143	13,541	13,939	14,337
3		10,645	11,000	11,355	11,710	12,065	12,420	12,775
2		9,756	9,987	10,310	10,585	10,703	11,018	11,333
1		8,676	8,965	9,254	9,542	9,831	10,000	10,286

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
11		30,227	31,044	31,861				
10		27,515	28,259	29,003				
	5	25,742	26,515	27,310	28,130	28,973	29,843	30,738
9		24,981	25,656	26,331				
	6	23,013	23,704	24,415	25,147	25,902	26,679	27,479
8		22,616	23,227	23,838				
	7	20,573	21,191	21,826	22,481	23,155	23,850	24,566
7		20,423	20,975	21,527				
	8	18,392	18,943	19,512	20,097	20,700	21,321	21,960
6		18,380	18,877	19,374				
	9	16,442	16,935	17,444	17,967	18,506	19,061	19,633
5		16,491	16,937	17,383				
4		14,735	15,133	15,531				
3		13,130	13,485	13,840				
2		11,648	11,963	12,278				
1		10,572	10,585	10,857				

# DEPARTMENT OF STATE SALARY CHART 1981

RATES EFFECTIVE October 4, 1981

Authorized by Executive Order 12330

## Senior Executive Service and Senior Foreign Service Schedule

ES-1 \$64,756\*

ES-3 \$69,119\*

ES-5 \$62,950\*

ES-2 \$66,936\*

ES-4 \$61,300\*

ES-6 \$64,600\*\*

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		75,177*						
17		64,142*	66,280*	68,418*	70,556*	72,694*		
16		54,755*	56,580*	58,405*	60,230*	62,055*	63,880*	65,705*
15		46,685	48,241	49,797	51,353*	52,909*	54,465*	56,021*
	1	46,685	48,086	49,528	51,014*	52,544*	54,121*	55,744*
14		39,689	41,012	42,335	43,658	44,981	46,304	47,627
	2	37,829	38,964	40,133	41,337	42,577	43,854	45,170
13		33,586	34,706	35,826	36,946	38,066	39,186	40,306
	3	30,653	31,573	32,520	33,495	34,500	35,535	36,601
12		28,245	29,187	30,129	31,071	32,013	32,955	33,897
	4	24,838	25,583	26,351	27,141	27,955	28,794	29,658

\*Basic pay is limited by Section 5308 of Title 5 of the United States Code and by Public Law 97-51 to the rate for level V of the Executive Schedule which is \$50,112.50.

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		67,530*	69,365*					
15		57,577*	59,133*	60,689*				
	1	57,417*	59,139*	60,689*	60,689*	60,689*	60,689*	60,689*
14		48,950	50,273*	51,596*				
	2	46,525	47,921	49,358	50,839*	52,364*	53,935*	55,553*
13		41,426	42,546	43,666				
	3	37,689	38,830	39,995	41,195	42,431	43,704	45,015
12		34,839	35,781	36,723				
	4	30,548	31,464	32,408	33,380	34,382	35,413	36,475

\*\*The maximum rate payable at this level is \$50,112.50 for individuals whose payable salary on September 30, 1980 was \$50,112.50 or less, and the maximum rate payable at this level is \$62,750 for individuals whose payable salary on September 30, 1980 was \$52,750.

# 1981

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
11		23,566	24,352	25,138	25,924	26,710	27,496	28,282
10		21,449	22,164	22,879	23,594	24,309	25,024	25,739
	5	20,126	20,730	21,352	21,992	22,652	23,332	24,031
9		19,477	20,126	20,775	21,424	22,073	22,722	23,371
	6	17,992	18,532	19,088	19,660	20,250	20,858	21,483
8		17,634	18,222	18,810	19,398	19,986	20,574	21,162
	7	16,084	16,567	17,064	17,575	18,103	18,646	19,205
7		15,922	16,453	16,984	17,515	18,046	18,577	19,108
	8	14,379	14,810	15,255	15,712	16,184	16,669	17,169
6		14,328	14,806	15,284	15,762	16,240	16,718	17,196
	9	12,854	13,240	13,637	14,046	14,467	14,901	15,348
5		12,854	13,282	13,710	14,138	14,566	14,994	15,422
4		11,490	11,873	12,256	12,639	13,022	13,405	13,788
3		10,235	10,576	10,917	11,258	11,599	11,940	12,281
2		9,381	9,603	9,913	10,178	10,292	10,595	10,898
1		8,342	8,620	8,898	9,175	9,453	9,615	9,890

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
11		29,068	29,854	30,640				
10		26,454	27,169	27,884				
	5	24,752	25,495	26,260	27,048	27,859	28,695	29,556
9		24,020	24,669	25,318				
	6	22,128	22,792	23,475	24,180	24,905	25,652	26,422
8		21,750	22,338	22,926				
	7	19,781	20,375	20,966	21,616	22,264	22,932	23,620
7		19,639	20,170	20,701				
	8	17,684	18,215	18,761	19,324	19,904	20,501	21,116
6		17,674	18,152	18,630				
	9	15,809	16,283	16,772	17,275	17,793	18,327	18,877
5		15,850	16,278	16,706				
4		14,171	14,554	14,937				
3		12,622	12,963	13,304				
2		11,201	11,504	11,807				
1		10,165	10,178	10,439				

CATEGORY AND GRADE					STEP RATES WITHIN GRADE OR CLASS (DOLLARS)							
G S	F S O	F S R	F S S	F S	1	2	3	4	5	6	7	
12	6	4	4		26,951	27,849	28,747	29,645	30,543	31,441	32,339	
				23,701	24,412	25,144	25,899	26,676	27,476	28,300		
11					22,486	23,236	23,986	24,736	25,486	26,236	26,986	
10	7	5	5		20,467	21,149	21,831	22,513	23,195	23,877	24,559	
				19,205	19,781	20,375	20,986	21,615	22,264	22,932		
9					18,585	19,205	19,825	20,445	21,065	21,685	22,305	
8	8	6	6		17,169	17,684	18,215	18,761	19,324	19,904	20,501	
				16,826	17,387	17,948	18,509	19,070	19,631	20,192		
		7	7		15,348	15,808	16,283	16,771	17,274	17,793	18,326	
7					15,193	15,699	16,205	16,711	17,217	17,723	18,229	
6		8	8		13,721	14,133	14,557	14,993	15,443	15,906	16,384	
				13,672	14,128	14,584	15,040	15,496	15,952	16,408		
		9&10	9		12,266	12,634	13,013	13,403	13,805	14,220	14,646	
5					12,266	12,675	13,084	13,493	13,902	14,311	14,720	
4					10,963	11,328	11,693	12,058	12,423	12,788	13,153	
3					9,766	10,092	10,418	10,744	11,070	11,396	11,722	
2					8,951	9,163	9,459	9,712	9,820	10,109	10,398	
1					7,960	8,225	8,490	8,755	9,020	9,175	9,437	

CATEGORY AND GRADE					STEP RATES WITHIN GRADE OR CLASS (DOLLARS)							
G S	F S O	F S R	F S S	F S	8	9	10	11	12	13	14	
12	6	4	4		33,237	34,135	35,033	31,852	32,808	33,792	34,806	
11					29,149	30,024	30,924					
					27,736	28,486	29,236					
10	7	5	5		25,241	25,923	26,605	25,810	26,584	27,382	28,203	
9					23,620	24,328	25,058					
					22,925	23,545	24,165					
8	8	6	6		21,116	21,749	22,402	23,074	23,766	24,479	25,213	
					20,753	21,314	21,875					
					18,876	19,442	20,026	20,626	21,245	21,883	22,539	
7					18,735	19,241	19,747	18,440	18,993	19,563	20,150	
6					16,875	17,381	17,903					
					16,864	17,320	17,776					
5		9&10	9		15,086	15,538	16,004	16,484	16,979	17,488	18,013	
					15,129	15,538	15,947					
4					13,518	13,883	14,248					
3					12,048	12,374	12,700					
2					10,687	10,976	11,265					
1					9,699	9,712	9,954					

# 1980

## DEPARTMENT OF STATE SALARY CHART 1980

RATES EFFECTIVE October 5, 1980

Authorized by Executive Orders 12248 & 12249

### Senior Executive Service Schedule

ES-1 \$52,247\*

ES-3 \$55,804\*

ES-5 \$59,604\*

ES-2 \$53,996\*

ES-4 \$57,673\*

ES-6 \$61,600\*\*

(SFS rates will be established by separate Executive Order using levels of the SES.)

CATEGORY AND GRADE					STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
G S	F S O	F S R	F S S	F S S	1	2	3	4	5	6	7
18	1				71,734*						
17					67,536*	69,787*	71,734*				
					61,204*	63,244*	65,284*	67,324*	69,364*		
16	2				52,247*	53,989*	55,731*	57,473*	59,215*	60,957*	62,699*
					51,867*	53,596*	55,325*	57,054*	58,783*	60,512*	62,241*
15	3		1	1	44,547	46,032	47,517	49,002	50,487*	51,972*	53,457*
14					44,547	45,883	47,260	48,678	50,138*	51,642*	53,191*
					37,871	39,133	40,395	41,657	42,919	44,181	45,443
13	4		2	2	36,097	37,180	38,295	39,444	40,627	41,846	43,102
					32,048	33,116	34,184	35,252	36,320	37,388	38,456
	5		3	3	29,249	30,126	31,030	31,961	32,920	33,908	34,925

\*Basic pay is limited by Section 5308 of Title 5 of the United States Code and by Public Law 96-369 to the rate for level V of the Executive Schedule which is \$50,112.50.

CATEGORY AND GRADE					STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
G S	F S	F S	F S	F S	8	9	10	11	12	13	14
	O	R	S								
18											
17	1										
16					64,441*	66,183*					
	2										
15					54,942*	56,427*	57,912*				
	3		1	1	54,787*	56,431*	57,912*	57,912*	57,912*	57,912*	57,912*
14					46,705	47,967	49,229				
	4		2	2	44,395	45,727	47,098	48,511	49,967	51,466*	53,010*
13					39,524	40,592	41,660				
	5		3	3	35,973	37,052	38,163	39,308	40,487	41,702	42,953

\*\*The maximum rate payable at this level is \$50,112.50 for individuals whose payable salary on September 30, 1980 was \$50,112.50 or less, and the maximum rate payable at this level is \$52,750 for individuals whose payable salary on September 30, 1980 was \$52,750.

ates Effective October 7, 1979

Authorized by Executive Order 12165

CATEGORY AND GRADE				STEP RATES WITHIN GRADE OR CLASS (DOLLARS)									
G S	F S	F S	F S	1	2	3	4	5	6	7	8	9	10
18				65,750*									
17	1			61,903*	63,966*	65,750*							
16				56,099*	57,969*	59,839*	61,709*	63,579*					
15	2			47,889	49,485	51,081*	52,677*	54,273*	55,869*	57,465*	59,061*	60,657*	
14				47,540	49,125	50,710*	52,295*	53,880*	55,465*	57,050*			
13	3			40,832	42,193	43,554	44,915	46,276	47,637	48,998	50,359*	51,720*	53,081*
12		1		37,067	38,303	39,539	40,775	42,011	43,247	44,483	45,719	46,955	48,191
11				34,713	35,870	37,027	38,184	39,341	40,498	41,655	42,812	43,969	45,126
10	4			29,375	30,354	31,333	32,312	33,291	34,270	35,249			
9				29,375	30,354	31,333	32,312	33,291	34,270	35,249	36,228	37,207	38,186
8		2		29,375	30,354	31,333	32,312	33,291	34,270	35,249	36,228	37,207	38,186
7	5			24,703	25,526	26,349	27,172	27,995	28,818	29,641	30,464	31,287	32,110
6				23,687	24,477	25,267	26,057	26,847	27,637	28,427			
5		3		23,687	24,477	25,267	26,057	26,847	27,637	28,427	29,217	30,007	30,797

\*Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule which is \$50,112.50.

CATEGORY AND GRADE				STEP RATES WITHIN GRADE OR CLASS (DOLLARS)									
G S	F S	F S	F S	1	2	3	4	5	6	7	8	9	10
11				20,611	21,298	21,985	22,672	23,359	24,046	24,733	25,420	26,107	26,794
10	6			19,451	20,099	20,747	21,395	22,043	22,691	23,339			
9				19,451	20,099	20,747	21,395	22,043	22,691	23,339	23,987	24,635	25,283
8				18,760	19,385	20,010	20,635	21,260	21,885	22,510	23,135	23,760	24,385
7				17,403	17,983	18,563	19,143	19,723	20,303	20,883	21,463	22,043	22,623
6	7			17,035	17,603	18,171	18,739	19,307	19,875	20,443	21,011	21,579	22,147
5				16,283	16,831	17,374	17,917	18,460	19,003	19,546			
4				15,580	16,099	16,618	17,137	17,656	18,175	18,694	19,213	19,732	20,251
3				15,423	15,937	16,451	16,965	17,479	17,993	18,507	19,021	19,535	20,049
2				13,954	14,419	14,884	15,349	15,814	16,279	16,744	17,209	17,674	18,139
1				13,925	14,389	14,853	15,317	15,781	16,245	16,709			
0				13,925	14,389	14,853	15,317	15,781	16,245	16,709	17,173	17,637	18,101
0	8			12,531	12,949	13,367	13,785	14,203	14,621	15,039	15,457	15,875	16,293
0				12,503	12,920	13,337	13,754	14,171	14,588	15,005	15,422	15,839	16,256
0				11,243	11,618	11,993	12,368	12,743	13,118	13,493	13,868	14,243	14,618
0				11,206	11,580	11,954	12,328	12,702	13,076	13,450	13,824	14,198	14,572
0	9			10,049	10,384	10,719	11,054	11,389	11,724	12,059	12,394	12,729	13,064
0				10,049	10,384	10,719	11,054	11,389	11,724	12,059	12,394	12,729	13,064
0				8,952	9,250	9,548	9,846	10,144	10,442	10,740	11,038	11,336	11,634
0				8,128	8,399	8,670	8,902	9,002	9,267	9,532	9,797	10,062	10,327
0				7,210	7,450	7,690	7,930	8,170	8,410	8,650	8,890	9,130	9,370

## DEPARTMENT OF STATE SALARY CHART 1978

Rates effective October 8, 1978

Authorized by Executive Order No. 12087

CATEGORY AND GRADE				STEP RATES WITHIN GRADE OR CLASS (Dollars)									
G S	F S O	F S R	F S S	1	2	3	4	5	6	7	8	9	10
18				47,500*									
17	1			47,500*	47,500*	47,500*	47,500*	47,500*					
16				44,756	46,248	47,500*	47,500*	47,500*					
	2			44,430	45,911	47,392	47,500*	47,500*					
15				38,160	39,432	40,704	41,976	43,248	44,520	45,792	47,064	47,500*	
	3			34,642	35,797	36,952	38,107	39,262	40,417	41,572	42,727	43,882	45,037
14		1		34,642	35,797	36,952	38,107	39,262	40,417	41,572	42,727	43,882	45,037
				32,442	33,523	34,604	35,685	36,766	37,847	38,928	40,009	41,090	42,171
13				27,453	28,368	29,283	30,198	31,113	32,028	32,943	33,858	34,773	35,688
	4			27,453	28,368	29,283	30,198	31,113	32,028	32,943	33,858	34,773	35,688
12				23,087	23,857	24,627	25,397	26,167	26,937	27,707	28,477	29,247	30,017
	5			22,137	22,875	23,613	24,351	25,089	25,827	26,565	27,303	28,041	28,779
		3		22,137	22,875	23,613	24,351	25,089	25,827	26,565	27,303	28,041	28,779

\*Salary for employees of these rates limited by Section 5308, Title 5 of the U.S.  
Code to the rate for Level V of the Executive Schedule.

CATEGORY AND GRADE				STEP RATES WITHIN GRADE OR CLASS (Dollars)									
G S	F S O	F S R	F S S	1	2	3	4	5	6	7	8	9	10
11				19,263	19,905	20,547	21,189	21,831	22,473	23,115	23,757	24,399	25,041
	6			18,179	18,785	19,391	19,997	20,603	21,209	21,815	22,421	23,027	23,633
		4		18,179	18,785	19,391	19,997	20,603	21,209	21,815	22,421	23,027	23,633
10				17,532	18,116	18,700	19,284	19,868	20,452	21,036	21,620	22,204	22,788
		5		16,265	16,807	17,349	17,891	18,433	18,975	19,517	20,059	20,601	21,143
9				15,920	16,451	16,982	17,513	18,044	18,575	19,106	19,637	20,168	20,699
	7			15,222	15,729	16,236	16,743	17,250	17,757	18,264	18,771	19,278	19,785
8				14,561	15,046	15,531	16,016	16,501	16,986	17,471	17,956	18,441	18,926
		6		14,414	14,894	15,374	15,854	16,334	16,814	17,294	17,774	18,254	18,734
				13,041	13,476	13,911	14,346	14,781	15,216	15,651	16,086	16,521	16,956
7				13,014	13,448	13,882	14,316	14,750	15,184	15,618	16,052	16,486	16,920
	8			13,014	13,448	13,882	14,316	14,750	15,184	15,618	16,052	16,486	16,920
6				11,712	12,102	12,492	12,882	13,272	13,662	14,052	14,442	14,832	15,222
		8		11,685	12,075	12,465	12,855	13,245	13,635	14,025	14,415	14,805	15,195
5				10,507	10,857	11,207	11,557	11,907	12,257	12,607	12,957	13,307	13,657
		9		10,473	10,822	11,171	11,520	11,869	12,218	12,567	12,916	13,265	13,614
4				9,391	9,704	10,017	10,330	10,643	10,956	11,269	11,582	11,895	12,208
		10		9,391	9,704	10,017	10,330	10,643	10,956	11,269	11,582	11,895	12,208
3				8,366	8,645	8,924	9,203	9,482	9,761	10,040	10,319	10,598	10,877
2				7,422	7,669	7,916	8,163	8,410	8,657	8,904	9,151	9,398	9,645
1				6,561	6,780	6,999	7,218	7,437	7,656	7,875	8,094	8,313	8,532

## DEPARTMENT OF STATE SALARY CHART

Rates Effective October 9, 1977

Authorized by Executive Order No. 12010

CATEGORY AND GRADE				STEP RATES WITHIN GRADE OR CLASS (DOLLARS)									
G S	F S	F S	F S	1	2	3	4	5	6	7	8	9	10
18	1			47,500*									
17				47,500*	47,500*	47,500*							
				47,500*	47,500*	47,500*	47,500*	47,500*					
16	2			42,423	43,837	45,251	46,665	47,500*	47,500*	47,500*	47,500*	47,500*	
				42,114	43,518	44,922	46,326	47,500*	47,500*	47,500*			
15	3			36,171	37,377	38,583	39,789	40,995	42,201	43,407	44,613	45,819	47,025
				32,836	33,931	35,026	36,121	37,216	38,311	39,406			
				32,836	33,931	35,026	36,121	37,216	38,311	39,406	40,501	41,596	42,691
14	4			30,750	31,775	32,800	33,825	34,850	35,875	36,900	37,925	38,950	39,975
				26,022	26,889	27,756	28,623	29,490	30,357	31,224			
				26,022	26,889	27,756	28,623	29,490	30,357	31,224	32,091	32,958	33,825
13	5			21,883	22,612	23,341	24,070	24,799	25,528	26,257	26,986	27,715	28,444
				20,983	21,682	22,381	23,080	23,779	24,478	25,177			
				20,983	21,682	22,381	23,080	23,779	24,478	25,177	25,876	26,575	27,274

\*Salary for employees at these rates limited by Section 5308, Title 5 of the U.S.  
Code to the rate for Level V of the Executive Schedule

CATEGORY AND GRADE				STEP RATES WITHIN GRADE OR CLASS (DOLLARS)									
G S	F S	F S	F S	1	2	3	4	5	6	7	8	9	10
11	6			18,258	18,867	19,476	20,085	20,694	21,303	21,912	22,521	23,130	23,739
				17,231	17,805	18,379	18,953	19,527	20,101	20,675			
				17,231	17,805	18,379	18,953	19,527	20,101	20,675	21,249	21,823	22,397
10	7			16,618	17,172	17,726	18,280	18,834	19,388	19,942	20,496	21,050	21,604
				15,417	15,931	16,445	16,959	17,473	17,987	18,501	19,015	19,529	20,043
				15,090	15,593	16,096	16,599	17,102	17,605	18,108	18,611	19,114	19,617
9	8			14,429	14,910	15,391	15,872	16,353	16,834	17,315			
				13,802	14,262	14,722	15,182	15,642	16,102	16,562	17,022	17,482	17,942
				13,662	14,117	14,572	15,027	15,482	15,937	16,392	16,847	17,302	17,757
8	9			12,361	12,773	13,185	13,597	14,009	14,421	14,833	15,245	15,657	16,069
				12,336	12,747	13,158	13,569	13,980	14,391	14,802			
				12,336	12,747	13,158	13,569	13,980	14,391	14,802	15,213	15,624	16,035
7	10			11,101	11,471	11,841	12,211	12,581	12,951	13,321	13,691	14,061	14,431
				11,076	11,445	11,814	12,183	12,552	12,921	13,290	13,659	14,028	14,397
6				9,959	10,291	10,623	10,955	11,287	11,619	11,951	12,283	12,615	12,947
				9,927	10,258	10,589	10,920	11,251	11,582	11,913	12,244	12,575	12,906
5				8,902	9,199	9,496	9,793	10,090	10,387	10,684	10,981	11,278	11,575
4				7,930	8,194	8,458	8,722	8,986	9,250	9,514	9,778	10,042	10,306
				7,035	7,270	7,505	7,740	7,975	8,210	8,445	8,680	8,915	9,150
				6,219	6,426	6,633	6,840	7,047	7,254	7,461	7,668	7,875	8,082

## DEPARTMENT OF STATE SALARY CHART

Rates Effective October 10, 1976 and February 27, 1977

Established by Executive Order No. 11941

CATEGORY AND GRADE				STEP RATES WITHIN GRADE OR CLASS (DOLLARS)									
G S	F S	F S	F S	1	2	3	4	5	6	7	8	9	10
18	1			47,500*									
17				47,500*	47,500*	47,500*	47,500*	47,500*	47,500*				
				46,423	47,500*	47,500*							
16	2			39,629	40,950	42,271	43,592	44,913	46,234	47,500*	47,500*	47,500*	
				39,341	40,652	41,963	43,274	44,585	45,896	47,207			
15	3	1		33,789	34,915	36,041	37,167	38,293	39,419	40,545	41,671	42,797	43,923
				30,674	31,696	32,718	33,740	34,762	35,784	36,806	37,828	38,850	39,600*
				30,674	31,696	32,718	33,740	34,762	35,784	36,806			
14	4			28,725	29,683	30,641	31,599	32,557	33,515	34,473	35,431	36,389	37,347
13				24,308	25,118	25,928	26,738	27,548	28,358	29,168	29,978	30,788	31,598
				24,308	25,118	25,928	26,738	27,548	28,358	29,168			
12	5	3		20,442	21,123	21,804	22,485	23,166	23,847	24,528	25,209	25,890	26,571
				19,601	20,254	20,907	21,560	22,213	22,866	23,519	24,172	24,825	25,478
				19,601	20,254	20,907	21,560	22,213	22,866	23,519			

\*Salary for employees at these rates limited by Section 5308, Title 5 of the U.S. Code to the rate for Level V of the Executive Schedule.

CATEGORY AND GRADE				STEP RATES WITHIN GRADE OR CLASS (DOLLARS)									
G S	F S	F S	F S	1	2	3	4	5	6	7	8	9	10
11	6	4		17,056	17,625	18,194	18,763	19,332	19,901	20,470	21,039	21,608	22,177
				16,096	16,633	17,170	17,707	18,244	18,781	19,318	19,855	20,392	20,929
				16,096	16,633	17,170	17,707	18,244	18,781	19,318			
10	7	5		15,524	16,041	16,558	17,075	17,592	18,109	18,626	19,143	19,660	20,177
9				14,402	14,882	15,362	15,842	16,322	16,802	17,282	17,762	18,242	18,722
				14,097	14,567	15,037	15,507	15,977	16,447	16,917	17,387	17,857	18,327
				13,478	13,927	14,376	14,825	15,274	15,723	16,172			
8	8	6		12,893	13,323	13,753	14,183	14,613	15,043	15,473	15,903	16,333	16,763
				12,763	13,188	13,613	14,038	14,463	14,888	15,313	15,738	16,163	16,588
7	9	7		11,547	11,932	12,317	12,702	13,087	13,472	13,857	14,242	14,627	15,012
				11,523	11,907	12,291	12,675	13,059	13,443	13,827	14,211	14,595	14,979
				11,523	11,907	12,291	12,675	13,059	13,443	13,827			
6	10	8		10,370	10,716	11,062	11,408	11,754	12,100	12,446	12,792	13,138	13,484
				10,346	10,691	11,036	11,381	11,726	12,071	12,416	12,761	13,106	13,451
5		9		9,303	9,613	9,923	10,233	10,543	10,853	11,163	11,473	11,783	12,093
				9,273	9,582	9,891	10,200	10,509	10,818	11,127	11,436	11,745	12,054
4		10		8,316	8,593	8,870	9,147	9,424	9,701	9,978	10,255	10,532	10,809
3				7,408	7,655	7,902	8,149	8,396	8,643	8,890	9,137	9,384	9,631
2				6,572	6,791	7,010	7,229	7,448	7,667	7,886	8,105	8,324	8,543
1				5,810	6,004	6,198	6,392	6,586	6,780	6,974	7,168	7,362	7,556

# 1976

## DEPARTMENT OF STATE SALARY CHART

Rates Effective October 10, 1976

Established by Executive Order No. 11941

### CATEGORY AND GRADE

### STEP RATES WITHIN GRADE OR CLASS (DOLLARS)

G S	F S O	F S R	F S S	1	2	3	4	5	6	7	8	9	10
18				39,600*									
17	1			39,600*	39,600*	39,600*	39,600*	39,600*					
16	2			39,600*	39,600*	39,600*	39,600*	39,600*	39,600*	39,600*	39,600*	39,600*	
15			1	33,789	34,915	36,041	37,167	38,293	39,419	39,600*	39,600*	39,600*	39,600*
				30,674	31,696	32,718	33,740	34,762	35,784	36,806	37,828	38,850	39,600*
14				28,725	29,683	30,641	31,599	32,557	33,515	34,473	35,431	36,389	37,347
13	4		2	24,308	25,118	25,928	26,738	27,548	28,358	29,168	29,978	30,788	31,598
				24,308	25,118	25,928	26,738	27,548	28,358	29,168	29,978	30,788	31,598
12				20,442	21,123	21,804	22,485	23,166	23,847	24,528	25,209	25,890	26,571
	5			19,601	20,254	20,907	21,560	22,213	22,866	23,519	24,172	24,825	25,478
			3	19,601	20,254	20,907	21,560	22,213	22,866	23,519	24,172	24,825	25,478

\*Salary for employees at these rates limited by Section 5308, Title 5 of the U.S. Code to the rate for Level V of the Executive Schedule.

CATEGORY AND GRADE				STEP RATES WITHIN GRADE OR CLASS (DOLLARS)									
G S	F S O	F S R	F S S	1	2	3	4	5	6	7	8	9	10
11	6		4	17,056	17,625	18,194	18,763	19,332	19,901	20,470	21,039	21,608	22,177
				16,096	16,633	17,170	17,707	18,244	18,781	19,318	19,855	20,392	20,929
				16,096	16,633	17,170	17,707	18,244	18,781	19,318	19,855	20,392	20,929
10			5	15,524	16,041	16,558	17,075	17,592	18,109	18,626	19,143	19,660	20,177
9				14,402	14,882	15,362	15,842	16,322	16,802	17,282	17,762	18,242	18,722
	7			14,097	14,567	15,037	15,507	15,977	16,447	16,917	17,387	17,857	18,327
				13,478	13,927	14,376	14,825	15,274	15,723	16,172	16,621	17,070	17,519
8			6	12,893	13,323	13,753	14,183	14,613	15,043	15,473	15,903	16,333	16,763
				12,763	13,188	13,613	14,038	14,463	14,888	15,313	15,738	16,163	16,588
				11,547	11,932	12,317	12,702	13,087	13,472	13,857	14,242	14,627	15,012
7	8		7	11,523	11,907	12,291	12,675	13,059	13,443	13,827	14,211	14,595	14,979
				11,523	11,907	12,291	12,675	13,059	13,443	13,827	14,211	14,595	14,979
6			8	10,370	10,716	11,062	11,408	11,754	12,100	12,446	12,792	13,138	13,484
				10,346	10,691	11,036	11,381	11,726	12,071	12,416	12,761	13,106	13,451
5			9	9,303	9,613	9,923	10,233	10,543	10,853	11,163	11,473	11,783	12,093
				9,273	9,582	9,891	10,200	10,509	10,818	11,127	11,436	11,745	12,054
4			10	8,316	8,593	8,870	9,147	9,424	9,701	9,978	10,255	10,532	10,809
3				7,408	7,655	7,902	8,149	8,396	8,643	8,890	9,137	9,384	9,631
2				6,572	6,791	7,010	7,229	7,448	7,667	7,886	8,105	8,324	8,543
1				5,810	6,004	6,198	6,392	6,586	6,780	6,974	7,168	7,362	7,556

# DEPARTMENT OF STATE SALARY CHART

Rates Effective October 12, 1975

Established by Executive Order No. 11883

CATEGORY AND GRADE				STEP RATES WITHIN GRADE LEVEL OR CLASS (DOLLARS)									
G S	F S	F S	F S	1	2	3	4	5	6	7	8	9	10
18				37,800*									
17	1			37,800*	37,800*	37,800*	37,800*	37,800*					
16	2			36,338	37,549	37,800*	37,800*	37,800*	37,800*	37,800*	37,800*	37,800*	
15	3			28,582	29,535	30,488	31,441	32,394	33,347	34,300	35,253	36,206	37,159
14	4			22,906	23,670	24,434	25,198	25,962	26,726	27,490	28,254	29,018	29,782
13	5			18,612	19,232	19,852	20,472	21,092	21,712	22,332	22,952	23,572	24,192
12				19,386	20,032	20,678	21,324	21,970	22,616	23,262	23,908	24,554	25,200
				18,612	19,232	19,852	20,472	21,092	21,712	22,332	22,952	23,572	24,192

\* Salary for employees at these rates is limited by Section 5308, Title 5 of the U.S. Code to the rate for Level V of the Executive Schedule.

CATEGORY AND GRADE				STEP RATES WITHIN GRADE LEVEL OR CLASS (DOLLARS)									
G S	F S	F S	F S	1	2	3	4	5	6	7	8	9	10
11	6			16,255	16,797	17,339	17,881	18,423	18,965	19,507	20,049	20,591	21,133
				15,359	15,871	16,383	16,895	17,407	17,919	18,431	18,943	19,455	19,967
10	7			14,824	15,318	15,812	16,306	16,800	17,294	17,788	18,282	18,776	19,270
9				13,770	14,229	14,688	15,147	15,606	16,065	16,524	16,983	17,442	17,901
				13,482	13,931	14,380	14,829	15,278	15,727	16,176	16,625	17,074	17,523
8	8			12,345	12,757	13,169	13,581	13,993	14,405	14,817	15,229	15,641	16,053
				12,222	12,629	13,036	13,443	13,850	14,257	14,664	15,071	15,478	15,885
7	9			11,068	11,437	11,806	12,175	12,544	12,913	13,282	13,651	14,020	14,389
				11,046	11,414	11,782	12,150	12,518	12,886	13,254	13,622	13,990	14,358
6	10			9,946	10,278	10,610	10,942	11,274	11,606	11,938	12,270	12,602	12,934
				9,923	10,254	10,585	10,916	11,247	11,578	11,909	12,240	12,571	12,902
5				8,925	9,223	9,521	9,819	10,117	10,415	10,713	11,011	11,309	11,607
				8,896	9,193	9,490	9,787	10,084	10,381	10,678	10,975	11,272	11,569
4				7,976	8,242	8,508	8,774	9,040	9,306	9,572	9,838	10,104	10,370
3				7,102	7,339	7,576	7,813	8,050	8,287	8,524	8,761	8,998	9,235
2				6,296	6,506	6,716	6,926	7,136	7,346	7,556	7,766	7,976	8,186
1				5,559	5,744	5,929	6,114	6,299	6,484	6,669	6,854	7,039	7,224

## DEPARTMENT OF STATE SALARY CHART

Rates Effective October 13, 1974

Established by Executive Order 11811

CATEGORY AND GRADE				STEP RATES WITHIN GRADE LEVEL OR CLASS (DOLLARS)									
G S	F S O	F S R	F S S	1	2	3	4	5	6	7	8	9	10
18	1			36,000*									
17				36,000*	36,000*	36,000*							
				36,000*	36,000*	36,000*	36,000*	36,000*					
16	2			34,607	35,761	36,000*	36,000*	36,000*	36,000*	36,000*	36,000*	36,000*	
				34,373	35,519	36,000*	36,000*	36,000*	36,000*	36,000*			
15	3		1	29,818	30,812	31,806	32,800	33,794	34,788	35,782	36,000*	36,000*	36,000*
				27,221	28,128	29,035	29,942	30,849	31,756	32,663			
				27,221	28,128	29,035	29,942	30,849	31,756	32,663	33,570	34,477	35,384
14	4		2	25,581	26,434	27,287	28,140	28,993	29,846	30,699	31,552	32,405	33,258
				21,816	22,543	23,270	23,997	24,724	25,451	26,178			
13				21,816	22,543	23,270	23,997	24,724	25,451	26,178	26,905	27,632	28,359
12	5		3	18,463	19,078	19,693	20,308	20,923	21,538	22,153	22,768	23,383	23,998
				17,726	18,317	18,908	19,499	20,090	20,681	21,272			
				17,726	18,317	18,908	19,499	20,090	20,681	21,272	21,863	22,454	23,045

\* Salary for employees at these rates is limited by Section 5308, Title 5 of the U.S. Code to the rate for Level V of the Executive Schedule.

CATEGORY AND GRADE				STEP RATES WITHIN GRADE LEVEL OR CLASS (DOLLARS)									
G S	F S O	F S R	F S S	1	2	3	4	5	6	7	8	9	10
11	6		4	15,481	15,997	16,513	17,029	17,545	18,061	18,577	19,093	19,609	20,125
				14,628	15,116	15,604	16,092	16,580	17,068	17,556			
				14,628	15,116	15,604	16,092	16,580	17,068	17,556	18,044	18,532	19,020
10	7		5	14,117	14,588	15,059	15,530	16,001	16,472	16,943	17,414	17,885	18,356
				13,114	13,551	13,988	14,425	14,862	15,299	15,736	16,173	16,610	17,047
9				12,841	13,269	13,697	14,125	14,553	14,981	15,409	15,837	16,265	16,693
			6	12,285	12,695	13,105	13,515	13,925	14,335	14,745			
8				11,758	12,150	12,542	12,934	13,326	13,718	14,110	14,502	14,894	15,286
				11,640	12,028	12,416	12,804	13,192	13,580	13,968	14,356	14,744	15,132
	8		7	10,541	10,892	11,243	11,594	11,945	12,296	12,647	12,998	13,349	13,700
				10,520	10,871	11,222	11,573	11,924	12,275	12,626			
7				10,520	10,871	11,222	11,573	11,924	12,275	12,626	12,977	13,328	13,679
6			8	9,473	9,789	10,105	10,421	10,737	11,053	11,369	11,685	12,001	12,317
				9,450	9,765	10,080	10,395	10,710	11,025	11,340	11,655	11,970	12,285
5			9	8,500	8,783	9,066	9,349	9,632	9,915	10,198	10,481	10,764	11,047
				8,473	8,755	9,037	9,319	9,601	9,883	10,165	10,447	10,729	11,011
4			10	7,596	7,849	8,102	8,355	8,608	8,861	9,114	9,367	9,620	9,873
3				6,764	6,989	7,214	7,439	7,664	7,889	8,114	8,339	8,564	8,789
2				5,996	6,196	6,396	6,596	6,796	6,996	7,196	7,396	7,596	7,796
1				5,294	5,470	5,646	5,822	5,998	6,174	6,350	6,526	6,702	6,878

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## DEPARTMENT OF STATE SALARY CHART

Rates Effective October 14, 1973

Established by Executive Order 11739

CATEGORY & GRADE			STEP RATES WITHIN GRADE LEVEL OR CLASS (DOLLARS)									
G S	F F S S OR S	F S	1	2	3	4	5	6	7	8	9	10
18	1		36,000* 36,000*	36,000*	36,000*							
17 16	2		36,000* 32,806 32,581	36,000* 33,899 33,667	36,000* 34,992 34,753	36,000* 36,000* 35,839	36,000* 36,000* 36,000*	36,000* 36,000* 36,000*	36,000* 36,000* 36,000*	36,000* 36,000* 36,000*	36,000* 36,000* 36,000*	
15	3	1	28,263 25,800 25,800	29,205 26,660 26,660	30,147 27,520 27,520	31,089 28,380 28,380	32,031 29,240 29,240	32,973 30,100 30,100	33,915 30,960 30,960	34,857 31,820 31,820	35,799 32,680 32,680	36,000* 33,540
14 13	4	2	24,247 20,677 20,677	25,055 21,366 21,366	25,863 22,055 22,055	26,671 22,744 22,744	27,479 23,433 23,433	28,287 24,122 24,122	29,095 24,811 24,811	29,903 25,500 25,500	30,711 26,189 26,189	31,519 26,878
12	5	3	17,497 16,799 16,799	18,080 17,359 17,359	18,663 17,919 17,919	19,246 18,479 18,479	19,829 19,039 19,039	20,412 19,599 19,599	20,995 20,159 20,159	21,578 20,719 20,719	22,161 21,279 21,279	22,744 21,839

\* Salary for employees at these rates is limited by Section 5308, Title 5 of the U.S. Code to the rate for level V of the Executive Schedule.

CATEGORY & GRADE				STEP RATES WITHIN GRADE LEVEL OR CLASS (DOLLARS)									
G S	F S S OR	F S S	1	2	3	4	5	6	7	8	9	10	
11	6	4	14,671	15,160	15,649	16,138	16,627	17,116	17,605	18,094	18,583	19,072	
			13,863	14,325	14,787	15,249	15,711	16,173	16,635	17,097	17,559	18,021	
			13,863	14,325	14,787	15,249	15,711	16,173	16,635	17,097	17,559	18,021	
10		5	13,379	13,825	14,271	14,717	15,163	15,609	16,055	16,501	16,947	17,393	
			12,429	12,843	13,257	13,671	14,085	14,499	14,913	15,327	15,741	16,155	
9	7	6	12,167	12,573	12,979	13,385	13,791	14,197	14,603	15,009	15,415	15,821	
			11,641	12,029	12,417	12,805	13,193	13,581	13,969	14,370	14,758	15,146	15,534
			11,144	11,515	11,886	12,257	12,628	12,999	13,370	13,741	14,112	14,483	
8	8	7	11,029	11,397	11,765	12,133	12,501	12,869	13,237	13,605	13,973	14,341	
			9,989	10,322	10,655	10,988	11,321	11,654	11,987	12,320	12,653	12,986	
			9,969	10,301	10,633	10,965	11,297	11,629	11,961	12,293	12,625	12,957	
7 6		8	9,969	10,301	10,633	10,965	11,297	11,629	11,961	12,293	12,625	12,957	
			8,977	9,276	9,575	9,874	10,173	10,472	10,771	11,070	11,369	11,668	
			8,954	9,253	9,552	9,851	10,150	10,449	10,748	11,047	11,346	11,645	
5 4		9 10	8,055	8,323	8,591	8,859	9,127	9,395	9,663	9,931	10,199	10,467	
			8,028	8,296	8,564	8,832	9,100	9,368	9,636	9,904	10,172	10,440	
			7,198	7,438	7,678	7,918	8,158	8,398	8,638	8,878	9,118	9,358	
3 2 1			6,408	6,622	6,836	7,050	7,264	7,478	7,692	7,906	8,120	8,334	
			5,682	5,871	6,060	6,249	6,438	6,627	6,816	7,005	7,194	7,383	
			5,017	5,184	5,351	5,518	5,685	5,852	6,019	6,186	6,353	6,520	

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## DEPARTMENT OF STATE SALARY CHART

Established by Executive Order 11691 dated 12/15/72. Rates Effective Jan. 7, 1973

CATEGORY & GRADE			STEP RATES WITHIN GRADE LEVEL OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
18			\$36,000*									
	1		36,000*	36,000*	36,000*							
17			36,000*	36,000*	36,000*	36,000*	36,000*					
16			31,203	32,243	33,283	34,323	35,363	36,000*	36,000*	36,000*	36,000*	
	2		30,985	32,018	33,051	34,084	35,117	36,000*	36,000*			
15			26,898	27,795	28,692	29,589	30,486	31,383	32,280	33,177	34,074	34,971
	3		24,554	25,372	26,190	27,008	27,826	28,644	29,462			
		1	24,554	25,372	26,190	27,008	27,826	28,644	29,462	30,280	31,098	31,916
14			23,088	23,858	24,628	25,398	26,168	26,938	27,708	28,478	29,248	30,018
	4		19,700	20,357	21,014	21,671	22,328	22,985	23,642			
13		2	19,700	20,357	21,014	21,671	22,328	22,985	23,642	24,299	24,956	25,613
12			16,682	17,238	17,794	18,350	18,906	19,462	20,018	20,574	21,130	21,686
	5		16,007	16,541	17,075	17,609	18,143	18,677	19,211			
		3	16,007	16,541	17,075	17,609	18,143	18,677	19,211	19,745	20,279	20,813

\*The salary for employees at these rates is limited by section 5308 of title 5 of the United States Code to the rate for level V of the Executive Schedule

CATEGORY & GRADE			STEP RATES WITHIN GRADE LEVEL OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
11			\$13,996	14,462	14,928	15,394	15,860	16,326	16,792	17,258	17,724	18,190
	6		13,218	13,659	14,100	14,541	14,982	15,423	15,864			
		4	13,218	13,659	14,100	14,541	14,982	15,423	15,864	16,305	16,746	17,187
10			12,775	13,201	13,627	14,053	14,479	14,905	15,331	15,757	16,183	16,609
		5	11,860	12,255	12,650	13,045	13,440	13,835	14,230	14,625	15,020	15,415
9			11,614	12,001	12,388	12,775	13,162	13,549	13,936	14,323	14,710	15,097
	7		11,109	11,479	11,849	12,219	12,589	12,959	13,329			
		6	10,634	10,989	11,344	11,699	12,054	12,409	12,764	13,119	13,474	13,829
8			10,528	10,879	11,230	11,581	11,932	12,283	12,634	12,985	13,336	13,687
	8	7	9,538	9,856	10,174	10,492	10,810	11,128	11,446	11,764	12,082	12,400
			9,520	9,837	10,154	10,471	10,788	11,105	11,422			
7			9,520	9,837	10,154	10,471	10,788	11,105	11,422	11,739	12,056	12,373
6			8,572	8,858	9,144	9,430	9,716	10,002	10,288	10,574	10,860	11,146
		8	8,555	8,840	9,125	9,410	9,695	9,980	10,265	10,550	10,835	11,120
5			7,694	7,951	8,208	8,465	8,722	8,979	9,236	9,493	9,750	10,007
		9	7,671	7,927	8,183	8,439	8,695	8,951	9,207	9,463	9,719	9,975
4		10	6,882	7,111	7,340	7,569	7,798	8,027	8,256	8,485	8,714	8,943
3			6,128	6,332	6,536	6,740	6,944	7,148	7,352	7,556	7,760	7,964
2			5,432	5,613	5,794	5,975	6,156	6,337	6,518	6,699	6,880	7,061
1			4,798	4,958	5,118	5,278	5,438	5,598	5,758	5,918	6,078	6,238

1972

[illegible]

*Annual Rates by Grade and Step*

[illegible]

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CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
18	1		\$36,000*									
17			36,000*	36,000*	36,000*	36,000*	36,000*					
16	2		34,335	35,480	36,000	36,000	36,000	34,623	35,612	36,000*	36,000*	
			29,678	30,667	31,656	32,645	33,634					
			29,472	30,454	31,436	32,418	33,400	34,382	35,364			
15	3		25,583	26,436	27,289	28,142	28,995	29,848	30,701	31,554	32,407	33,260
			23,354	24,132	24,910	25,688	26,466	27,244	28,022			
		1	23,354	24,132	24,910	25,688	26,466	27,244	28,022	28,800	29,578	30,356
14	4		21,960	22,692	23,424	24,156	24,888	25,620	26,352	27,084	27,816	28,548
			18,737	19,362	19,987	20,612	21,237	21,862	22,487			
13		2	18,737	19,362	19,987	20,612	21,237	21,862	22,487	23,112	23,737	24,362
12	5		15,866	16,395	16,924	17,453	17,982	18,511	19,040	19,569	20,098	20,627
			15,224	15,732	16,240	16,748	17,256	17,764	18,272			
		3	15,224	15,732	16,240	16,748	17,256	17,764	18,272	18,780	19,288	19,796
11	6		13,309	13,753	14,197	14,641	15,085	15,529	15,973	16,417	16,861	17,305
			12,573	12,992	13,411	13,830	14,249	14,668	15,087			
		4	12,573	12,992	13,411	13,830	14,249	14,668	15,087	15,506	15,925	16,344

\*The salary for employees at these rates is limited by section 5308 of title 5 of the United States Code to the rate for level V of the Executive Schedule

CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
10		5	12,151	12,556	12,961	13,366	13,771	14,176	14,581	14,986	15,391	15,796
			11,279	11,655	12,031	12,407	12,783	13,159	13,535	13,911	14,287	14,663
9	7		11,046	11,414	11,782	12,150	12,518	12,886	13,254	13,622	13,990	14,358
		6	10,566	10,918	11,270	11,622	11,974	12,326	12,678			
			10,116	10,453	10,790	11,127	11,464	11,801	12,138	12,475	12,812	13,149
8		7	10,013	10,347	10,681	11,015	11,349	11,683	12,017	12,351	12,685	13,019
			9,073	9,375	9,677	9,979	10,281	10,583	10,885	11,187	11,489	11,791
	8		9,053	9,355	9,657	9,959	10,261	10,563	10,865			
7			9,053	9,355	9,657	9,959	10,261	10,563	10,865	11,167	11,469	11,771
6			8,153	8,425	8,697	8,969	9,241	9,513	9,785	10,057	10,329	10,601
		8	8,137	8,408	8,679	8,950	9,221	9,492	9,763	10,034	10,305	10,576
5			7,319	7,563	7,807	8,051	8,295	8,539	8,783	9,027	9,271	9,515
		9	7,297	7,540	7,783	8,026	8,269	8,512	8,755	8,998	9,241	9,484
4		10	6,544	6,762	6,980	7,198	7,416	7,634	7,852	8,070	8,288	8,506
3			5,828	6,022	6,216	6,410	6,604	6,798	6,992	7,186	7,380	7,574
2			5,166	5,338	5,510	5,682	5,854	6,026	6,198	6,370	6,542	6,714
1			4,564	4,716	4,868	5,020	5,172	5,324	5,476	5,628	5,780	5,932

1971

CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
18	1		\$36,000									
			35,617	\$36,000	\$36,000							
17			32,546	33,631	34,716	\$35,801	\$36,000					
16	2		28,129	29,067	30,005	30,943	31,881	\$32,819	\$33,757	\$34,695	\$35,633	
			27,935	28,866	29,797	30,728	31,659	32,590	33,521			
15	3		24,251	25,059	25,867	26,675	27,483	28,291	29,099	29,907	30,715	\$31,523
			22,135	22,873	23,611	24,349	25,087	25,825	26,563			
		1	22,135	22,873	23,611	24,349	25,087	25,825	26,563	27,301	28,039	28,777
14	4		20,815	21,509	22,203	22,897	23,591	24,285	24,979	25,673	26,367	27,061
			17,761	18,353	18,945	19,537	20,129	20,721	21,313			
13		2	17,761	18,353	18,945	19,537	20,129	20,721	21,313	21,905	22,497	23,089
12	5		15,040	15,541	16,042	16,543	17,044	17,545	18,046	18,547	19,048	19,549
			14,432	14,913	15,394	15,875	16,356	16,837	17,318			
		3	14,432	14,913	15,394	15,875	16,356	16,837	17,318	17,799	18,280	18,761
11	6		12,615	13,036	13,457	13,878	14,299	14,720	15,141	15,562	15,983	16,404
			11,918	12,315	12,712	13,109	13,506	13,903	14,300			
		4	11,918	12,315	12,712	13,109	13,506	13,903	14,300	14,697	15,094	15,491

## DEPARTMENT OF STATE SALARY CHART--

General Schedule, Foreign Service Officer,  
Foreign Service Reserve Officer, Foreign  
Service Staff--EXECUTIVE ORDER 11576,  
Effective 1/10/71

CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
10			11,517	\$11,901	\$12,285	\$12,669	\$13,053	\$13,437	\$13,821	\$14,205	\$14,589	\$14,973
		5	10,692	11,048	11,404	11,760	12,116	12,472	12,828	13,184	13,540	13,896
9	7		10,470	10,819	11,168	11,517	11,866	12,215	12,564	12,913	13,262	13,611
			10,014	10,348	10,682	11,016	11,350	11,684	12,018			
		6	9,587	9,907	10,227	10,547	10,867	11,187	11,507	11,827	12,147	12,467
8			9,493	9,809	10,125	10,441	10,757	11,073	11,389	11,705	12,021	12,337
		7	8,598	8,885	9,172	9,459	9,746	10,033	10,320	10,607	10,894	11,181
	8		8,582	8,868	9,154	9,440	9,726	10,012	10,298			
7			8,582	8,868	9,154	9,440	9,726	10,012	10,298	10,584	10,870	11,156
6			7,727	7,985	8,243	8,501	8,759	9,017	9,275	9,533	9,791	10,049
		8	7,712	7,969	8,226	8,483	8,740	8,997	9,254	9,511	9,768	10,025
5			6,938	7,169	7,400	7,631	7,862	8,093	8,324	8,555	8,786	9,017
		9	6,915	7,146	7,377	7,608	7,839	8,070	8,301	8,532	8,763	8,994
4		10	6,202	6,409	6,616	6,823	7,030	7,237	7,444	7,651	7,858	8,065
3			5,524	5,708	5,892	6,076	6,260	6,444	6,628	6,812	6,996	7,180
2			4,897	5,060	5,223	5,386	5,549	5,712	5,875	6,038	6,201	6,364
1			4,326	4,470	4,614	4,758	4,902	5,046	5,190	5,334	5,478	5,622

# 1969

GRADE		SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
FSC	GSFSRFS	1	2	3	4	5	6	7	8	9	10
18	1	\$35,505			DEPARTMENT OF STATE COMPARISON CHART-- General Schedule, Foreign Service Officer, Foreign Service Reserve Officer, Foreign Service Staff, Federal Employees Salary Act of 1970, Effective 12/28/69						
17		33,609	34,729	35,505							
16		30,714	31,738	32,762	33,786	34,810					
	2	26,547	27,432	28,317	29,202	30,087	30,972	31,857	32,742	33,627	
		26,358	27,237	28,116	28,995	29,874	30,753	31,632			
15	3	22,885	23,648	24,411	25,174	25,937	26,700	27,463	28,226	28,989	29,752
		20,888	21,584	22,280	22,976	23,672	24,368	25,064			
	1	20,888	21,584	22,280	22,976	23,672	24,368	25,064	25,760	26,456	27,152
14	4	19,643	20,298	20,953	21,608	22,263	22,918	23,573	24,228	24,883	25,538
		16,760	17,319	17,878	18,437	18,996	19,555	20,114			
13	2	16,760	17,319	17,878	18,437	18,996	19,555	20,114	20,673	21,232	21,791
		14,192	14,665	15,138	15,611	16,084	16,557	17,030	17,503	17,976	18,449
12	5	13,618	14,072	14,526	14,980	15,434	15,888	16,342			
	3	13,618	14,072	14,526	14,980	15,434	15,888	16,342	16,796	17,250	17,704
11	6	11,905	12,302	12,699	13,096	13,493	13,890	14,287	14,684	15,081	15,478
		11,245	11,620	11,995	12,370	12,745	13,120	13,495			
	4	11,245	11,620	11,995	12,370	12,745	13,120	13,495	13,870	14,245	14,620

GRADE		SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
FSC	GSFSRFS	1	2	3	4	5	6	7	8	9	10
10	5	\$10,869	\$11,231	\$11,593	\$11,955	\$12,317	\$12,679	\$13,041	\$13,403	\$13,765	\$14,127
		10,088	10,424	10,760	11,096	11,432	11,768	12,104	12,440	12,776	13,112
9	7	9,881	10,210	10,539	10,868	11,197	11,526	11,855	12,184	12,513	12,842
		9,450	9,765	10,080	10,395	10,710	11,025	11,340			
	6	9,045	9,347	9,649	9,951	10,253	10,555	10,857	11,159	11,461	11,763
8	7	8,956	9,255	9,554	9,853	10,152	10,451	10,750	11,049	11,348	11,647
		8,115	8,385	8,655	8,925	9,195	9,465	9,735	10,005	10,275	10,545
	8	8,098	8,368	8,638	8,908	9,178	9,448	9,718			
7		8,098	8,368	8,638	8,908	9,178	9,448	9,718	9,988	10,258	10,528
6		7,294	7,537	7,780	8,023	8,266	8,509	8,752	8,995	9,238	9,481
	8	7,276	7,519	7,762	8,005	8,248	8,491	8,734	8,977	9,220	9,463
5		6,548	6,766	6,984	7,202	7,420	7,638	7,856	8,074	8,292	8,510
	9	6,525	6,743	6,961	7,179	7,397	7,615	7,833	8,051	8,269	8,487
4	10	5,853	6,048	6,243	6,438	6,633	6,828	7,023	7,218	7,413	7,608
3		5,212	5,386	5,560	5,734	5,908	6,082	6,256	6,430	6,604	6,778
2		4,621	4,775	4,929	5,083	5,237	5,391	5,545	5,699	5,853	6,007
1		4,125	4,262	4,399	4,536	4,673	4,810	4,947	5,084	5,221	5,358

# 1969

GRADE				SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO	FSR	FS	1	2	3	4	5	6	7	8	9	10
18				\$33,495			DEPARTMENT OF STATE SALARY COMPARISON CHART--General Schedule, Foreign Service Officer, Foreign Service Reserve Officer, Foreign Service Staff--Federal Salary Act of 1967 (Exec. Order 11474)						
	1			31,705	\$32,762	\$33,495	Effective July 13, 1969						
17				28,976	29,942	30,908	\$31,874	\$32,840					
16				25,044	25,879	26,714	27,549	28,384	\$29,219	\$30,054	\$30,889	\$31,724	
	2			24,867	25,696	26,525	27,354	28,183	29,012	29,841			
15				21,589	22,309	23,029	23,749	24,469	25,189	25,909	26,629	27,349	\$28,069
	1			19,704	20,361	21,018	21,675	22,332	22,989	23,646	24,303	24,960	25,617
	3			19,704	20,361	21,018	21,675	22,332	22,989	23,646			
14				18,531	19,149	19,767	20,385	21,003	21,621	22,239	22,857	23,475	24,093
13			2	15,812	16,339	16,866	17,393	17,920	18,447	18,974	19,501	20,028	20,555
	4			15,812	16,339	16,866	17,393	17,920	18,447	18,974			
12				13,389	13,835	14,281	14,727	15,173	15,619	16,065	16,511	16,957	17,403
	3			12,848	13,276	13,704	14,132	14,560	14,988	15,416	15,844	16,272	16,700
	5			12,848	13,276	13,704	14,132	14,560	14,988	15,416			
11				11,233	11,607	11,981	12,355	12,729	13,103	13,477	13,851	14,225	14,599
	4			10,608	10,962	11,316	11,670	12,024	12,378	12,732	13,086	13,440	13,794
	6			10,608	10,962	11,316	11,670	12,024	12,378	12,732			

GRADE				SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO	FSR	FS	1	2	3	4	5	6	7	8	9	10
10				\$10,252	\$10,594	\$10,936	\$11,278	\$11,620	\$11,962	\$12,304	\$12,646	\$12,988	\$13,330
		5		9,517	9,834	10,151	10,468	10,785	11,102	11,419	11,736	12,053	12,370
9				9,320	9,631	9,942	10,253	10,564	10,875	11,186	11,497	11,808	12,119
	7			8,916	9,213	9,510	9,807	10,104	10,401	10,698			
		6		8,536	8,820	9,104	9,388	9,672	9,956	10,240	10,524	10,808	11,092
8				8,449	8,731	9,013	9,295	9,577	9,859	10,141	10,423	10,705	10,987
		7		7,655	7,910	8,165	8,420	8,675	8,930	9,185	9,440	9,695	9,950
7				7,639	7,894	8,149	8,404	8,659	8,914	9,169	9,424	9,679	9,934
	8			7,639	7,894	8,149	8,404	8,659	8,914	9,169			
6				6,882	7,111	7,340	7,569	7,798	8,027	8,256	8,485	8,714	8,943
		8		6,865	7,094	7,323	7,552	7,781	8,010	8,239	8,468	8,697	8,926
5				6,176	6,382	6,588	6,794	7,000	7,206	7,412	7,618	7,824	8,030
		9		6,158	6,363	6,568	6,773	6,978	7,183	7,388	7,593	7,798	8,003
4				5,522	5,706	5,890	6,074	6,258	6,442	6,626	6,810	6,994	7,178
	10												
3				4,917	5,081	5,245	5,409	5,573	5,737	5,901	6,065	6,229	6,393
2				4,360	4,505	4,650	4,795	4,940	5,085	5,230	5,375	5,520	5,665
1				3,889	4,019	4,149	4,279	4,408	4,538	4,668	4,798	4,928	5,057

# 1968

CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
	CA		\$28,750*			DEPARTMENT OF STATE SALARY COMPARISON CHART--GENERAL SCHEDULE, FOREIGN SERVICE OFFICER, FOREIGN SERVICE RESERVE OFFICER, FOREIGN SERVICE STAFF--FEDERAL SALARY ACT OF 1967 (EXECUTIVE ORDER 11413)						
	CM		28,000*									
18			28,000									
	1		28,000	\$28,000	\$28,000							
17			26,264	27,139	28,000	\$28,000	\$28,000	EFFECTIVE JULY 14, 1968				
16			22,835	23,396	24,357	25,118	25,879	\$26,640	\$27,401	\$28,000	\$28,000	
	2		22,376	23,122	23,868	24,614	25,360	26,106	26,852			
15			19,780	20,439	21,098	21,757	22,416	23,075	23,734	24,393	25,052	\$25,711
	3		17,943	18,541	19,139	19,737	20,335	20,933	21,531			
		1	17,943	18,541	19,139	19,737	20,335	20,933	21,531	22,129	22,727	23,325
14			16,946	17,511	18,076	18,641	19,206	19,771	20,336	20,901	21,466	22,031
	4		14,409	14,889	15,369	15,849	16,329	16,809	17,289			
13		2	14,409	14,889	15,369	15,849	16,329	16,809	17,289	17,769	18,249	18,729
12			12,174	12,580	12,986	13,392	13,798	14,204	14,610	15,016	15,422	15,828
	5		11,762	12,154	12,546	12,938	13,330	13,722	14,114			
		3	11,762	12,154	12,546	12,938	13,330	13,722	14,114	14,506	14,898	15,290
11			10,203	10,543	10,883	11,223	11,563	11,903	12,243	12,583	12,923	13,263
	6		9,721	10,045	10,369	10,693	11,017	11,341	11,665			

\*EFFECTIVE DECEMBER 17, 1967

CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
		4	9,721	10,045	10,369	10,693	11,017	11,341	11,665	11,989	12,313	12,637
10			9,297	9,607	9,917	10,227	10,537	10,847	11,157	11,467	11,777	12,087
		5	8,718	9,009	9,300	9,591	9,882	10,173	10,464	10,755	11,046	11,337
9			8,462	8,744	9,026	9,308	9,590	9,872	10,154	10,436	10,718	11,000
	7		8,153	8,425	8,697	8,969	9,241	9,513	9,785			
		6	7,823	8,084	8,345	8,606	8,867	9,128	9,389	9,650	9,911	10,172
8			7,699	7,956	8,213	8,470	8,727	8,984	9,241	9,498	9,755	10,012
		7	7,112	7,349	7,586	7,823	8,060	8,297	8,534	8,770	9,007	9,244
	8		6,981	7,214	7,447	7,680	7,913	8,146	8,379			
7			6,981	7,214	7,447	7,680	7,913	8,146	8,379	8,612	8,845	9,078
6			6,321	6,532	6,743	6,955	7,166	7,377	7,588	7,799	8,010	8,221
		8	6,309	6,519	6,729	6,939	7,149	7,359	7,569	7,780	7,990	8,200
		9	5,742	5,934	6,125	6,317	6,509	6,700	6,892	7,083	7,275	7,466
5			5,732	5,924	6,115	6,307	6,498	6,690	6,881	7,073	7,265	7,456
4		10	5,145	5,316	5,487	5,658	5,829	6,000	6,171	6,342	6,513	6,684
3			4,600	4,753	4,907	5,060	5,214	5,367	5,521	5,674	5,828	5,981
2			4,231	4,372	4,513	4,655	4,796	4,937	5,078	5,219	5,360	5,501
1			3,889	4,019	4,149	4,279	4,408	4,538	4,668	4,798	4,928	5,057

# 1967

CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
		4	9,267	9,576	9,885	10,194	10,503	10,812	11,121	11,430	11,739	12,048
10			8,821	9,115	9,409	9,703	9,997	10,291	10,585	10,879	11,173	11,467
		5	8,351	8,629	8,907	9,185	9,463	9,741	10,019	10,297	10,575	10,853
9			8,054	8,323	8,592	8,861	9,130	9,399	9,668	9,937	10,206	10,475
	7		7,816	8,076	8,336	8,596	8,856	9,116	9,376			
		6	7,524	7,775	8,026	8,277	8,528	8,779	9,030	9,281	9,532	9,783
8			7,384	7,630	7,876	8,122	8,368	8,614	8,860	9,106	9,352	9,598
		7	6,905	7,135	7,365	7,595	7,825	8,055	8,285	8,515	8,745	8,975
	8		6,734	6,959	7,184	7,409	7,634	7,859	8,084			
			6,734	6,959	7,184	7,409	7,634	7,859	8,084	8,309	8,534	8,759
7			6,137	6,342	6,547	6,752	6,957	7,162	7,367	7,572	7,777	7,982
		8	6,125	6,329	6,533	6,737	6,941	7,145	7,349	7,553	7,757	7,961
		9	5,575	5,761	5,947	6,133	6,319	6,505	6,691	6,877	7,063	7,249
5			5,565	5,751	5,937	6,123	6,309	6,495	6,681	6,867	7,053	7,239
4		10	4,995	5,161	5,327	5,493	5,659	5,825	5,991	6,157	6,323	6,489
3			4,466	4,615	4,764	4,913	5,062	5,211	5,360	5,509	5,658	5,807
2			4,108	4,245	4,382	4,519	4,656	4,793	4,930	5,067	5,204	5,341
1			3,776	3,902	4,028	4,154	4,280	4,406	4,532	4,658	4,784	4,910

CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
	CA		\$28,750			DEPARTMENT OF STATE SALARY COMPARISON CHART--GENERAL SCHEDULE, FOREIGN SERVICE OFFICER, FOREIGN SERVICE RESERVE OFFICER, FOREIGN SERVICE STAFF, FEDERAL SALARY ACT OF 1967.						
	CM		28,000									
18			27,055									
	1		24,944	\$25,776	\$27,055	EFFECTIVE OCTOBER 8, 1967						
17			23,788	24,581	25,374	\$26,167	\$26,960					
16			20,982	21,681	22,380	23,079	23,778	\$24,477	\$25,176	\$25,875	\$26,574	
	2		20,280	20,956	21,632	22,308	22,984	23,660	24,336			
15			18,404	19,017	19,630	20,243	20,856	21,469	22,082	22,695	23,308	\$23,921
	3		16,616	17,170	17,724	18,278	18,832	19,386	19,940			
		1	16,616	17,170	17,724	18,278	18,832	19,386	19,940	20,494	21,048	21,602
14			15,841	16,369	16,897	17,425	17,953	18,481	19,009	19,537	20,065	20,593
	4		13,507	13,957	14,407	14,857	15,307	15,757	16,207			
13		2	13,507	13,957	14,407	14,857	15,307	15,757	16,207	16,657	17,107	17,557
12			11,461	11,843	12,225	12,607	12,989	13,371	13,753	14,135	14,517	14,899
	5		11,120	11,491	11,862	12,233	12,604	12,975	13,346			
		3	11,120	11,491	11,862	12,233	12,604	12,975	13,346	13,717	14,088	14,459
11			9,657	9,979	10,301	10,623	10,945	11,267	11,589	11,911	12,233	12,555
	6		9,267	9,576	9,885	10,194	10,503	10,812	11,121			

EFFECTIVE DECEMBER 17, 1967

# 1966

CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
	CA		\$27,000			DEPARTMENT OF STATE SALARY COMPARISON CHART—GENERAL SCHEDULE. FOREIGN SERVICE OFFICER, FOREIGN SERVICE RESERVE OFFICER, FOREIGN SERVICE STAFF. FEDERAL SALARY AND FRINGE BENEFITS ACT OF 1966.						
	CM		26,000									
18			25,890									
	1		23,935	\$24,770	\$25,890							
17			22,760	23,520	24,280	\$25,040	\$25,800	EFFECTIVE JULY 3, 1966 (DG/PPS)				
16			20,075	20,745	21,415	22,085	22,755					
	2		19,333	20,004	20,675	21,347	22,018	22,689	23,360			
15			17,550	18,157	18,764	19,371	19,978	20,585	21,192	21,799	22,406	\$23,013
	3		15,841	16,391	16,941	17,491	18,041	18,591	19,141			
		1	15,841	16,391	16,941	17,491	18,041	18,591	19,141	19,691	20,241	20,791
14			15,106	15,629	16,152	16,675	17,198	17,721	18,244	18,767	19,290	19,813
	4		12,873	13,321	13,769	14,217	14,665	15,113	15,561			
13		2	12,873	13,321	13,769	14,217	14,665	15,113	15,561	16,009	16,457	16,905
12			10,927	11,306	11,685	12,064	12,443	12,822	13,201	13,580	13,959	14,338
	5		10,602	10,970	11,338	11,706	12,074	12,442	12,810			
		3	10,602	10,970	11,338	11,706	12,074	12,442	12,810	13,178	13,546	13,914
11			9,221	9,536	9,851	10,166	10,481	10,796	11,111	11,426	11,741	12,056
	6		8,843	9,147	9,451	9,755	10,059	10,363	10,667			

CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
		4	8,843	9,147	9,451	9,755	10,059	10,363	10,667	10,971	11,275	11,579
10			8,421	8,709	8,997	9,285	9,573	9,861	10,149	10,437	10,725	11,013
		5	7,974	8,246	8,518	8,790	9,062	9,334	9,606	9,878	10,150	10,422
9			7,696	7,957	8,218	8,479	8,740	9,001	9,262	9,523	9,784	10,045
	7		7,473	7,724	7,975	8,226	8,477	8,728	8,979			
		6	7,201	7,441	7,681	7,921	8,161	8,401	8,641	8,881	9,121	9,361
8			7,068	7,303	7,538	7,773	8,008	8,243	8,478	8,713	8,948	9,183
		7	6,614	6,832	7,050	7,268	7,486	7,704	7,922	8,140	8,358	8,576
	8		6,451	6,664	6,877	7,090	7,303	7,516	7,729			
7			6,451	6,664	6,877	7,090	7,303	7,516	7,729	7,942	8,155	8,368
6			5,867	6,065	6,263	6,461	6,659	6,857	7,055	7,253	7,451	7,649
		8	5,853	6,051	6,249	6,447	6,645	6,843	7,041	7,239	7,437	7,635
		9	5,341	5,517	5,693	5,869	6,045	6,221	6,397	6,573	6,749	6,925
5			5,331	5,507	5,683	5,859	6,035	6,211	6,387	6,563	6,739	6,915
4		10	4,776	4,936	5,096	5,256	5,416	5,576	5,736	5,896	6,056	6,216
3			4,269	4,413	4,557	4,701	4,845	4,989	5,133	5,277	5,421	5,565
2			3,925	4,058	4,191	4,324	4,457	4,590	4,723	4,856	4,989	5,122
1			3,609	3,731	3,853	3,975	4,097	4,219	4,341	4,463	4,585	4,707

# 1965

CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
	CA		\$27,000			DEPARTMENT OF STATE SALARY COMPARISON CHART - - GENERAL SCHEDULE, FOREIGN SERVICE OFFICER, FOREIGN SERVICE RESERVE OFFICER, FOREIGN SERVICE STAFF. FEDERAL EMPLOYEES SALARY ACT OF 1965.						
	CM		26,000									
18			25,382									
	1		23,465	\$24,284	\$25,382							
17			22,217	22,994	23,771	\$24,548	\$25,325	EFFECTIVE OCTOBER 10, 1965 (O/FPP)				
16			19,619	20,297	20,975	21,653	22,331	\$23,009	\$23,687	\$24,365	\$25,043	
	2		18,954	19,612	20,270	20,928	21,586	22,244	22,902			
15			17,055	17,645	18,235	18,825	19,415	20,005	20,595	21,185	21,775	\$22,365
	3		15,395	15,929	16,463	16,997	17,531	18,065	18,599			
		1	15,395	15,929	16,463	16,997	17,531	18,065	18,599	19,133	19,667	20,201
14			14,680	15,188	15,696	16,204	16,712	17,220	17,728	18,236	18,744	19,252
	4		12,510	12,945	13,380	13,815	14,250	14,685	15,120			
		2	12,510	12,945	13,380	13,815	14,250	14,685	15,120	15,555	15,990	16,425
13			10,619	10,987	11,355	11,723	12,091	12,459	12,827	13,195	13,563	13,931
	5		10,303	10,661	11,019	11,377	11,735	12,093	12,451			
		3	10,303	10,661	11,019	11,377	11,735	12,093	12,451	12,809	13,167	13,525
11			8,961	9,267	9,573	9,879	10,185	10,491	10,797	11,103	11,409	11,715
	6		8,594	8,889	9,184	9,479	9,774	10,069	10,364			

CATEGORY & GRADE			SCHEDULED SALARY RATES WITHIN GRADE OR CLASS									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
		4	8,594	8,889	9,184	9,479	9,774	10,069	10,364	10,659	10,954	11,249
10			8,184	8,464	8,744	9,024	9,304	9,584	9,864	10,144	10,424	10,704
		5	7,749	8,013	8,277	8,541	8,805	9,069	9,333	9,597	9,861	10,125
9			7,479	7,733	7,987	8,241	8,495	8,749	9,003	9,257	9,511	9,765
	7		7,262	7,506	7,750	7,994	8,238	8,482	8,726			
		6	6,998	7,231	7,464	7,697	7,930	8,163	8,396	8,629	8,862	9,095
8			6,869	7,097	7,325	7,553	7,781	8,009	8,237	8,465	8,693	8,921
		7	6,428	6,640	6,852	7,064	7,276	7,488	7,700	7,912	8,124	8,336
	8		6,269	6,476	6,683	6,890	7,097	7,304	7,511			
7			6,269	6,476	6,683	6,890	7,097	7,304	7,511	7,718	7,925	8,132
6			5,702	5,894	6,086	6,278	6,470	6,662	6,854	7,046	7,238	7,430
		8	5,666	5,880	6,072	6,264	6,456	6,648	6,840	7,032	7,224	7,416
		9	5,190	5,361	5,532	5,703	5,874	6,045	6,216	6,387	6,558	6,729
5			5,181	5,352	5,523	5,694	5,865	6,036	6,207	6,378	6,549	6,720
4			4,641	4,797	4,953	5,109	5,265	5,421	5,577	5,733	5,889	6,045
3			4,149	4,289	4,429	4,569	4,709	4,849	4,989	5,129	5,269	5,409
2			3,814	3,943	4,072	4,201	4,330	4,459	4,588	4,717	4,846	4,975
1			3,507	3,626	3,745	3,864	3,983	4,102	4,221	4,340	4,459	4,578

**Rates of Pay Under the General Schedule**  
Effective the first pay period beginning on or after January 1, 1964

### Annual Rates by Grade and Step

[illegible]

**Rates of Pay Under the General Schedule**  
Effective the first pay period beginning on or after July 1, 1964

### Annual Rates by Grade and Step

[illegible]

# 1964

Category & Grade			Scheduled Step Rates Within Grade								
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9
18	CA		\$20,000			Salary Comparison Chart -- General Schedule, Foreign Service Officer, Foreign Service Reserve Officer, Foreign Service Staff. Phase II of P.L. 87-793, Effective Jan. 5, 1964, Dept. of State.					
	CM		19,800								
	1		18,975	\$19,650							
17			18,000	18,500	\$19,000	\$19,500	\$20,000			PER/COMP	
16			16,000	16,500	17,000	17,500	18,000				
	2		15,900	16,400	16,900	17,400	17,900	\$18,400	\$18,900		
15			15,665	16,180	16,695	17,210	17,725	18,240	18,755	\$19,270	
	3		14,265	14,735	15,205	15,675	16,145	16,615	17,085		
		1	14,265	14,735	15,205	15,675	16,145	16,615	17,085	17,555	\$18,025
14			13,615	14,065	14,515	14,965	15,415	15,865	16,315	16,765	17,215
	4		11,725	12,110	12,495	12,880	13,265	13,650	14,035		
13		2	11,725	12,110	12,495	12,880	13,265	13,650	14,035	14,420	14,805
12			9,980	10,310	10,640	10,970	11,300	11,630	11,960	12,290	12,620
	5		9,695	10,015	10,335	10,655	10,975	11,295	11,615		
		3	9,695	10,015	10,335	10,655	10,975	11,295	11,615	11,935	12,255
11			8,410	8,690	8,970	9,250	9,530	9,810	10,090	10,370	10,650
	6		8,090	8,355	8,620	8,885	9,150	9,415	9,680		
		4	8,090	8,355	8,620	8,885	9,150	9,415	9,680	9,945	10,210

Category & Grade			Scheduled Step Rates Within Grade									
GS	FSO FSR	FSS	1	2	3	4	5	6	7	8	9	10
10			\$7,690	\$7,945	\$8,200	\$8,455	\$8,710	\$8,965	\$9,220	\$9,475	\$9,730	\$9,985
		5	7,295	7,535	7,775	8,015	8,255	8,495	8,735	8,975	9,215	9,455
9			7,030	7,260	7,490	7,720	7,950	8,180	8,410	8,640	8,870	9,100
	7		6,810	7,035	7,260	7,485	7,710	7,935	8,160			
		6	6,570	6,785	7,000	7,215	7,430	7,645	7,860	8,075	8,290	8,505
8			6,390	6,600	6,810	7,020	7,230	7,440	7,650	7,860	8,070	8,280
		7	5,890	6,085	6,280	6,475	6,670	6,865	7,060	7,255	7,450	7,645
	8		5,795	5,990	6,185	6,380	6,575	6,770	6,965			
7			5,795	5,990	6,185	6,380	6,575	6,770	6,965	7,160	7,355	7,550
		8	5,270	5,445	5,620	5,795	5,970	6,145	6,320	6,495	6,670	6,845
6			5,235	5,410	5,585	5,760	5,935	6,110	6,285	6,460	6,635	6,810
		9	4,715	4,870	5,025	5,180	5,335	5,490	5,645	5,800	5,955	6,110
5			4,690	4,850	5,010	5,170	5,330	5,490	5,650	5,810	5,970	6,130
		10	4,215	4,355	4,495	4,635	4,775	4,915	5,060	5,215	5,370	5,525
4			4,215	4,355	4,495	4,635	4,775	4,915	5,055	5,195	5,335	5,475
3			3,880	3,985	4,090	4,195	4,300	4,405	4,525	4,650	4,775	4,900
2			3,620	3,725	3,830	3,935	4,040	4,145	4,250	4,355	4,460	4,565
1			3,305	3,410	3,515	3,620	3,725	3,830	3,935	4,040	4,145	4,250

# 1962

### Rates of Pay Under the General Schedule

Effective the first pay period beginning on or after October 11, 1962

### Annual Rates by Grade and Step

[illegible]

# 1960

## FOREIGN SERVICE SALARY SCALE (Revised by 1960 Pay Act, Effective July 10, 1960)

Career Ambassador		\$20,000 (Unchanged)					
Career Minister		19,800					
FSO-1	\$17,250	\$17,650	\$18,050	\$18,450	\$18,850	\$19,250	\$19,650
FSO-2	14,900	15,255	15,610	15,965	16,320	16,675	17,030
FSO-3	12,535	12,890	13,245	13,600	13,955	14,310	14,665
FSO-4	10,645	10,945	11,245	11,545	11,845	12,145	12,445
FSO-5	8,755	9,055	9,355	9,655	9,955	10,255	10,555
FSO-6	7,215	7,455	7,695	7,935	8,175	8,415	8,655
FSO-7	6,035	6,215	6,395	6,575	6,755	6,935	7,115
FSO-8	5,085	5,265	5,445	5,625	5,805	5,985	6,165
							6,345
FSS-1	\$12,655	\$13,030	\$13,405	13,780	14,155		
FSS-2	11,740	12,065	12,390	12,715	13,040		
FSS-3	10,785	11,095	11,405	11,715	12,025		
FSS-4	9,780	10,090	10,400	10,710	11,020		
FSS-5	9,025	9,285	9,545	9,805	10,065	10,325	
FSS-6	8,270	8,500	8,730	8,960	9,190	9,420	
FSS-7	7,515	7,745	7,975	8,205	8,435	8,665	
FSS-8	6,760	6,990	7,220	7,450	7,680	7,910	
FSS-9	6,005	6,235	6,465	6,695	6,925	7,155	
FSS-10	5,500	5,690	5,880	6,070	6,260	6,450	6,640
FSS-11	5,000	5,155	5,310	5,465	5,620	5,775	5,930
FSS-12	4,495	4,650	4,805	4,960	5,115	5,270	5,425
FSS-13	4,010	4,165	4,320	4,475	4,630	4,785	4,940
FSS-14	3,550	3,705	3,860	4,015	4,170	4,325	4,480
FSS-15	3,325	3,440	3,555	3,670	3,785	3,900	4,015
FSS-16	3,095	3,175	3,255	3,335	3,415	3,495	3,575
FSS-17	2,860	2,940	3,020	3,100	3,180	3,260	3,340
FSS-18	2,640	2,720	2,800	2,880	2,960	3,040	3,120
FSS-19	2,410	2,490	2,570	2,650	2,730	2,810	2,890
FSS-20	2,180	2,260	2,340	2,420	2,500	2,580	2,660
FSS-21	1,950	2,030	2,110	2,190	2,270	2,350	2,430
FSS-22	1,720	1,800	1,880	1,960	2,040	2,120	2,200

## GENERAL SCHEDULE (Revised 1960, Effective July 10, 1960)

[illegible]

# 1960

## AN NFFE SERVICE - YOUR NEW PAY SCHEDULE

GS Grade	Scheduled Step Rates							Longevity Step Rates		
	a	b	c	d	e	f	g	x	y	z
1	\$3,185	\$3,290	\$3,395	\$3,500	\$3,605	\$3,710	\$3,815	\$3,920	\$4,025	\$4,130
2	3,500	3,605	3,710	3,815	3,920	4,025	4,130	4,235	4,340	4,445
3	3,760	3,865	3,970	4,075	4,180	4,285	4,390	4,495	4,600	4,705
4	4,040	4,145	4,250	4,355	4,460	4,565	4,670	4,775	4,880	4,985
5	4,345	4,510	4,675	4,840	5,005	5,170	5,335	5,500	5,665	5,830
6	4,830	4,995	5,160	5,325	5,490	5,655	5,820	5,985	6,150	6,315
7	5,355	5,520	5,685	5,850	6,015	6,180	6,345	6,510	6,675	6,840
8	5,885	6,050	6,215	6,380	6,545	6,710	6,875	7,040	7,205	7,370
9	6,435	6,600	6,765	6,930	7,095	7,260	7,425	7,590	7,755	7,920
10	6,995	7,160	7,325	7,490	7,655	7,820	7,985	8,150	8,315	8,480
11	7,560	7,820	8,080	8,340	8,600	8,860		9,120	9,380	9,640
12	8,955	9,215	9,475	9,735	9,995	10,255		10,515	10,775	11,035
13	10,635	10,895	11,155	11,415	11,675	11,935		12,195	12,455	12,715
14	12,210	12,470	12,730	12,990	13,250	13,510		13,770	14,030	14,290
15	13,730	14,055	14,380	14,705	15,030			15,290	15,550	15,810
16	15,255	15,515	15,775	16,035	16,295			Salary Table—Class. Act of 1949, as amended. Effective July 1, 1960.		
17	16,530	16,790	17,050	17,310	17,570					
18	18,500									

[illegible]

# 1956

### Rates of Pay Under the General Schedule

**Effective the first pay period beginning on or after June 30, 1956**

### Annual Rates by Grade and Step

[illegible]

**Rates of Pay Under the General Schedule**  
Effective the first pay period beginning on or after February 28, 1955

[illegible]

# 1954

## Rates of Pay Under the General Schedule

Effective the first pay period beginning on or after October 1, 1954

### Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 2,500	\$ 2,580	\$ 2,660	\$ 2,740	\$ 2,820	\$ 2,900	\$ 2,980	\$ 3,060	\$ 3,140	\$ 3,220	80
2	2,750	2,830	2,910	2,990	3,070	3,150	3,230	3,310	3,390	3,470	80
3	2,950	3,030	3,110	3,190	3,270	3,350	3,430	3,510	3,590	3,670	80
4	3,175	3,255	3,335	3,415	3,495	3,575	3,655	3,735	3,815	3,895	80
5	3,410	3,535	3,660	3,785	3,910	4,035	4,160	4,285	4,410	4,535	125
6	3,795	3,920	4,045	4,170	4,295	4,420	4,545	4,670	4,795	4,920	125
7	4,205	4,330	4,455	4,580	4,705	4,830	4,955	5,080	5,205	5,330	125
8	4,620	4,745	4,870	4,995	5,120	5,245	5,370	5,495	5,620	5,745	125
9	5,060	5,185	5,310	5,435	5,560	5,685	5,810	5,935	6,060	6,185	125
10	5,500	5,625	5,750	5,875	6,000	6,125	6,250	6,375	6,500	6,625	125
11	5,940	6,140	6,340	6,540	6,740	6,940	7,140	7,340	7,540	-	200
12	7,040	7,240	7,440	7,640	7,840	8,040	8,240	8,440	8,640	-	200
13	8,360	8,560	8,760	8,960	9,160	9,360	9,560	9,760	9,960	-	200
14	9,600	9,800	10,000	10,200	10,400	10,600	10,800	11,000	11,200	-	200
15	10,800	11,050	11,300	11,550	11,800	12,000	12,200	12,400	-	-	250
16	12,000	12,200	12,400	12,600	12,800	-	-	-	-	-	200
17	13,000	13,200	13,400	13,600	13,800	-	-	-	-	-	200
18	14,800	-	-	-	-	-	-	-	-	-	

Longevity rates established for grades GS-11 through GS-15 by P.L. 763.

# 1951

## Pay Scales Under the Classification Act of 1949, As Amended (Effective July 8, 1951)

Grade	Salary Steps Within Grade						
GS-1	2500	2580	2660	2740	2820	2900	2980
GS-2	2750	2830	2910	2990	3070	3150	3230
GS-3	2950	3030	3110	3190	3270	3350	3430
GS-4	3175	3255	3335	3415	3495	3575	3655
GS-5	3410	3535	3660	3785	3910	4035	4160
GS-6	3795	3920	4045	4170	4295	4420	4545
GS-7	4205	4330	4455	4580	4705	4830	4955
GS-8	4620	4745	4870	4995	5120	5245	5370
GS-9	5060	5185	5310	5435	5560	5685	5810
GS-10	5500	5625	5750	5875	6000	6125	6250
GS-11	5940	6140	6340	6540	6740	6940	
GS-12	7040	7240	7440	7640	7840	8040	
GS-13	8360	8560	8760	8960	9160	9360	
GS-14	9600	9800	10000	10200	10400	10600	
GS-15	10800	11050	11300	11550	11800		
GS-16	12000	12200	12400	12600	12800		
GS-17	13000	13200	13400	13600	13800		
GS-18	14800						

# 1951

## Pay Scales Under the Classification Act of 1949 CPC Schedule

CPC-1	1810	1870	1930	1990	2050	2110	2170
CPC-2	2420	2490	2560	2630	2700	2770	2840
CPC-3	2552	2632	2712	2792	2872	2952	3032
CPC-4	2750	2830	2910	2990	3070	3150	3230
CPC-5	2974	3054	3134	3214	3294	3374	3454
CPC-6	3200	3280	3360	3440	3520	3600	3680
CPC-7	3435	3535	3635	3735	3835	3935	4035
CPC-8	3740	3865	3990	4115	4240	4365	4490
CPC-9	4150	4275	4400	4525	4650	4775	4900
CPC-10	4565	4690	4815	4940	5065	5190	5315

DP

10-15-52

# 1949

### Rates of Pay Under the General Schedule

**Effective the first pay period beginning on or after October 28, 1949**

### Annual Rates by Grade and Step

[illegible]

